

CONTRACT DOCUMENTS AND SPECIFICATIONS

WAYNE AVENUE ROADWAY IMPROVEMENTS

**Village of Woodlawn
Hamilton County, Ohio**

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OWNER & OFFICIALS

OWNER NAMES

MAYOR

Brian K. Poole

CLERK OF COUNCIL

Monica McGowan Dianko

VILLAGE MANAGER

Timothy Engel

CITY COUNCIL

Esther Boyd

Rosemary Brown

Cyndi Chandler

Pamela Fitzgerald

Robert Lawson

Michelle Star



INVITATION TO BID LEGAL NOTICE

Sealed proposals will be received at the Village of Woodlawn Municipal Building, 10141 Woodlawn Blvd, Village of Woodlawn, Ohio 45215, until **1:30 PM** local time on **THURSDAY, SEPTEMBER 11, 2025**, for furnishing all labor, materials and equipment necessary to complete the project known as

WAYNE AVENUE ROADWAY IMPROVEMENTS

OPINION OF PROBABLE CONSTRUCTION COST: \$890,800

COMPLETION DATE: FRIDAY, JULY 31, 2026

The bid specifications, drawings, plan holders list, addenda, and other bid information (**but not the bid forms**) may be viewed and/or downloaded for free via the internet at <https://bids.verdantas.com>. The bidder shall be responsible to check for Addenda and obtain same from the web site.

Bids must be in accordance with drawings and specifications and on forms available from Verdantas at a non-refundable cost of One Hundred Twenty-Five Dollars (\$125.00) Dollars for hard copies and \$45.00 for electronic files. Documents may be ordered by registering and paying online at <https://bids.verdantas.com>. Please contact planroom@verdantas.com or call (440) 530-2351 if you encounter any problems viewing, registering or paying for the documents.

Proposals must contain the full name of the party or parties submitting the same and all persons interested therein. Each bidder is required to furnish with his proposal, a Bid Guaranty and Contract Bond in accordance with Section 153.54 of the Ohio Revised Code. Bid security furnished in Bond form shall be issued by a Surety Company or Corporation licensed in the State of Ohio to provide said surety.

When the total overall project exceeds \$29,653 all bidders must comply with the Prevailing Wage rates on Public Improvements in Hamilton County and the Village of Woodlawn, OH as ascertained and determined by the Administrator of the Ohio Bureau of Employment Services (OBES) as provided in Section 4115.05 through 4115.034 of the Revised Code of the State of Ohio. It is anticipated that the Prevailing Wage Law will apply to this project.

The Village of Woodlawn, OH reserves the right to waive irregularities and to reject any or all bids.

Publishing Dates:

CINCINNATI ENQUIRER
THURSDAY, AUGUST 28, 2025
THURSDAY, SEPTEMBER 4, 2025



INSTRUCTIONS TO BIDDERS

GENERAL

1. The total Contract Documents and Specifications book shall be placed, together with the required completed forms, in a sealed envelope shall be received by the Owner at the specified location and until the time and date specified in the **Invitation to Bid Legal Notice**. Digital submissions will not be accepted.
2. Each bid shall contain the full name and address of each person or company interested in said bid. If no other person be so interested, the Bidder shall distinctly state the fact.
3. Bid forms must be completed in ink or by typewriter. Any corrections to the bid forms prior to submission must be initialed by the person signing the bid. Failure to submit any bid form(s) or other required document(s) may be cause for rejection of the bidder's bid at the sole discretion of the Owner.
4. Bids by Corporations must be executed in the corporate name by the President, Vice President, or other officer accompanied by evidence of authority to sign and the corporate seal must be affixed and attested by the Secretary on the Corporate Resolution form.
5. Bids by partnerships must be executed in the partnership name and signed by a partner, whose title must appear under the signature.
6. All names must be typed or printed below the signature.
7. The bid shall contain an acknowledgment of receipt of all Addenda.
8. If a Bidder wishes to withdraw their bid prior to the opening of bids, they shall state their purpose in writing to the Owner before the time fixed for the opening, and when reached it shall be handed to them unread.
9. After the opening of bids, no Bidder may withdraw their bid for a period of 60 days.
10. Proposals will be opened and read loud publicly at the time and place designated in the Legal Notice to Bidders. Bidders, their authorized agents, and other interested parties are invited to be present.

EXAMINATION OF PLANS, SPECIFICATIONS, GENERAL PROVISIONS AND SITE

Before submitting a bid, each Bidder must:

1. Examine the Contract Documents thoroughly.
2. Visit the site to familiarize themselves with local conditions that may in any manner affect cost, progress, or performance of the work.
3. Familiarize themselves with Federal, State, and local laws, ordinances, rules, and regulations that may in any manner affect cost, progress, or performance of the work.
4. Study and carefully correlate Bidder's observations with the Contract Documents.

Reference is made to the Specific Project Requirements for the identification of any reports of investigations and tests of subsurface and latent physical conditions at the site or otherwise affecting cost, progress or performance of the work which have been relied upon by the Engineer in preparing the drawings and specifications. Owner will make copies of such reports available to any Bidder requesting them if not made available with the bid documents. These reports are not guaranteed as to accuracy or completeness; nor are they part of the Contract Documents. Before submitting their bid each Bidder will, at their own expense, make such additional investigations and tests as the Bidder may deem necessary to determine their bid for performance of the work in accordance with the time, price and other terms and conditions of the Contract Documents.



Upon request, the Owner will provide each Bidder access to the site to conduct such reasonable investigations and tests as each Bidder deems necessary for submission for their bid.

The lands upon which the work is to be performed, rights-of-way for access thereto, and other lands designated for use by Bidder in performing the work are identified on the Drawings.

The submission of a bid will constitute an incontrovertible representation by the Bidder that they have complied with every requirement of this section and that the Contract Documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions for performance of the work.

CONTRACTOR'S QUALIFICATIONS

Bidder shall provide detailed information relating to similar projects completed within the past 5 years which demonstrates the bidder's capability, responsibility, experience, skill, and financial standing to undertake this type of project and shall include a list of all projects currently under construction including status and contact person.

Bidder shall own, have rental or lease agreements for, or otherwise have readily available all equipment and tools necessary for proper execution of the work. The Owner reserves the right to request lists of equipment or tools available for the project, including sources.

Bidder shall provide pertinent information to the Owner relative to any pending suits or outstanding liens. If no information is provided by the Bidder, the Owner shall assume that any such suits or liens do not exist.

The Owner may require similar information on any or all subcontractors proposed by the Bidder.

Bids of corporations not chartered in the state in which the work will take place must be accompanied by proper certification that the corporation is authorized to do business in that state.

SUBCONTRACTOR(S)

The Contractor may utilize subcontractors, subject to the following:

1. The Contractor shall not assign, transfer, convey, sublet, or otherwise dispose of the Contract or his rights, title or interest in or to the same or any part thereof, without the written consent of the Owner. Such consent shall not release or relieve the Contractor or his Surety from any obligation or liability under the Contract. In no case will the Contractor be permitted to sublet more than fifty percent (50%) of the total Contract cost.
2. The Contractor shall not award subcontracts to any subcontractor without prior written approval of the Owner.
3. The Contractor shall be fully responsible for the acts or omissions of any of its subcontractors. Nothing contained in the Contract Documents shall create any contractual relationship between the Owner and any subcontractors.
4. The Contractor shall cause appropriate provisions to be inserted in all subcontracts that bind the subcontractor to the Contractor under the same terms of any provisions of the Contract Documents that are applicable to the Work of the subcontractor, and that give the Contractor the right to terminate the subcontractor for any violation of those provisions by the subcontractor.



5. After the Subcontractors have been approved and the Contract signed with the Contractor, no changes in the subcontractors shall be made without the prior written approval of the Owner.
6. Requests for changes of Subcontractor by the Bidder after the award shall be subject to the Owner's approval and shall not change the Contract Document bid prices.
7. No contractor shall be required to employ any Subcontractor, person or organization against whom they have reasonable objection.
8. The subcontractor must submit a non-collusion affidavit prior to the execution of the Contract.

The Bidder shall state on the appropriate bid form the names of all Subcontractors, Sub Consultants and other professional service providers proposed and the items of work they are to be assigned. All work not assigned to a Subcontractor shall be assumed by the Owner to be performed by the Bidder.

The Owner reserves the right to approve all subcontractors proposed by the Bidder. If the Owner, after due investigation, rejects the use of a proposed subcontractor, the apparent successful Bidder may either submit an acceptable substitution without increase in bid price or decline substitution and withdraw their bid without sacrificing their bid security. Any listed subcontractor to whom the Owner does not make written objection prior to the award of contract, shall be deemed acceptable to the Owner.

PREPARATION OF PROPOSAL

The Bidder shall submit their Proposal upon the forms furnished by the Owner. All blank spaces for bid prices must be filled in, in words or figures, and shall be written in ink or typewritten. The Bidder shall initialize any corrections or changes in the Proposal.

The Bidder's Proposal must be signed in ink by the individual, by one or more members of the partnership, or by one or more officers of a corporation, or by an agent of the Bidder legally qualified and acceptable to the Owner. If the Proposal is made by an individual, his name and business address must be shown; by a partnership, the name and business address of each partnership member must be shown; by a corporation, the name of the state under the laws of which the corporation is chartered and the name and title of the officer or officers having authority under the bylaws to sign contracts, the name of the corporation and the business address of its corporate officials must be shown.

Any bid submitted unsealed or unsigned, or any bid deemed unresponsive will be disqualified and returned to the Bidder. Bids submitted without a Bid Guaranty or an invalid Guaranty will be disqualified and will be returned to the Bidder.

A foreign corporation submitting a Proposal must comply with the laws of doing business in the State of Ohio, if its Proposal or any part thereof is accepted.

To be considered responsive, each bid shall consist of the following, fully executed:

1. Bidder Information Sheet
2. Bid Proposal
3. Acknowledgement of Addenda, if applicable
4. Bid Guaranty and Contract Bond



5. Certificate as to Interest
6. Unresolved Findings for Recovery Affidavit
7. List of Subcontractors' Names and Addresses, if applicable
8. Declaration Regarding Material Assistance/Non-Assistance to a Terrorist Organization
9. Certification/Affidavit in Compliance with O.R.C. Section 3517.13
10. Statement of Bidder's Qualifications and References, if applicable

Proposals may be considered non-responsive and may be rejected for the following reasons:

1. If the Proposal is on a form other than that furnished by the Owner or if the form is altered or any part thereof is detached.
2. If there are unauthorized additions, conditional or alternate bids, conditions, or irregularities of any kind which may tend to make the Proposal incomplete, indefinite or ambiguous as to its meaning.
3. If the Bidder adds any provisions reserving the right to accept or reject the Award or to enter into the Contract Document pursuant to the Award. This does not exclude a bid limiting the maximum gross amount of awards acceptable to any one Bidder at any one bid letting, provided that any selection of awards will be made by the Owner.

The Bidder's attention is directed to all applicable Federal, State, and local laws, and the rules and regulations of all authorities and agencies having jurisdiction over the Work. All such laws, rules, and regulations shall apply to the Contract Document and every aspect of the Work and shall be deemed included as a part of the Contract Document as if the same were fully written therein.

The attention of Bidders is especially directed to the following:

1. Federal and Civil Rights Law regulating Equal Opportunity Employment
2. Bid Guaranty and Contract Bond requirements
3. Statutory requirements of the State of Ohio relative to licensing of corporations organized under the laws of any other state
4. Federal or State of Ohio Prevailing Wage Law

The price or prices shown on the proposal shall include all costs associated with the Work (including labor), shall be the actual price(s) to be paid by the Owner, and shall include all discounts, allowances, etc. Each Bidder shall bid on each item listed in the Proposal

Where a discrepancy appears between the sum shown in the "Total" column and the correct addition of the sums appearing in the "Estimated Quantity" and "Unit Price" columns, the correct addition of the sums appearing in the "Estimated Quantity" and "Unit Price" columns shall control.

Federal, State, and Local taxes shall not be included in any Bid.

ESTIMATED QUANTITIES

In Unit Price Contracts, the quantities of the work itemized in the bid are approximate only and the bidders are hereby notified that the estimated quantities made by the Engineer are merely for the guidance of the Owner in comparing on a uniform basis all bids received for the work.



The Contract Document quantities, where itemized, are based on plan horizontal and vertical dimensions unless otherwise specified. It is the Contractor's responsibility to verify and determine actual quantities of materials such as pipe, pavement, subgrade, etc. in ordering materials.

Payments, except for lump sum contracts and except for lump sum items in unit price contracts, will be made to the Contractor only for the actual quantities of work performed or materials furnished in accordance with the plans and specifications.

The successful Bidder will be required to furnish the Owner with a complete breakdown of the lump sum bid items, to the satisfaction of the Engineer/Architect, before signing the Contract Documents.

ADDENDA

Notify the Engineer promptly of any discrepancies in, or omissions from the Contract Documents. The Engineer will issue a clarifying addendum to each person on record as having received a set of Contract Documents. The Owner will not be responsible for oral instruction or information.

Questions received less than seven (7) days prior to bid date cannot be answered.

Any Addenda issued during the bidding period are to be included in the Proposal and shall become a part thereof.

ALTERNATE BID

It is the Owner's intent for the Contractor to bid on both the base and alternate bid items. Upon award of the Contract, the Owner will inform the Contractor, in writing, if the standard bid or alternate bid items will be included with the Project.

Note: Regardless of whether the base bid or alternate bid items are selected by the Owner for inclusion in the Project and award amount, the Project award will be made solely based on the base bid amount.

"OR APPROVED EQUAL" ITEMS

In the preparation of these documents and plans, several proprietary products may have been specified. In all such cases, it is to be understood that the Contractor may offer a substitute for the specified product, as indicated by the words "Or Approved Equal". However, the Contractor must be aware that, before commencement of construction, he must provide information to the Engineer and Owner concerning the substituted product, and that the Engineer and Owner must approve in writing the offered product as being equal to the specified product before use or incorporation in the Work.

Unless otherwise modified by the Engineer or Owner, proprietary products are to be installed and/or constructed in strict compliance with the pertinent manufacturer's specifications.

PRICES TO INCLUDE

Any work shown on the plans or required in the specifications but not paid for separately as a bid item shall be included in the cost of other bid items. Each bidder must bid on all Items, Alternates, Deductions, and Additions contained in the Bidding Forms. All bids not in conformity with this



notice may be considered non-responsive and may be rejected. The amount bid for each Bid Item shall include the following:

1. All labor, materials, tools, equipment, and transportation necessary for the proper execution of the work in accordance with the Contract Documents.
2. All assistance required by the Engineer to verify compliance with the Contract Documents, including measuring for final pay quantities.
3. Project coordination and scheduling.
4. Detailed breakdown of lump sum bid items as requested by the Engineer.
5. All provisions necessary to protect workmen, the general public, and property along the work in accordance with the Contract Documents.
6. Reimbursement to Owner for costs of re-inspection or re-testing of any work not installed in compliance with the Contract Documents.
7. Construction staking of the improvements.
8. Mobilization.
9. All erosion control measures needed commensurate with the contractor's means and methods.
10. The unit prices shall include restoration, seeding and mulching.
11. The unit price for surface courses shall include the cost to seal any cracks which may develop in the asphalt pavement during the Correction Period. The sealing shall be done just prior to the end of the Correction Period unless, due to the season and inclement weather, a time extension is granted and the Correction Period is extended.
12. The unit prices for all asphalt concrete items shall include services of an independent testing laboratory per the specifications.
13. The unit price for surface courses placed on new intermediate courses shall include the cost of tack coat if directed by the Engineer.
14. The cost of removal of existing items shall be included in the corresponding new item installed.

WITHDRAWAL OR MODIFICATION OF PROPOSALS

No bid may be withdrawn, once the bid has been deposited with the Owner, except in accordance with Ohio Revised Code Section 9.31. Likewise, modifications to a bid, once submitted, shall not be accepted.

BID REVIEW BY OWNER

The Owner reserves the right to review and evaluate all bids for a period of sixty (60) days and to reject any bids, to waive any discrepancies or irregularities in the bidding, and to determine, in its own discretion, which Proposal is the best bid. Lowest bid, while a major consideration, will not exclusively govern the Bid Award. The Bid Award shall be made from all considerations, including costs and the responsibility of the Bidder.

The Owner reserves the right to reject the bid of any Bidder who has previously failed to perform properly or complete on time contracts of similar nature; who is not in a position to perform the Contract; or who has habitually, and without just cause, neglected the payment of bills or otherwise disregarded his obligations to subcontractors, materialmen or employees.

In addition to the above-mentioned items, the Owner will also consider the following in determining the best bid: that the Bidder maintains a permanent place of business; has adequate equipment



to do the Work properly and expeditiously; has suitable financial status to meet the obligations incidental to the Work; and has the necessary experience.

All extensions and totals of unit prices and quantities submitted as part of the bid shall be considered informal until verified by the Owner. All bids must be made on the forms contained herein and the bid prices must be written therein, in figures only. Unit prices shall be separately written for "Unit Price Labor," "Unit Price Material," and "Total Unit Price" for each item listed. Should an error in addition and/or multiplication be determined while checking the Contractor's math and verifying their total bid, the "Unit Price Labor" and the "Unit Price Material" figures shall govern in determining the correct "Total Unit Price" and the correct "Item Total."

More than one bid for the same work from an individual or entity under the same of different names will not be considered. Reasonable grounds for believing that any bidder has an interest in more than one bid for the work may be cause for disqualification of that bidder and the rejection of all bids in which the bidder has an interest. A subcontractor or supplier is not a bidder, and may submit prices to multiple bidders.

In evaluating bids, the Owner may consider:

The qualifications and experience of the Bidder, proposed subcontractors, and principal material suppliers as outlined in the plans and specifications.

1. Financial ability and soundness of the Bidder and proposed subcontractors.
2. Completeness of all bid forms and bid requirements.
3. Alternates and unit prices requested in the Bid Forms.
4. Unit prices or schedules of values that are or appear to be unbalanced.
5. Previous contractual experience with the Owner.
6. Whether or not the bid package complies with the prescribed requirements.
7. The proposed completion date, if applicable.
8. Any other matter allowed by law or local ordinance or resolution.

Owner may conduct further investigations as they deem necessary to assist in the evaluation of any bid and to establish the responsibility, qualifications, and financial ability of the Bidder, proposed Subcontractors, and other persons and organizations to do the work in accordance with the Contract Documents to Owner's satisfaction within the prescribed time.

BID GUARANTY

In accordance with Ohio Revised Code Section 153.54, and in order to assure that if the Bidder's bid is accepted that it will enter into the Agreement with the Owner, each bid must be accompanied by a Bid Guaranty in the form of either:

1. A Bond for the full amount of the bid, in the form of a Bid Guaranty Bond, acknowledged by the Bidder, as principal, and by a surety company qualified to do business in the State of Ohio, and satisfactory to the Owner as surety; or
2. A cashier's check or certified check issued by a responsible bank or trust company, and made payable to the order of the Owner, in the sum of at least ten percent (10%) of the Bid; or
3. A letter of credit pursuant to Ohio Revised Code Chapter 1305, which shall be revocable only at the option of the Owner.



The Bid Guaranty shall be enclosed in the sealed envelope containing the Bid.

The bond shall be in form prescribed by Ohio Revised Code Section 153.571. The Bond must be signed by an authorized agent of an acceptable surety bonding company and by the Bidder. The bond must be countersigned by a resident agent of the bonding company and its corporate seals must be affixed to all copies. ***The name and address of both the surety and surety's agent must appear on the bond.*** Bid Guaranty must be supported by credentials showing the Power of Attorney of the surety's agent.

Bid guaranties (cashier's check or certified check) will be returned to unsuccessful Bidders within fifteen (15) days of the execution of the Contract Document with the successful Bidder.

Once the bid is awarded pursuant to the Notice of Award, the Contractor will be required to execute the Contract Document with the Owner within ten (10) days of its receipt of said Notice. Execution of the Contract shall require the submittal of a Performance Bond (unless the Bidder has already submitted a Bid Guaranty Bond), proof of insurance, and other documents, as outlined below. Executed copies of the bond and insurance certificates are required for each set of Contract Documents. If the Contractor fails to execute the Contract within the required time, the Contractor's Bid Guaranty may be forfeited to the Owner, not as a penalty, but as liquidated damages, in accordance with the terms of the Bid Guaranty. The Project may then be rebid or awarded to the next lowest and best bidder, as the Owner determines at its own discretion.

MATERIAL GUARANTY

Before the Project is awarded, the Bidder may be required to furnish a complete statement of the origin, composition and manufacturer of any or all materials to be used in the construction of the Work together with samples, of which said samples may be subjected to any tests the Owner, in its sole discretion, deems appropriate to determine their quality and fitness for the Work.

NOTICE OF AWARD

The award of the Contract, if it be awarded, will be made to the best overall Bidder whose Proposal complies with all the requirements prescribed. In no case will an award be made until all necessary investigations are made as to the responsibility of the Bidder to whom it is proposed to award the Contract. The successful Bidder will be notified by letter, mailed to the address shown on his Proposal that his bid has been accepted and that he has been awarded the Contract.

DOCUMENTS REQUIRED PRIOR TO SIGNING OF CONTRACT

Immediately upon the award of the bid and prior to the signing of the Contract, the Contractor shall furnish to the Owner:

1. Ohio Workers' Compensation Certificate from the Industrial Commission of Ohio
2. Credentials showing the Power of Attorney of the Agent of the Surety
3. A Certificate of Compliance issued by the Division of Insurance showing the right of the bonding company to do business in the State of Ohio.
4. A Certificate from the Secretary of State showing the right of the Contractor to do business in the State of Ohio, if said Contractor should be a Corporation not incorporated under the laws of the State of Ohio
5. A Certificate of Insurance with coverage as specified in these Instructions, covering the period of time the Work will be in progress.



6. Listing of selected subcontractor(s) for Owner approval, in accordance with the second paragraph under "Subcontracts" of these Instructions.

CONTRACT GUARANTY

If the Contractor submitted a Bid Guaranty Bond in the form prescribed by Ohio Revised Code Section 153.571 for the full amount of its bid, the same shall be retained by the Owner as the Contractor's Performance Bond.

If the Contractor submitted a cashier's check, certified check or letter of credit, the Contractor, at the time the Agreement is entered into, shall furnish a Performance Bond, in the form prescribed by Ohio Revised Code Section 153.57, payable to the Owner, for the total amount of the Contract. Said Bond shall be duly executed by the Contractor, as principal, and by a surety company qualified to do business under the laws of the State of Ohio and satisfactory to the Owner, as surety, for the faithful performance of the Contract Documents and payment for labor and materials. The Bond must be signed by an Authorized Agent of an acceptable surety bonding company and by the Contractor. The Performance Bond must be countersigned by a resident agent of the bonding company and its corporate seals must be affixed to all copies. The name and address of both the surety and surety's agent must appear on Bond, and it must be supported by credentials showing the Power of Attorney of the surety's agent.

The premiums of such Bonds shall be paid by the Contractor. If the Contractor fails to perform under the Contract, the Performance Bond may be forfeited by the Contractor to the Owner, in accordance with the termination provisions contained herein.



GENERAL PROVISIONS

INTENT OF CONTRACT

The intent of the Contract Document is to provide for the construction and completion in every detail of the Work described. The Contractor shall perform all items of work covered and stipulated in the proposal and perform altered and extra work, furnish all labor, materials, equipment, tools, transportation and supplies required to complete the work in accordance with the plans, specifications and terms of the Contract. Should any misunderstanding arise as to the intent or meaning of the plans, specifications, special provisions or proposal, or any discrepancy appear, the decision of the Engineer shall be final and conclusive.

Before ordering material, the Contractor is responsible for making their own field measurements and to field verify all information required for the Project.

PREFERENCE FOR OHIO PRODUCTS, SERVICES, AND LABOR

All Contractors and subcontractors involved with the Project will, to the extent practicable, use Ohio products, materials, services and labor. Domestic steel use requirements, as specified in Section 153.011 of the Ohio Revised Code, apply if State Capital funds are used for this Project. Copies of Section 153.011 can be obtained from any of the office of the Ohio Department of Administrative Services.

PRECONSTRUCTION CONFERENCE AND PARTNERING

A preconstruction conference with the Owner will be required of the successful Bidder/Contractor. Said conference will be held for the purpose of reviewing the Specifications, Plans, and execution of the Work. The Engineer will arrange the meeting between the Contractor, the Owner, and representatives of the utility companies, and all parties shall be notified of the time, date, and location of the conference by the Engineer. The Agenda for the conference shall include, as a minimum, the following items:

1. Status of Contract and Notice to Proceed
2. Utility company requirements, OUPS notification
3. Designation of emergency 24-hour Contractor contacts
4. Discussion of critical items
5. Notice to property Owners
6. Maintenance of Traffic
7. Review of testing requirements and inspection procedures
8. Operations schedule and completion date
9. Listing of haul roads
10. Confirmation of subcontractors and suppliers
11. Review of the Change Order process
12. Payment Request submittal procedures
13. Payroll submittal procedures

INSURANCE

The Contractor shall not commence Work under the Contract until it has obtained all the insurance required under this paragraph. The policies shall also protect the Owner, its officers, agents, and employees as additional insured, and shall be in a form approved by the Owner. Certified copies



of the insurance policies, fully executed by officers of the insurance company, shall be submitted with the executed Contract and must be submitted before the Notice to Proceed will be sent. Coverage will be provided through insurance companies licensed to do business in the State of Ohio and with a Best Rating of A- or better. Said policies shall ensure that they cannot be cancelled, permitted to expire, or be changed without fifteen (15) days advanced written notice to the Owner.

Required Insurance: The Contractor shall take out, and maintain during the life of the Contract, Comprehensive General Liability Insurance, Automobile Liability Insurance and an Excess Liability Umbrella Form. Such policies shall protect the Contractor and the Owner from any and all claims or damages for bodily injury, including accidental death, as well as any and all claims for property damage, during the performance of any and all Work under the Contract, whether such performance be by the Contractor, any subcontractor, or by anyone directly or indirectly employed by either of them or in any such manner as would impose liability on the Owner. The **minimum** required limits for each type of policy are as follows:

- | | | |
|--|------------------------------|---------------------------------|
| A. Comprehensive General Liability: | | |
| (1) | General Aggregate | \$1,000,000 |
| (2) | Bodily Injury/Wrongful Death | \$1,000,000 per person |
| | | \$1,000,000 per occurrence |
| | | \$2,000,000 aggregate liability |
| (3) | Property Damage* | \$1,000,000 per occurrence |
| | | \$2,000,000 aggregate liability |
| B. Comprehensive Automobile Liability: | | |
| (1) | Bodily Injury/Wrongful Death | \$1,000,000 per occurrence |
| | | \$1,000,000 aggregate liability |
| (2) | Property Damage* | \$1,000,000 per occurrence |
| | | \$1,000,000 aggregate liability |

*Including any damage caused by blasting or underground excavation.

- | | | |
|------------------------------------|-------------------|-------------|
| C. Excess Liability Umbrella Form: | | |
| (1) | General Aggregate | \$3,000,000 |
| (2) | Each Occurrence | \$1,000,000 |

Owner's Protective Liability Insurance: The Contractor shall take out, and maintain during the life of the Contract, an Owner's Protective Liability Insurance policy in the name of the Owner. The primary insurance policy shall not be less than a minimum combined single limit of \$1,000,000. In addition, a \$1,000,000 excess policy will be required. The policy shall protect the Owner from any claims or damages that may arise out of or result from the performance of any Work or from any operations, either directly or indirectly, by the Contractor or its subcontractors under the Contract.

Subcontractor's Insurance: The Contractor shall require subcontractors not protected under the Contractor's insurance policies to take out and maintain insurance of the same nature and kind and in the same amounts as required of the Contractor.

Workers' Compensation Insurance: Before any Work is commenced, the Contractor shall take out, and maintain during the life of the Contract, Workers' Compensation Insurance for all of its employees, in accordance with the laws of the State of Ohio. In case any Work is subcontracted,



the Contractor shall require the subcontractor similarly to provide Workers' Compensation Insurance for all of the latter's employees, unless such employees are covered by the protection afforded by the Contractor. In case any class of employees engaged in Work under this Contract is not protected under the Workers' Compensation statute, the Contractor shall provide Employee Liability Insurance for any such employees and shall provide or cause each subcontractor to provide the same.

NOTICE TO PROCEED

Once the Contract has been entered into and the preconstruction conference held, the Owner will provide the Contractor a Notice to Proceed. Said Notice shall state the beginning date the Contractor shall commence the work and the date by which the work is to be completed.

LAWS, ORDINANCES, AND REGULATIONS

The intent of the Contract and the Contract Documents is to include each, and every provision and clause required by law to be inserted herein, and they shall be read and enforced as though there were included herein.

The Contractor shall keep itself fully informed of, and shall strictly observe and comply with, all applicable Federal State, County, and local laws, rules, regulations, and ordinances; building code requirements; permit requirements; licensing requirements; inspection requirements; all laws, rules, and regulations regarding the employment of and payment of all laborers, the legal rights of all laborers employed under the Contract; all orders or decrees that exist or that may be enacted by any body or tribunal having jurisdiction or authority over any aspect of the Work. The Contractor shall also insure that its subcontractors are also informed of and strictly comply with and observe all applicable laws, rules, regulations, and ordinances.

The Contractor shall be required to give all notices and pay all fees for any required permits, licenses, or inspection, unless the Owner assumes the responsibility for giving such notices or paying such fees. The Engineer will discuss any special permits that may be required for the Project at the preconstruction conference.

The Contractor shall indemnify and hold harmless the Owner, the Owner's officers, employees and agents, including the Engineer, against any claim or liability arising from or based upon any violation of any such law, rule, regulations, ordinance, order, decree or requirement, whether by the Contractor itself, its employees or agents, or any of its subcontractors.

Should the Contractor at any time find that any requirement of the Contract of the Contract Documents is at variance with any applicable law, rule, regulation, requirement, order or decree, it shall promptly notify the Engineer.

ANTIDISCRIMINATION CLAUSE

The Contractor hereby agrees to the following:

1. That in the hiring of employees for the performance of the Work under this Contract or any subcontract, neither the Contractor nor any subcontractor, nor any persons acting on behalf of the same, will discriminate against any citizen in the employment of or laborers or workers who are qualified and available to perform the Work, for reasons of race, creed, color, national origin, religion, age, sex, handicap, or familial status; and



2. That neither the Contractor nor any subcontractors, nor any persons acting on behalf of the same, shall in any manner discriminate or intimidate any employee hired for the performance of the Work on account of race, creed, color, national origin, religion, age, sex, handicap, or familial status.

PERMITS

The Contractor will be required to obtain all permits necessary in connection with the Work. All permits shall be subject to the inspection of the Owner.

ENVIRONMENTAL PROTECTION

The Contractor shall observe and comply with all Federal, State, and local laws and regulations controlling pollution of the environment and shall comply with provisions of Section 107.19 of the ODOT Construction and Material Specifications.

PUBLIC CONVENIENCE AND SAFETY

The Contractor shall at all times so conduct his work as to assure the least possible obstruction to traffic. The safety and convenience of the general public and the residents along the highway and the protection of persons and property shall be provided for by the Contractor as specified under subsection Maintenance of Traffic.

The Contractor shall provide and maintain safeguards, safety devices and protective equipment and take any other needed actions as may be necessary to protect the public and property in connection with the work. The Contractor shall notify the Chiefs of the Police Department and Fire Department of the temporary blocking of any street.

The presence of barricades, lights or other traffic control devices provided and maintained by any party other than the Contractor, shall not relieve the Contractor of this responsibility.

PROTECTION AND RESTORATION OF PROPERTY

The Contractor shall be responsible for the preservation of all public and private property. The Contractor shall be responsible for all damage or injury to property of any character, during the prosecution of the work, resulting from any act, omission, neglect or misconduct in his manner or method of executing the work, or at any time due to defective work or materials, and said responsibility will not be released until the project shall have been completed and accepted.

Dust nuisance originating from any work shall be controlled by the Contractor at the sole expense of the Contractor.

When and where any direct or indirect damage or injury is done to public or private property by or on account of any act, omission, neglect, or misconduct in the execution of the work, or in consequence of the nonexecution thereof by the Contractor, he shall restore, at his own expense, such property to a condition equal or better to that existing before such damage or injury was done, by repairing, rebuilding or otherwise restoring as may be directed, or he shall make good such damage or injury in an acceptable manner.



When mailboxes, road or street name signs and supports interfere with construction, the Contractor shall remove and erect them in a temporary location during construction in a manner satisfactory to and as directed by the Engineer. After completion of the construction and before final acceptance of the project, the Contractor shall erect the mailboxes, road or street name signs and supports in a permanent location in accordance with the plans unless otherwise directed by the Engineer. This shall be considered a subsidiary obligation of the Contractor under the affected items. The Contractor shall cooperate with the Engineer in protecting and preserving cornerstones and monuments that are within the work area. Monuments, cornerstones and land markers unexpectedly encountered shall be protected, referenced and preserved in the same manner.

MAINTENANCE DURING CONSTRUCTION

The Contractor shall maintain the work during construction and until the project is accepted. This maintenance shall constitute continuous and effective work prosecuted day by day, with adequate equipment and forces to the end that the roadway or structures are kept in satisfactory condition at all times.

The Contractor shall at all times maintain the job site and working areas in an orderly condition, reasonably clean and free of accumulations of dirt and debris. If the Contractor fails to maintain the job site and working area in a satisfactory condition, the Owner shall have the right to employ others to do so at the Contractor's expense, commencing 24 hours after the Contractor has been notified that the job site and/or working areas require clean-up.

The Contractor shall also clean out all sewer drains, inlets, manholes, and other underground lines and structures affected by his work and restore all disturbed areas to their original or better condition.

In the case of a contract for the placing of a course upon other courses or a subgrade previously constructed, the Contractor shall maintain the previous course or subgrade during all construction operations.

MAINTENANCE OF TRAFFIC

When construction interferes with the normal use of the highway, temporary traffic facilities shall be provided. For local traffic, vehicular ingress and egress shall be provided at all times for the property adjacent to the work. For through traffic, the traffic will be maintained through all portions of the project unless the Owner authorizes the closure of portions of the roadway.

Temporary traffic control devices and facilities shall be furnished, erected, maintained and paid for in accordance with the provisions of Section 614 - Maintaining Traffic of the ODOT - "Construction and Material Specifications". All traffic control plans, signs, and devices shall conform to the requirements of the Ohio Manual of Uniform Traffic Control Devices. The provisions of these items and this section shall not in any way relieve the Contractor of any of his legal responsibilities or liabilities for the safety of the public.

SAFETY STANDARD AND ACCIDENT PREVENTION

With respect to all work performed under the Contract, the Contractor shall comply with all safety standard provisions of (1) all applicable building and construction codes; (2) the *Manual of Accident Prevention in Construction*, published by the Associated General Contractors of



America; (3) the requirements of the Occupational Safety & Health Act, and the requirements of Title 29 of the Code of Federal Regulations, Chapter 15.

The Contractor shall maintain at the job site all medical items and equipment necessary for administering first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or doctor's care of all persons injured on the job site. In no case shall the Contractor permit any employee to work at the job site before it has made arrangements for the immediate removal of injured persons to a hospital or doctor's care.

The Contractor shall at all times exercise every precaution for the protection of persons, including its employees, and property, and shall guard against creating any unnecessarily hazardous conditions. This protection shall include, but is not limited to, sheeting and shoring, barricades, and warning lights as needed.

The Contractor shall be responsible for all accidents arising out of or connected with its performance under the Contract and Contract Documents, and shall indemnify and hold harmless the Owner and the Engineer from all liability, costs, suits, claims or actions brought against it for any injury or alleged injury to any person or property. All loss or damage to the work arising from fire, floods, storms or other natural causes, or from any detention, obstruction or difficulties which may be encountered in the prosecution of the work shall be borne by the Contractor.

No blasting of any kind will be permitted on this Project.

SEWAGE, SURFACE, AND FLOOD FLOWS

The Contractor shall furnish all the necessary equipment, shall take all necessary precautions, and shall assume the entire cost of handling and properly disposing of any sewage, seepage, storm, surface, flood or underground flows which may be encountered at any time during the performance of the Work. The manner of providing for these flows shall meet with the approval of the Engineer, and the entire cost of same shall be included in the unit prices stipulated for the various items of the Work. As applicable, all work must comply with the municipality or County storm water regulations.

HAUL ROADS

The Contractor shall also provide at the preconstruction conference, a list of the local roads to be used for the purpose of hauling equipment and/or material to or from the Project site. Only the local roads in the vicinity of the Project have to be listed; state and/or Federal roads do not have to be included. Where necessary, the list shall include the extent of the roads to be affected and any special restrictions, such as height or weight restrictions, which may be applicable. Construction shall not commence until the Owner has reviewed the haul roads list and approved the same. The submission of the list and approval of the same do not relieve the Contractor the responsibility for conforming to and obeying all applicable height and weight restriction on the haul roads, nor from responsibility for any damages done to, on or along said haul roads. The Contractor is referred to ODOT Item 105.12 concerning restrictions.

SANITARY MEASURES

The Contractor shall construct and maintain sanitary conveniences for use by its employees at the site of the Work. Such conveniences shall be of sufficient number and shall be placed in locations approved by the Engineer. The Contractor shall require all employees and persons connected with the Work to use said conveniences, and any employee or person who violates this rule shall not again be employed at the site of the Work by the Contractor. Such conveniences



shall be in compliance with all State and local health department regulations, and the Contractor shall promptly and fully comply with all health department orders and regulations regarding said conveniences.

FAILURE TO MAINTAIN ROADWAY, SITE, OR STRUCTURE

If the Contractor, at any time, fails to comply with the provisions of the above-reference section, the Engineer will immediately notify the Contractor of such non-compliance. If the Contractor fails to remedy unsatisfactory maintenance within 24 hours after receipt of such notice, the Engineer may immediately proceed to maintain the Project and the entire cost of this maintenance will be deducted from monies due or to become due to the Contractor on his Contract.

CONTROL OF MATERIAL

The materials used on the Work shall meet all requirements of the Contract. In order to expedite the inspection and testing of materials, the Contractor shall notify the Engineer of his proposed sources prior to delivery. **All materials supplied shall meet ODOT requirements or as otherwise specified in these Contract Documents.**

Unless otherwise specified, all materials shall be new, and both workmanship and material shall be of proper quality and sufficient for the purpose contemplated. The Contractor shall furnish, if requested by the Owner or Engineer, satisfactory evidence as to type and quality of materials and workmanship.

All items of equipment and/or material proposed by the Contractor for substitutions must be pre-approved by the Engineer, in writing, and shall be equal or superior to the items specified in the Contract Documents. If substitutions proposed by the Contractor for a specified item requires engineering revisions, the total expense of said revisions shall be paid by the Contractor.

Any items of labor or materials required, but not shown as a separate pay item in the Proposal, shall be furnished and installed as incidental to the Contract, except as noted in the plans and specifications.

STORAGE OF MATERIALS

The Contractor shall obtain prior written approval from the Owner for any locations proposed for use for the temporary storage of construction materials, tools and/or equipment. All such materials shall be neatly and compactly maintained in a manner as to cause the least inconvenience to adjacent property Owners and to traffic. Under no circumstances shall existing drainage courses be blocked or water hydrants, valves, or meter pits covered in storing materials. All materials stored upon public thoroughfares must be provided with warning lights and reflective striping at nighttime and on weekends in a manner to alert traffic of such obstructions.

Private property shall not be used for storage purposes without written permission of the Owner or lessee, and if requested by the Engineer, copies of such written permission shall be furnished him.

Any additional space required must be provided by the Contractor at their expense.



OPERATIONS/PROGRESS SCHEDULE AND COORDINATION

At the preconstruction meeting, the Contractor shall submit to the Engineer a schedule showing the method and manner which the Contractor proposes to pursue so as to complete the proposed Work in such a manner that it will be ready for final acceptance within the time stated in the Proposal. Said schedule will show location, sequence, equipment, manpower, and estimated calendar days to complete each segment of Work required. Upon approval by the Engineer of the starting point of the various phases of the construction, the method and manner of performing the Work and the sequence of operations shall not be altered except with the approval of the Owner. Changes to said schedule are to be issued in writing and approved by the Engineer and Owner before operations are changed or rescheduled.

The Contractor shall use all practical means to make the progress of the Work conform to that shown on the progress schedule which is in effect. No payment will be made to the Contractor while he is delinquent in the submission of a progress schedule. Should the prosecution of the Work, for any reason, be discontinued, the Contractor shall notify the Owner at least twenty-four (24) hours in advance of resuming operations.

COORDINATION OF SPECIFICATIONS, PLANS, AND GENERAL PROVISIONS

The specifications, the supplemental specifications, the plans, general provisions, and all supplementary documents are essential parts of the Contract, and a requirement occurring in one is as binding as though occurring in all. They are intended to be complementary to each other and to describe and provide for a complete project. In case of discrepancy, calculated dimensions will govern over scaled dimensions, plans will govern over specifications, proposals and special provisions will govern over both specifications and plans.

The Contractor shall take no advantage of any apparent error or omission in the plans or specifications. In the event the Contractor discovers such an error or omission, he shall immediately notify the Engineer. The Engineer will then make such corrections and interpretations as may be deemed necessary for fulfilling the intent of the plans and specifications. See "Extra Work" and "Modification of Contract or Change Orders".

All items salvaged as part of this Contract shall be removed by the Contractor without damage as excavation and work progresses, and placed within the right-of-way where they may be conveniently picked up by the Owner's forces. Old materials not reserved by the Owner and not being used in the work will become property of and must be disposed of by the Contractor.

CONSTRUCTION LAYOUT STAKES

Construction stake out shall be provided by the Contractor as required to construct the project in accordance with the lines and grades established in the plans. The cost of this item shall be incidental to the Contract.

The Engineer will provide the Contractor with two vertical and horizontal control points to facilitate the stake out. The Contractor shall notify the Engineer at least 72 hours in advance of needing the control points.



MONUMENTS AND LANDMARKS

The Contractor shall not remove, relocate or in any way damage any monuments, survey pins or landmarks without the approval of the Engineer. Any monument, survey pin or landmark so removed without approval of the Engineer may be replaced by the Owner and the expense of the survey and replacement charged to the Contractor.

BASE LINES AND BENCHMARKS

The Contractor shall carefully preserve all base lines and benchmarks which have been set by the Owner or its agent. The Contractor shall be charged with the expense of resetting any base lines or benchmarks caused by the loss or disturbance of such by the Contractor.

PLANS

If applicable, the plans illustrate the general character and scope of the work covered by the Specifications and Contract Documents. Additional detailed drawings and other information deemed necessary by the Engineer will be furnished to the Contractor when and as required by the work. Figured dimensions on drawings shall take precedence over general drawings and shall be considered as explanatory and not as indicating extra work.

COOPERATION BY CONTRACTOR

The Contractor will be supplied with three (3) copies of the specifications and three (3) sets of approved plans and contract assemblies including special provisions, one (1) set of which the Contractor shall keep available on the work site at all times.

The Contractor shall give the work the constant attention necessary to facilitate the progress thereof. He shall cooperate with the Engineer, his inspectors, and all other Contractors of any agency in every way possible.

COOPERATION BETWEEN CONTRACTORS

The Contractor shall coordinate his work with other Contractors within or adjacent to the Project area. All completed work shall meet the line and grade of other work in an acceptable manner.

TESTING

In addition to material testing by the supplier, on-site material and soil testing will be required to insure the work meets the specifications established as part of this project. The Contractor shall bear the cost of and provide all required materials, labor, apparatus, services and facilities in connection therewith.

Seven (7) days prior to commencement of construction, the Contractor shall submit to the Engineer a list of two (2) or three (3) proposed, accredited testing firms. The Engineer shall then select from the submitted list the name of the firm which is to be responsible for all of the required testing.

The Contractor is responsible for notifying the testing agency 24 hours prior to starting work requiring material testing. If the Contractor fails to provide testing as per any of the requirements, he will be required to stop work until proper arrangements have been made with the testing agency.



The testing agency and its representatives are not authorized to revoke, alter, relax, enlarge or release any requirement of the contract documents, nor to approve or accept any portion of the work.

The Contractor shall include the cost of all required tests in the unit price bid for the pertinent item and no separate compensation is to be made for said testing.

All testing shall be done in the presence of the Owner or Engineer by an approved testing laboratory and one copy of the test shall be sent directly to him.

When questions arise as to whether the requirements of the Contract have been fulfilled, the Owner shall engage an independent testing laboratory to perform any tests necessary to establish the acceptability of the work.

Should such additional tests show in the judgment of the Owner the work or materials to be defective or otherwise not meeting the requirements of the Contract, the Contractor shall, immediately upon notification by the Owner, remove, replace or reconstruct same, as the case may require and shall if directed by the Owner, make such further tests as may be necessary to determine fulfillment of the Contract requirements. The cost of all re-tests shall be deducted from the Contractor's fee for said work.

All tests shall be made under the supervision and direction of the Owner or Engineer except those required by a public authority shall be under the supervision and direction of such authority.

TESTING REQUIREMENTS

Minimum testing requirements shall be as follows:

Soil Testing: Excavation and embankment construction shall be constructed in accordance with ODOT CMS Item 203. The testing agency shall test all embankments per ODOT CMS Item 203.07.

Subgrade shall be prepared in accordance with ODOT CMS Item 204. The testing agency shall test all subgrade per ODOT CMS Item 204.03

Flexible Pavement: The Testing agency shall provide quality control testing of asphalt mixes per ODOT CMS Item 403.05. Field density testing will be required for asphalt courses. The Contractor shall submit a job mix formula (JMF) prior to paving operations.

Portland Cement Concrete: All Portland cement concrete work shall be tested by an independent testing laboratory. The independent testing laboratory shall secure a random sample from each 50 yards of concrete delivered to the job site. A minimum of one sample shall be made each day that concrete work is performed. One sample consists of four specimens. Four specimens shall be molded by the testing laboratory and cured from each sample, in accordance with ASTM C 172. Cylinders shall then be tested in accordance with ASTM C39. One (1) specimen shall be tested at 7 days for information, and two (2) specimens shall be tested at 28 days for acceptance. The acceptance test results shall be the average strength of the two specimens tested at 28 days. The fourth cylinder shall be tested at 56 days only if the 28-day test results do not meet specifications.



Using ASTM C 143, the testing agency shall determine the slump of the concrete for each sample, and also whenever the consistency of the concrete appears to vary. The agency shall also determine the air content of the concrete for each sample, in accordance with either ASTM C 231, ASTM C 173, or ASTM C 138.

The agency shall report all test and inspection results to the Engineer, Contractor, and concrete supplier in writing one working day after the work is performed. All test reports shall include the exact location in the work at which the batch represented by a sample was deposited. Reports of strength tests shall include detailed information on storage and curing of specimens prior to testing.

All concrete work not meeting the specifications as listed in Item 499 shall be removed immediately and replaced in an acceptable manner with no additional compensation to the Contractor, unless provisions for an extended guarantee are provided herein.

FINAL INSPECTION

As soon as portions of the work are ready for use, they shall be thoroughly cleaned by the Contractor of all dirt and rubbish, and cleared of all materials, forms, falsework, temporary structures and equipment.

When the work has been entirely completed and final cleanup has been performed, the Engineer will inspect the improvement. If items remain which must be completed or remedied by the Contractor, he shall perform the work immediately upon being notified by the Engineer. When such items have been corrected by the Contractor, final inspection will be made. The work must pass final inspection before it will be accepted by the Owner.

USE OF EXISTING FACILITIES

The Owner, upon written notice to and with the approval of the Contractor, shall have the right to connect any sewers, conduit, or pipeline with any existing similar facilities or appurtenances, or to grant permits to make connections therewith at any time before the Work is completed. The Contractor shall not interfere with any such connections and no extra compensation shall be made to the Contractor on account thereof. The performance of the Work shall be planned in such a manner as to allow the use of all existing facilities during the construction period.

UNDERGROUND UTILITY FACILITIES/COOPERATION WITH UTILITIES

The Owner will notify all utility companies, all pipeline Owners, or other parties affected and endeavor to have all necessary adjustments of the public or private utility fixtures, pipelines, and other appurtenances within or adjacent to the limits of construction made as soon as practicable.

Within ten (10) days of the award of the Contract, the Owner shall notify all utilities of the name, address, and phone number of the Contractor. The Contractor shall notify the Ohio Underground Utility Protection Service (OUPS) and nonmember Owners of the starting date at least two (2) working days prior to starting the Work. The utility shall mark, stake, or otherwise designate the location of the underground facilities within 48 hours of receiving the Contractor's notice of the starting date. The marking or locating shall be coordinated to stay approximately two (2) days ahead of the planned construction.



The identification of underground facilities, any necessary relocation thereof, and the protection of the same shall be undertaken in conformance with Section 153.64 of the Ohio Revised Code. At least two (2) working days prior to commencing Work in an area that may involve underground utility facilities, as shown on the plans, the Contractor shall notify the Engineer, the registered utility protection service, and the Owners of the underground utility facility who are not members of the registered utility service.

The existing underground utilities are shown as accurately as possible on the plans, based on the information available. The Owner and/or Engineer do not assume any liability for location of underground service lines. Any utility services damaged that were previously marked in the field shall be replaced at the Contractor's expense.

Where the plans provide for conduit to be connected to, or to cross either over or under, or close to an existing underground structure, it shall be the responsibility of the Contractor to locate the existing structure, both as to line and grade, before starting to lay the proposed conduit, in order to assure compatibility with line and grade of the conduit. Payment for all such operations shall be included in the unit price bid for the pertinent conduit item.

The Contractor shall make arrangements with the utility company if adjustments to proposed grade of existing facilities (e.g. manholes, catch basins, valves, boxes, etc.) are to be made prior to the commencement of any paving operations. This shall include utility facilities not shown on the plans but that are located within the pavement area. Work performed on utility facilities shall be in strict accordance with the specifications of the applicable utility company and shall be performed under the direction, supervision and inspection of said company.

At points where the Contractor's operations are adjacent to properties of telephone and power companies, or are adjacent to other property, damage to which might result in considerable expense, loss, or inconvenience, work shall not be commenced until all arrangements necessary for the protection thereof have been made.

The Contractor shall cooperate with the Owner of any underground or overhead utility lines in their removal and rearrangement operations in order that these operations may progress in a reasonable manner, that duplication of rearrangement work may be reduced to a minimum, and that services rendered by those parties will not be unnecessarily interrupted.

In the event of interruption to underground or overhead utility services as a result of accidental breakage or as a result of being exposed or unsupported, the Contractor shall immediately alert the occupants of nearby premises as to any emergency that the Contractor may create or discover at or near such premises. The Contractor shall then notify the Engineer and the Owner or operator of the utility facility of the disruption and shall cooperate with said utility Owner or operator in the restoration of service. If water service is interrupted, repair work shall be continuous until the service is restored. No work shall be undertaken around fire hydrants until the local fire authority has approved provisions for continued service.

PROTECTION OF EXISTING STRUCTURES

It shall be the responsibility of the Contractor to perform the Work in such a manner as not to damage or destroy any existing feature which is not marked for replacement or removal. The Contractor shall, at its own expense, protect and maintain any bridges, curbs, gutters, sidewalks,



roadways, or any other private or public structures that may be endangered in the prosecution of the Work. The Contractor shall also exercise due care during the Work so as not to destroy any trees, plants, shrubs, or structures not specifically marked for removal or relocation within the area of the Project site. The Contractor hereby agrees to repair and make good any damages caused to any such property by reason of its prosecution of the Work.

In some instances, the Contractor will be required to excavate under and around existing utilities. The Contractor shall exercise extreme care so as not to damage the utility during the Work.

The Contractor shall schedule his operations so that the improved areas have had sufficient time to cure, set and/or harden before the area is opened to traffic or other use. The Contractor shall be responsible for the immediate repair of all improved areas if damage is done by traffic or other use. The Contractor shall also be responsible for the immediate rectification of problems created in areas outside of the improved areas, which are attributable to the failure of the improved area, such as, but not limited to, the tracking of materials into unimproved areas.

The Contractor shall be responsible for the protection of areas outside of the limits of the designated Project site, but which are adjacent to those limits. This will include those areas used by construction traffic for access to and from the Project site. Where the Engineer and/or the Owner determine that the Contractor's operations have been responsible for damage to areas outside of the Project site limits, the Contractor shall be responsible for the repair of the area, subject to the approval of the Engineer. No additional compensation will be due the Contractor for any such repairs.

RESTORATION OF DISTURBED AREAS

In all cases where the Work requires the restoration of areas with topsoil, seeding and mulching, the Contractor shall not seed and mulch until directed to do so by the Engineer. The Engineer shall not direct the Contractor until he has assured that the site is properly graded and topsoiled.

Upon completion of the seeding and mulching, the Contractor shall immediately notify the Engineer of the same. Upon receipt of notice from the Engineer that the restoration is complete, the Owner shall notify the property Owners of their maintenance duties.

In cases where the Engineer determines the seeding and mulching should not be performed until after the designated completion date for the Work, the Engineer shall notify the Contractor of the same, in writing. Suspension of the seeding and mulching at the direction of the Engineer shall not count against the Contractor as a delay.

SUPERVISION OF THE WORK

The Engineer or upon the authorization of the Engineer, the Owner's Public Works Director, shall in all cases, determine the amount, quality acceptability and fitness of the kinds of labor and material, which are to be paid for under the Contract. The Owner or the Owner's agent shall determine all questions related to the Work and the performance thereof and decide every question which may arise relative to the fulfillment of the Contract on the part of the Contractor.

The Engineer will evaluate the materials furnished and the labor to be performed under the Contract, and is authorized by the Owner to reject all labor or materials, or any part thereof, that does not comply in kind, quality, quantity, time, place or manner with the Contract or Contract



Documents. The approval or acceptance or any part of the Work, or any payment on account thereof, shall not prevent the rejection of said labor or materials at any time thereafter during the term of the Contract, if said labor or materials are found to not be in accordance with the requirements of the Contract or the Contract Documents.

The Contractor shall be liable to the Owner for all expenses incurred by the Owner in correcting the situation.

MEASUREMENT OF QUANTITIES

For all contracts, except lump sum contracts, after an item of the Work is completed and before final payment is made, the Engineer will determine the quantities of various items of work performed, as the basis for final settlement. The Contractor, in case of unit price items, will be paid for the actual amount of work performed in accordance with these specifications as provided under the various items.

PLANS AND ESTIMATED QUANTITIES

The Plans and Bid Proposal quantities prepared by the Owner are intended to outline the Work to be done by the Contractor. The estimated quantities shall be used in determining the total amount of the bid and for the purpose of determining the lowest and best bid. It is understood and agreed, however, that the Plan is subject to minor changes from time to time during the progress of the Work, that the estimated quantities listed in the Proposal are approximate only, that the Contractor has no claim for damage and is not entitled to extra pay above and beyond the agreed unit prices on account of increasing or decreasing the quantities, and that in measuring the work for payment to the Contractor, the Owner shall consider only the number, length, area and solid contents of the various items of Work incorporated in the improvement in accordance with the Plans or as ordered placed by the Owner.

ALTERATION OF PLANS OR CHARACTER OF WORK

The Owner reserves the right to make, at any time during the progress of the Work, such increases or decreases in quantities and such alterations in details of construction as may be found to be necessary or desirable. Such increases or decreases and alterations shall not invalidate the Contract nor release the Surety, and the Contractor agrees to perform the Work as altered, the as if it had been a part of the original Contract.

Unless such alterations and increases or decreases materially change the character of the work to be performed or the cost thereof, the altered work shall be paid for at the same unit prices as other parts of the Work. No claim shall be made by the Contractor for any loss of anticipated quantities and the quantities of work as done. Payments shall be in accordance with Section 109.04 of the ODOT Construction and Materials Specifications. If, however, the character of the Work of the unit costs thereof are materially changed, an allowance shall be made on such basis as may have been agreed to in advance of the performance of the Work, or in case no such basis has been previously agreed upon, then an allowance shall be made, either for or against the Contractor, in such amount as the Owner may determine to be fair and equitable.

Should the Contractor encounter or discover during the progress of Work, subsurface or latent physical conditions at the site differing materially from those indicated in this Contract, or unknown physical conditions at the site of an unusual nature, differing materially from those ordinarily encountered and generally recognized as inherent in work of the character provided for in the



Contract, the Engineer shall be promptly notified in writing of such conditions before they are disturbed. The Engineer will thereupon promptly cause the investigation of said conditions, and if they are found to so materially differ and cause an increase or decrease in the cost of, or the time required for performance of the Contract, an equitable adjustment will be made.

Any adjustment in compensation because of a change or changes resulting from one or more of the conditions described in the previous paragraph will be made in accordance with the provisions of Extra Work. Any adjustments in Contract time because of changes will be made in accordance with the provisions in 108.06 of the ODOT Construction and Material Specifications.

EXTRA WORK

Items of work with unit prices included in the estimate of the original Contract, in an amount less than \$10,000 may be authorized as Extra Work by the Engineer.

MODIFICATION OF CONTRACT OR CHANGE ORDERS

Items of Work not included in the estimate of the original Contract and additional units of items included in the estimate of the original Contract in an amount in excess of \$10,000, may be authorized as a Modification of the Contract or Change Order. Payment shall be in accordance with Sections 109.5(A)(B) of the ODOT CMS.

The Owner may, when necessary, by ordinance, authorize alterations or modifications in the Specifications and Plans for the Work, or omit from the Work covered by this Contract any portion thereof. Before any such alteration or modification shall be effective, the price to be paid for the Work or the material, or both, under the altered or modified Contract, shall have been agreed upon in writing and signed by the Contractor and by the Contractual Agent or Agents of the Owner. It is expressly agreed that such changes shall not, in any way, violate or annul the Contract, and the Contractor hereby agrees not to claim or bring suit for any damages, whether for loss of profits or otherwise, on account of these changes. Whenever, during the progress of the Work, any change or modification of the Work is agreed upon, such change shall be considered and treated as though originally contracted for, and shall be subject to all provisions of the original Contract.

The Contractor's Sureties will not be notified of changes in the work or cost thereof, except when by reason of any Change Orders, the total Contract price increases by more than twenty (20%) percent of the original price.

DISPUTES AND CONTRACTOR CLAIMS

In cases where there arises a dispute (whether over payment, claims, or quality of Work) between the Contractor and the Owner, the Contractor shall not cease Work on the Project because of said dispute, unless told to cease work by the Owner. The Contractor shall continue Work on the Project and agrees that such a dispute shall not relieve him from the requirements under "Time of Completion and Damages for Delays".

In all cases, the Contractor shall submit to the Owner any claims for disputed amounts, in writing, within seven (7) calendar days of learning of said dispute. In submitting such claim, the Contractor shall include his actual original calculations and raw cost data, along with his job cost reports and field diaries.



If the Owner makes to the Contractor an offer on a claim which the Contractor refuses, and if the Contractor then gets an amount equal to or less than the Owner's last offer in court, the Contractor shall pay all legal costs, including attorney's fees and expert witness fees, that the Owner incurs from the date of the Owner's last offer until the day the Contractor is awarded judgment.

Any claims or disputes shall be limited by the requirements of "Modification of Contract or Change Order".

DEFECTIVE OR UNACCEPTABLE WORK

All materials and each part or detail of the Work shall be subject to evaluation by the Engineer. The Engineer shall be allowed access to all parts of the Work and shall be furnished with such information and assistance by the Contractor, as is required to make a complete and detailed review.

Any work done or materials used without direct observation by an authorized representative may be ordered removed and replaced at the Contractor's expense.

All work, which does not conform to the requirements of the Contract, will be considered unacceptable unless otherwise determined acceptable in accordance with Section 105.03 of the ODOT Construction and Materials Specifications.

Should defective or unacceptable labor or materials be suspected, and the Engineer so require, the Contractor shall uncover, take down or make openings in the finished work for the purpose of examination at such points as the Engineer designates.

If the Work so exposed or examined is satisfactory, the cost of uncovering, taking down or making openings shall be paid by the Owner to the Contractor as a change in Work; however, should the Work thus exposed or examined be unsatisfactory, the cost of uncovering, taking down or making openings shall be borne by the Contractor.

If the exposed or examined labor or materials are found to be unacceptable or defective by the Engineer, he shall serve on the Contractor written notice of his rejection of the unsatisfactory labor or materials, his instructions for remedying the same, and a time within which the defective material or labor is to be remedied. If the Contractor neglects or refuses to remove and/or replace the defective labor or materials within the time limit given, the Owner may remedy the situation and charge the expense thereof to the Contractor. The expense so charges shall be deducted out of the monies due to the Contractor under the Contract. If the amounts still due the Contractor under the Contract are insufficient to meet the expense, the additional monies shall be paid by the Contractor, and if the Contractor refuses or neglects to pay, the monies shall be paid by his Surety or shall be deducted from its Performance/Contract Bond.

If, in the opinion of the Owner, an emergency arises that jeopardizes the continuity of water service and/or the public health, safety or welfare of the residents of the Owner, the Owner shall give notice of the emergency to the Contractor by telephone or in person. If the Contractor is unable to remedy the situation at the time it exists, the Owner reserves the right to immediately take steps to have the situation remedied. If, in the opinion of the Owner, the emergency was created through the carelessness or recklessness of the Contractor, then the Contractor and its Surety



TIME OF COMPLETION AND DAMAGES FOR DELAYS

The Project construction time shall commence upon the date indicated in the Notice to Proceed, which shall be sent to the Contractor by the Owner. The Contractor shall agree to fully complete the Work listed in the contract, weather permitting, by the date listed on the **Invitation to Bid – Legal Notice** and **Notice to Proceed**, unless such time for completion is extended, in writing, by the Owner.

The Contractor agrees that time is of the essence, and therefore, if the Contractor neglects, fails, or refuses to complete the Work within the allotted time, or fails to secure an extension of time for delays, the Contractor does hereby agree to pay to the Owner, as liquidated damages and not as a penalty, the amount as stated in the Contract for each calendar day beyond the completion date stated in the Notice to Proceed, unless the time for completion has been extended in writing by the Owner. Such damages shall be deducted from any monies due and owing to the Contractor under the Contract. If the amounts still due the Contractor under the Contract are insufficient to meet the expense, the additional monies shall be paid by the Contractor, and if the Contractor refuses or neglects to pay, the monies shall be paid by his Surety or shall be deducted from its Performance/Contract Bond.

If the Contract is revised in any material respect and it is determined that said revision will cause delay in the completion of the work, the Engineer will postpone the completion date by the number of calendar days he determines to be equitable.

If the Contractor finds it impossible for reasons beyond his control to complete the work by the date as specified or as extended in accordance with the provisions of this subsection, he may make a written request to the Engineer for an extension of time setting forth therein the reasons which he believes will justify the granting of his request. Requests for extensions of time shall be filed in writing by the Contractor to the Engineer not later than thirty (30) days following the termination of the delay. The Contractor's plea that insufficient time was specified is not a valid reason for extension of time. If the Engineer finds that the work was delayed because of conditions beyond the control and without the fault of the Contractor, he may extend the time for completion in such amount as the conditions justify.

Delays caused by weather or seasonal conditions should be anticipated and will be considered as the basis for an extension of time only when the actual work days lost exceed the number of working days lost each month due to the inclement weather as determined in Section 108.06 of the ODOT Construction and Materials Specifications.

The extended time for completion shall then be in full force and affect the same as though it were the original time for completion.

If the Owner should suspend the Work in whole or in part, the date for completion shall be extended by the number of days that the suspension directly or indirectly delays the completion of the Work.

If the Work is delayed for unforeseeable causes beyond the control and without the fault of negligence of the Contractor, such as severe or unusual climatic conditions, acts of God, acts of the Owner or interference by other contractors, extensions of time may be granted by the Owner,



upon the Contractor's written request for an extension. The Contractor shall, within five (5) days from the beginning of such delay, notify the Owner in writing of the causes of the delay and request an extension. In no case shall such an extension of time exceed the time actually lost to the Contractor by reason of such delay or interference.

The Owner, reserves the right to suspend the whole or any part of the Work, when in the best interest of the Owner, in its sole discretion. Without any additional compensation to the Contractor for such suspension; however, the Contractor shall be granted an extension of time for completing the Work in the same amount of time that it was delayed by such suspension, unless said suspension was necessitated by the actions or inactions of the Contractor.

FAILURE TO COMPLETE ON TIME

If the Contractor fails to complete the Work within the time or times allowed by the Contract, the Owner, if satisfied that he Contractor is carrying the Work forward with reasonable progress and deems it to be in the best interest of the Public, may allow him to continue in control of the Work. It shall be necessary for the Contractor to make written application to the Owner in order to warrant such continuance. Payments to the Contractor for work performed and materials furnished will be made.

When the work is not completed within the time or times allowed by the Contract, and the Contractor is permitted to remain in control, the Work shall be prosecuted at as many different places, at such times, and with such forces as the Owner may request.

For each calendar day that any work shall remain uncompleted after the Contract completion date or dates, the sum specified in the Contract will be deducted from any money due the Contractor, not as a penalty but as liquidated damages provided, however, that due account shall be taken of any adjustment of the completion date or dates granted under the provision of "Time of Completion and Damages for Delays". In the event one or more interim completion dates are specified without specific separate liquidated damages, the amount set forth in the Schedule in Section 108.07 of the ODOT Construction and Materials Specifications will separately apply to each interim date. In the event a period of liquidated damages for an interim completion date overlaps a subsequent completion date, the liquidated damages will be cumulative.

Permitting the Contractor to continue and finish the Work or any part of it after the date or dates fixed for its completion, or after the date or dates to which completion may have been extended, will in no way operate as a waiver on the part of the Owner of any of its right under the Contract.

The Owner may waive such portions of the liquidated damages as may accrue after the work is in condition for safe and convenient use by the public.

UNSATISFACTORY PROGRESS AND TERMINATION OF THE CONTRACT

In case the Contractor or any Subcontractor fails to furnish materials or to execute the Work in accordance with the Plans and Specifications, or if the provisions of the Contract are otherwise violated, then in any such case, upon ten days' written notice to the Contractor and his Surety, the Owner shall have the right to declare the Contractor in default on the Contract. Said notice shall contain the reason for the Owner's intention to declare the Contractor in default on the Contract and, unless within ten days after service of said notice the violation shall cease or satisfactory arrangements shall have been made for its correction, the Contractor, upon the



expiration of said ten days, shall be in default on the Contract and his right to proceed under the Contract shall be terminated.

In the event the Contract is thus declared to be defaulted, the Owner will immediately notify the Contractor and his Surety of such action and will at once cause the work already done to be measured and computed. The action of the Owner in the declaration of the default of the Contract shall be final and conclusive, and the Contractor shall not be entitled to claim or receive any damages for not being allowed to continue. After the default of the Contract, the Surety shall have the right to take over and complete the Work, provided, however, that the Surety shall notify the Owner in writing of its intent to do so within twenty (20) days after the notice of the default of the Contract. Such completion of the Work by the Surety shall be done in strict accordance with all the provisions of the original Contract. However, if the Surety does not take over the Contract as stated above, then the Owner shall cause the Work to be completed under a second contract. If the cost of the Work done under the second contract exceeds what it would have cost under the original Contract, the increased cost shall be paid from any money due the Contractor under the Contract, and if that is not sufficient, then the increased cost shall be paid by the Contractor and/or his Surety.

The Contractor and/or his Surety shall also pay all cost and expense of reletting the Work and all damages resulting from noncompletion of the Work within the Contract time. If, when the Work is completed, it is found that there is any money due the Contractor, it will be paid to him; but no money shall be paid to the Contractor under the Contract after it has been declared in default, until the Work has been completed and accepted and all claims and suits resulting therefrom shall have been settled.

PRICES

The Owner will pay to the Contractor the prices herein stipulated as full compensation for everything furnished and work completed by the Contractor under the Contract, including all incidental work required but not specifically mentioned, and for any work arising from any unforeseen obstruction or difficulty encountered in the prosecution of the work, and for all risks of every description connected with the work, and for all expenses incurred by or in consequence of the suspension or discontinuance of the work, as herein specified and for well and faithfully completing the work, together with remedying all defects developing during the guarantee period.

All work proposed by this contract shall be quantified and paid for in accordance with the pertinent O.D.O.T. specifications except as specifically altered by other provisions of this contract.

PAYMENTS

The Owner shall pay to the Contractor the price stipulated in the Contract, by making progress payments to the Contractor during the performance of the Work, on the basis of the value of work performed.

The Contractor shall submit an invoice to the Engineer of the quantity of work performed for approval. Requests for payment shall not be made more frequently than every thirty (30) days. The Engineer shall forward the invoice to the City of Cheviot for approval, and upon approval of the invoice by the Engineer and the Owner, the Owner shall pay the Contractor within thirty (30) days.



Partial payment may be reduced or withheld entirely if, in the opinion of the Owner, construction is not proceeding according to the Contract, or if for any other violation, or for failure of the Contractor to comply with the orders of the Owner, or pending settlement of claims of liens filed against the Contractor.

The Owner shall make partial payments to the Contractor for work performed and materials delivered to the site at 92% of the value of work until the project is 50% complete. All work performed and material delivered to the site after the work is 50% complete shall be paid at 100% of the value.

The Contractor shall submit three (3) signed and notarized original copies of each Application for Payment to the Engineer. One copy shall include waivers of lien and similar attachments if required.

TAXES

The Contractor will be required to pay, without additional expense to the Owner, all Federal, State, local and other taxes which may be applicable to the Work, excepting any taxes and assessments on the real property comprising the site of the Work. The Owner will provide a State Sales Tax Exemption Certificate to the Contractor for materials incorporated into the Work.

The Contractor hereby agrees to withhold all City income taxes due or payable under the provisions of the Codified Ordinances of the City of Cheviot for wages, salaries, and commission paid to its employees who will work within the city limits for more than 12 workdays, and further agrees that any of its subcontractors shall be required to withhold any such City income taxes due to under said Code for services performed under this Contract. The Contractor is advised to get full information from the Tax Office prior to bidding.

SORTA & OPWC PERIODIC PAYMENTS

Projects that are funded in whole or in part by the SORTA or OPWC shall comply with all requirements of the programs. The periodic payments to the Contractor may be made in whole or in part through SORTA.

WAIVER OF MECHANIC'S LIEN

Upon reaching 70% completion and again prior to Final Application for Payment, the Contractor shall submit waivers of mechanic's liens from subcontractors, materialmen, and suppliers for all construction to date.

1. Submit partial waivers on each item for amount requested, before deduction for retainage, on each item.
2. When an application shows completion of an item, final or full waivers.
3. Owner reserves the right to designate which entities involved in the Work must submit waivers.
4. Submit final Application for Payment with or preceded by final waivers from every entity involved with performance of the Work covered by the application who is lawfully entitled to a lien.
5. Waiver Forms: Submit waivers of lien on forms, executed in a manner acceptable to Owner.



ACCEPTANCE OF FINAL PAYMENT

After the final inspection has been made and the Owner has accepted the Work, the final estimate and Final Statement of Cost will be prepared. If any items were erroneously overestimated in any partial estimate, such errors will be corrected in any subsequent partial estimate or in the final estimate, and the Contractor shall have no right to any such excess and shall not be entitled to any damage on account of such corrections in the final estimate.

1. Final invoice for payment.
2. Final affidavit listing all subcontractors/suppliers used on the Project and indicating the amount paid in full.
3. Final Release of Liens from all subcontractors indicating the amount paid in full.
4. Prevailing Wage Affidavit, if applicable.
5. Guarantee.
6. Final Release of Lien.
7. Concrete Test Reports, if applicable.
8. Asphalt tickets stamped with the Inspector's seal, if applicable.
9. Any additional testing reports as required by the Contract.

After the final estimate and Final Statement of Cost have been prepared and after the Contractor has fulfilled all of his obligations under the Contract, the Owner will pay the entire sum found to be due the Contractor after deducting all previous payments and any liquidated damages, if applicable.

The date of acceptance of the Work by the Owner shall be the date of approval of the Final Statement of Cost.

If, after physical completion of the work and acceptance of the Owner's final measurements by the Contractor, the Owner finds that the Final Statement of Cost or final estimate or both may be unavoidably delayed, he may allow a payment on one-hundred percent (100%) of the final measurements, less such estimated amount of money as the Owner may deem necessary to withhold to take care of any contingencies which may arise.

Should the Contractor have any claim against the Owner because of a variance with the Owner's final measurement, the Owner may allow payment based on the Owner's measurement pending adjustments of the disputed item or items. Acceptance of payment on such basis shall not stop the Contractor's claim nor prevent its satisfactory adjustment.

An "Affidavit of Contractor or Subcontractor, Prevailing Wage", must be executed and returned to the Owner upon completion of the project. Final payment will be retained until the document is received. Please note that the affidavit encompasses the work done by all Subcontractors as well as the Contractor's work force.

Retainage shall be paid to the Contractor within thirty (30) days from the date of the Owner's final acceptance of the Work and the completion of the Contract. Upon the Contractor's acceptance of this final payment, the Owner and the Engineer shall be released from any and all claims and any liability to the Contractor for anything further under or relating to the Contract or the Contract Documents, including any act or omission by the Owner or any of its employees or agents, including the Engineer; however, no payments, final or otherwise, shall operate as a release on the Contractor or its Sureties from any obligations under the Contract or the Contract Documents.



GUARANTEE OF WORK

The Contractor hereby guarantees all work performed for a period of one (1) year from the date of completion, and two (2) years for all asphalt paving work, against all defects resulting from the use of inferior materials or equipment (unless said materials or equipment were provided by the Owner) or inferior workmanship. The Contractor hereby agrees that during the guarantee period, it shall make all repairs, corrections, replacements or changes that, in the opinion of the Engineer, are necessary due to the use of materials, equipment or workmanship which are inferior, defective or not in accordance with the Contract or Contract Documents. The Contractor shall, promptly upon receipt of written notice from the Owner, remove and replace all unsatisfactory work with suitable materials, equipment or workmanship, without additional expense to the Owner.

If the Contractor fails to proceed with these terms of the guarantee in a timely manner, the Owner shall have the right to have the defects corrected, and the Contractor and its sureties shall be liable to the Owner for all expenses incurred by the corrections.

Any or all special guarantees applicable to any definite parts of the Work, including the materials or equipment, shall also be subject to the terms of this section during the first year of the life of such special guarantees.

Customary manufacturer's guarantees in excess of one year shall be turned over to the Owner. If the terms and conditions as set forth are met to the satisfaction of the Owner and Contractor, the Owner may reduce the Performance Bond to ten percent (10%) of the total amount paid the Contractor in the performance of this Contract as a Guarantee bond.

WARRANTY

The Contractor warrants to the Owner that materials and equipment furnished under the Contract will be of good quality and new unless the Contract Documents require or permit otherwise. The Contractor further warrants that the Work will conform to the requirements of the Contract documents and will be free from defects, except for those inherent in the quality of the Work the Contract Documents require or permit. Work, materials, or equipment not conforming to these requirements may be considered defective. The Contractor's warranty excludes remedy for damage or defect caused by abuse, alterations, to the Work not executed by the Contractor, improper or insufficient maintenance, improper operation, or normal wear and tear and normal usage. If required by the Engineer, the Contractor shall furnish satisfactory evidence as to the kind and quality of materials and equipment.

TERMINATION OF THE OWNER'S LIABILITY

No person, partnership, firm, or company other than the Contractor shall have any interest in the Contract and no claims shall be made or held valid and neither the Owner nor its agents shall be held liable for, nor shall be held to pay any money except as herein provided. The acceptance by the Contractor of the final payment made as aforesaid shall operate as, and shall constitute, a release to the Owner and its agents from any claim or liability to the Contractor for anything done or furnished for, or relating to the Work or for any act or neglect of the Owner or any person related to or connected with the Work.



TERMINATION FOR CAUSE

1. In the event that any of the provisions of the Contract are violated by the Contractor, or by any of its subcontractors, the Owner may serve written notice upon the Contractor and its surety of its intention to terminate the Contract. Such notice shall list the act or omission causing the breach, upon the service of such notice, the Contractor shall have ten (10) business days to correct the breach or to make arrangements for correction that is satisfactory to the Owner.
2. If no such correction or arrangements are made within the allotted time, the Owner may, in its sole discretion, terminate the Contract on a date solely determined by the Owner. In the event of such termination, the Owner shall immediately serve notice thereof to the Contractor and its surety. The surety shall then have the right to take over and perform the Contract provided, however, if the surety does not elect to continue performance, the Performance Bond will be forfeited, and the Owner shall cause the Contract to be completed.
3. Upon termination for cause, the payment to the Contractor of compensation earned for Work performed to the date of such termination shall be in full satisfaction of all claims against the Owner under this Contract, however the Owner shall have the right to deduct from any amounts due and owing to the Contractor, including retainage, any costs, both direct and incidental, incurred by the Owner in completing the Project. The Contractor and/or surety shall be liable for any excess costs the Owner may so incur, and the Owner shall have the right to pursue any legal remedies necessary to affect the same.

TERMINATION FOR CONVENIENCE

1. The Contractor hereby acknowledges that as the Owner is a public entity, due to unforeseen circumstances, funding restraints, or changes in the nature of the Work, it may become necessary for the Owner to terminate the Contract for convenience.
2. In the event the Owner finds it necessary to terminate the Contract for convenience, the Owner shall serve notice upon the Contractor and its surety of its intention to terminate the Contract ten (10) business days prior to the termination date.
3. Upon termination for convenience, the Owner shall pay to the Contractor all compensation due for Work performed to the date of termination, including all costs for materials that were to be incorporated into the Project that cannot be returned; all restocking fees for materials that were to be incorporated into the Project that can be returned only upon the payment of a restocking fee. The Contractor shall submit to the Owner detailed invoices and proof of restocking fees, if any, within ten (10) business days of his receipt of notice of termination from the Owner. In addition, the Owner will negotiate compensation with the Contractor for actual costs incurred as a result of the termination.

CONTRACTOR'S RIGHT TO TERMINATE CONTRACT

The Contractor may terminate the Contract, upon ten (10) days written notice to the Owner if any public authority should stop the work for three (3) months, or if the Owner should fail to issue a Certificate of Payment, or if the Owner should fail to pay in accordance with this contract.



WRITTEN NOTICE

Any written notice required to be served under the Contract, or the Contract Documents shall be served by certified mail, or by personal service at the parties' places of business.

NO ESTOPPEL

At no time shall the Owner be precluded or estopped by any provisions of the Contract, from demanding and recovering from the Contractor any damages sustained because of the Contractor's failure to comply with the Contract or the Contract Documents. The final inspection of the Work shall not be binding or conclusive upon the Owner if it subsequently appears that the Contractor willfully, fraudulently, or through collusion with an agent of the Owner, supplied inferior materials or workmanship, or departed from the terms of the Contract or Contract Documents, notwithstanding the acceptance of the Work and payment for the same by the Owner.

ASSIGNMENT

Neither the Contract or any part thereof, nor any funds to be received there under, by the Contractor shall be assigned, except upon the prior written permission of the Owner, upon any conditions that may be imposed by the Owner, and upon the prior written permission of any sureties who executed the Performance Contract Bond on behalf on the Contractor.

INDEPENDENT CONTRACTOR STATUS

At all times during the term of the Contract, the Contractor shall be and remain as an Independent Contractor with respect to all services performed under the Contract. The Contractor agrees that all income reporting requirements to the U.S. government, the State of Ohio, and any local governments are its responsibility and not that of the Owner. The Contractor shall be responsible for the payment of all taxes including, but not limited to, Federal, state, and local taxes, Social Security taxes, unemployment insurance taxes, and other taxes or license fees required by law, for its officers, agents, and employees. The Contractor agrees that neither it, nor any of its officers, agents, nor employees is entitled to receive workers' compensation, unemployment compensation, vacation leave, sick leave, or any other fringe benefits provided to the employees of the Owner or any other Owner agency, under this Contract. Contractor acknowledges that under this Contract, the Owner is not required to contribute to the Ohio Public Employees Retirement System on behalf of the Contractor, its officers, agents, or employees, nor is the Contractor eligible to contribute to or receive benefits from said system.

OTHER CONTRACTS

The Owner reserves the right to allow other work or to enter into other contracts for work or materials to be constructed or placed in or about the Work to be performed under this Contract, and to order the starting and progress of such other contracts at any time prior to the completion of this Contract. The Contractor hereby agrees to allow the construction or progress of other such work, under such arrangements for the joint occupation for the site of the Work as the Engineer may establish. The Contractor hereby waives any claim for damages or extra compensation by reason of any real or supposed interference with his performance of the Work; however, if in the judgment of the Engineer, the joint occupation of the site has unreasonably impeded the progress of the Contractor's work under the Contract, then the time for completion of the Work may be extended by the Owner.



PATENTS

The Contractor shall indemnify and hold harmless the Owner, its officers, employees, and agents from all liabilities, judgments, costs, damages, or claims arising from the infringement of any patent, patent rights or royalty rights by reason of the use of any patented materials, machinery, devices, and equipment furnished or used in the performance of the Work, or by reason of the use of patented designs furnished and incorporated into the Work by the Contractor and accepted by the Owner, excepting any materials or equipment furnished by the Owner. In the event that any claim, suit, or action in law or equity of any kind whatsoever is made or brought against the Owner involving any such patents, then the Owner shall have the right to retain, from the money due and owing to the Contractor, an amount the Owner deems sufficient to protect the Owner against loss until such claim, suit, or action has been settled and evidence of such settlement has been satisfactorily presented to the Owner's Law Director.

UTILITIES

Any utility, such as telephone, electricity or water, required by the Contractor for the performance of the Work shall be the responsibility of the Contractor, who shall be responsible for the cost of the same.

UTILITY OWNERSHIP

The following utilities and Owners are located within the work limits of this project:

| | |
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| Gas | Duke Energy 139 E. Fourth Street Room 460-A; P.O. Box 960 Cincinnati, Ohio 45201 (513) 287-2762 |
| Electric | Duke Energy 2010 Dana Avenue Cincinnati, Ohio 45207 (513) 287-1042 |
| Water | Greater Cincinnati Water Works 4747 Spring Grove Avenue Cincinnati, Ohio 45232 (513) 591-5007 |
| Telephone | Cincinnati Bell Telephone Company 221 East Fourth Street, Building 121-900 Cincinnati, Ohio 45201 (513) 565-7043 |
| Sanitary Sewer / Combined Sewer | Metropolitan Sewer District of Greater Cincinnati 1600 Gest Street Cincinnati, Ohio 45204 (513) 557-7167 |
| Cable TV | Charter Communications 10920 Kenwood Road Cincinnati, Ohio 45242 (513) 386-5907 |



Gas Facility Notes

1. The gas main information provided shows the approximate locations and depths of cover and is provided to comply with statutory regulations. This information should be used only for planning, not construction.
2. All gas main depths of cover noted are approximate depths of cover recorded at the time of installation. Any resulting grade changes since the time of the main installation will cause the existing depth of cover to be different. Extreme care must be taken to ensure safe excavation when approaching known or suspected gas facilities.
3. All gas services were installed at a minimum of 1'-6" of cover. See Item III above.
4. For additional gas facility record information, call (513) 287-3636.
5. To comply with federal and state regulations concerning damage prevention programs, the utility companies must be contacted at least 48 hours (two working days) prior to excavation by calling the Ohio Utilities Protection Service (OUPS), toll free, at 1-800-362-2764.

Construction Notes

1. Gas facilities are to be kept in service at all times.
2. The Contractor shall be responsible for all damages to gas facilities during or as a result of the Contractor's construction. All damage to gas facilities requiring adjustments, relocations and/or repairs will be made at the Contractor's cost.
3. The Contractor shall sheet and shore all excavations as required to continuously support gas facilities within the zone of influence (as determined by the natural angle of repose of the soil).
4. Crossing buried gas facilities with heavy construction equipment may cause damage to the gas facilities. Contact the Gas Engineering Department for details on how to protect the gas facilities from damage.
5. The Contractor shall not backfill exposed gas facilities until the utility has inspected its facilities and performed any maintenance and/or adjustments that may be required.
6. The Contractor is responsible for preventing any damage to our gas facilities. This includes protection of coatings and wrappings on steel gas mains. It also includes any damage with may have occurred to plastic gas mains, such as crimps or gouges.
7. When cast iron or similar gas facilities are exposed or interfered with by the Contractor, replacement or reinforcement by Duke Energy may be required at the Contractor's expense. Backfill with control low strength material will be required.
8. Blasting or other construction procedures which may transmit loads or vibrations in the vicinity of gas facilities must be approved by Duke Energy's Gas Engineering Department. A blasting plan, identifying all pertinent information, must be submitted in writing by a blasting expert prior to any work.

Proposed Developments at Gas R/W & Easements (If Applicable)

1. Proposed development plans around and near gas facilities within private easements must be submitted to Duke Energy's Gas Engineering Dept. for review. These plans must be approved before any work may begin within our easements.
2. Specified easement widths must be maintained in order for Duke Energy to protect its facilities.
3. No permanent structures may be built within the easements.



4. Cuts and fills are generally not permitted within the easements. Some fills may be allowed, and will be reviewed on an individual basis. Any permitted fills will be limited to an amount which will allow Duke Energy to properly maintain its facilities.
5. Perpendicular utility crossings of gas easements are acceptable, provided proper clearances are maintained. Parallel installations are normally not allowed.

CINCINNATI WATER WORKS NOTES

All work pertaining to water works items shall be done in strict accordance with the specifications of the City of Cincinnati Water Works and under the direction, supervision and inspection of the Water Works. Water main items are to be constructed in accordance with the provisions of the State of Ohio, Department of Transportation, Construction and Material Specifications, current edition, and modified by the latest edition of the City of Cincinnati Supplement to said State of Ohio Specifications, and any supplements or changes thereto. Copies of all pertinent specifications may be obtained from the City of Cincinnati Water Works, 4747 Spring Grove Avenue.

A cushion of 12" shall be maintained between the proposed water mains and the existing sewers, inlet connections, and drains. If a greater clearance is desired, it will be so designated. Building sewer laterals are not to be disturbed or trapped. Existing drains, sewers and culverts are not be disturbed. If the water main is to be under culverts or pipe sewers, they shall be tunneled and backfilled with Class "T" concrete.

It shall be the Contractor's responsibility to arrange for removal and replacement of any poles and guys necessary for the installation of the proposed water mains, and any cost connected thereto shall be his expense.

All backfill to be Method "A" except where otherwise noted.

No part of any fire hydrant setting shall be installed closer than five feet to any driveway, inlet, utility pole, or guy wire anchor.

All pipe and specials shall be in accordance with City of Cincinnati Specification 40-110-76.

All valves to be purchased from Cincinnati Water Works.

No extra payment will be made for lead joints.

SANITARY SEWER NOTES

Sanitary sewer and/or combination sewer items are to be constructed in accordance with the provisions of the State of Ohio, Department of Transportation, Construction and Material Specifications, current edition, and modified by the latest edition of the City of Cincinnati Supplement to said State of Ohio Specifications, and any supplements or changes thereto.



The Contractor shall supply separate bid items for raising manholes using manhole adjustment rings and for using brick and mortar. If only one bid item is received, the Contractor shall raise all manholes with manhole adjustment rings. Sewer manhole adjustment prior to machine paving shall be done in accordance with M.S.D. Standard Acc. No. 49058 and 49058-A.

In the event that manhole adjustment rings cannot be used on sanitary and/or combination sewer manholes, the Contractor shall be required to use brick masonry and to adjust manholes to grade. Substandard or damaged manhole castings shall be replaced with standard casting (Acc. No.

49005). Standard manhole casting (in exchange) shall be provided by the Metropolitan Sewer District at no cost to the Contractor. However, the Contractor shall load and haul manhole casting to and from the Sewer Maintenance Division facility located at 225 West Galbraith Road, Cincinnati, OH 45215.

The Contractor shall notify Mr. Dave Muenzenmayer of the Sewer Maintenance Division of the Metropolitan Sewer District (telephone number 513-352-4968) two (2) days prior to the start of construction.

DEFINITIONS OF TERMS

Wherever used in the Bidding Requirements or Contract Documents and printed with initial capital letters, the terms listed below will have the meanings indicated which are applicable to both the singular and plural thereof. In addition to terms specifically defined, terms with initial capital letters in the Contract Documents include references to identified articles and paragraphs, and the titles of other documents or forms.

Addenda—Written or graphic instruments issued prior to the opening of Bids which clarify, correct, or change the Bidding Requirements or the proposed Contract Documents.

Agreement—The written instrument which is evidence of the agreement between Owner and Contractor covering the Work.

Application for Payment—The form acceptable to Engineer which is to be used by Contractor during the course of the Work in requesting progress or final payments and which is to be accompanied by such supporting documentation as is required by the Contract Documents.

Bid—The offer or proposal of a Bidder submitted on the prescribed form setting forth the prices for the Work to be performed.



Bidder—The individual or entity who submits a Bid directly to Owner.

Bidding Documents—The Bidding Requirements and the proposed Contract Documents (including all Addenda).

Bidding Requirements—The advertisement or invitation to bid, Instructions to Bidders, Bid security of acceptable form, if any, and the Bid Form with any supplements.

Change Order—A document recommended by Engineer which is signed by Contractor and Owner and authorizes an addition, deletion, or revision in the Work or an adjustment in the Contract Price or the Contract Times, issued on or after the Effective Date of the Agreement.

Claim—A demand or assertion by Owner or Contractor seeking an adjustment of Contract Price or Contract Times, or both, or other relief with respect to the terms of the Contract. A demand for money or services by a third party is not a Claim.

Contract—The entire and integrated written agreement between the Owner and Contractor concerning the Work. The Contract supersedes prior negotiations, representations, or agreements, whether written or oral.

Contract Documents—Those items so designated in the Agreement. Only printed or hard copies of the items listed in the Agreement are Contract Documents. Approved Shop Drawings, other Contractor submittals, and the reports and drawings of subsurface and physical conditions are not Contract Documents.

Contract Price—The moneys payable by Owner to Contractor for completion of the Work in accordance with the Contract Documents as stated in the Agreement (subject to the provisions of Paragraph 11.03 in the case of Unit Price Work).

Contract Times—The number of days or the dates stated in the Agreement to: (i) achieve Milestones, if any; (ii) achieve Substantial Completion; and (iii) complete the Work so that it is ready for final payment as evidenced by Engineer's written recommendation of final payment.

Contractor—The individual or entity with whom Owner has entered into the Agreement.

Cost of the Work—See Paragraph 11.01 for definition.

Drawings—That part of the Contract Documents prepared or approved by Engineer which graphically shows the scope, extent, and character of the Work to be performed by Contractor. Shop Drawings and other Contractor submittals are not Drawings as so defined.

Effective Date of the Agreement—The date indicated in the Agreement on which it becomes effective, but if no such date is indicated, it means the date on which the Agreement is signed and delivered by the last of the two parties to sign and deliver.

Engineer—The individual or entity named as such in the Agreement.

Field Order—A written order issued by Engineer which requires minor changes in the Work but which does not involve a change in the Contract Price or the Contract Times.



General Requirements—Sections of Division 1 of the Specifications.

Hazardous Environmental Condition—The presence at the Site of Asbestos, PCBs, Petroleum, Hazardous Waste, or Radioactive Material in such quantities or circumstances that may present a substantial danger to persons or property exposed thereto.

Hazardous Waste—The term Hazardous Waste shall have the meaning provided in Section 1004 of the Solid Waste Disposal Act (42 USC Section 6903) as amended from time to time.

Laws and Regulations; Laws or Regulations—Any and all applicable laws, rules, regulations, ordinances, codes, and orders of any and all governmental bodies, agencies, authorities, and courts having jurisdiction.

Liens—Charges, security interests, or encumbrances upon Project funds, real property, or personal property.

Milestone—A principal event specified in the Contract Documents relating to an intermediate completion date or time prior to Substantial Completion of all the Work.

Notice of Award—The written notice by Owner to the Successful Bidder stating that upon timely compliance by the Successful Bidder with the conditions precedent listed therein, Owner will sign and deliver the Agreement.

Notice to Proceed—A written notice given by Owner to Contractor fixing the date on which the Contract Times will commence to run and on which Contractor shall start to perform the Work under the Contract Documents.

Owner—The individual or entity with whom Contractor has entered into the Agreement and for whom the Work is to be performed.

Progress Schedule—A schedule, prepared and maintained by Contractor, describing the sequence and duration of the activities comprising the Contractor's plan to accomplish the Work within the Contract Times.

Project—The total construction of which the Work to be performed under the Contract Documents may be the whole, or a part.

Project Manual—The bound documentary information prepared for bidding and constructing the Work. A listing of the contents of the Project Manual, which may be bound in one or more volumes, is contained in the table(s) of contents.

Samples—Physical examples of materials, equipment, or workmanship that are representative of some portion of the Work and which establish the standards by which such portion of the Work will be judged.

Schedule of Submittals—A schedule, prepared and maintained by Contractor, of required submittals and the time requirements to support scheduled performance of related construction activities.



Schedule of Values—A schedule, prepared and maintained by Contractor, allocating portions of the Contract Price to various portions of the Work and used as the basis for reviewing Contractor's Applications for Payment.

Shop Drawings—All drawings, diagrams, illustrations, schedules, and other data or information which are specifically prepared or assembled by or for Contractor and submitted by Contractor to illustrate some portion of the Work.

Site—Lands or areas indicated in the Contract Documents as being furnished by Owner upon which the Work is to be performed, including rights-of-way and easements for access thereto, and such other lands furnished by Owner which are designated for the use of Contractor.

Specifications—That part of the Contract Documents consisting of written requirements for materials, equipment, systems, standards and workmanship as applied to the Work, and certain administrative requirements and procedural matters applicable thereto.

Subcontractor—An individual or entity having a direct contract with Contractor or with any other Subcontractor for the performance of a part of the Work at the Site.

Substantial Completion—The time at which the Work (or a specified part thereof) has progressed to the point where, in the opinion of Engineer, the Work (or a specified part thereof) is sufficiently complete, in accordance with the Contract Documents, so that the Work (or a specified part thereof) can be utilized for the purposes for which it is intended. The terms "substantially complete" and "substantially completed" as applied to all or part of the Work refer to Substantial Completion thereof.

Successful Bidder—The Bidder submitting a responsive Bid to whom Owner makes an award.

Supplementary Conditions—That part of the Contract Documents which amends or supplements these General Conditions.

Supplier—A manufacturer, fabricator, supplier, distributor, materialman, or vendor having a direct contract with Contractor or with any Subcontractor to furnish materials or equipment to be incorporated in the Work by Contractor or Subcontractor.

Underground Facilities—All underground pipelines, conduits, ducts, cables, wires, manholes, vaults, tanks, tunnels, or other such facilities or attachments, and any encasements containing such facilities, including those that convey electricity, gases, steam, liquid petroleum products, telephone or other communications, cable television, water, wastewater, storm water, other liquids or chemicals, or traffic or other control systems.

Unit Price Work—Work to be paid for on the basis of unit prices.

Work—The entire construction or the various separately identifiable parts thereof required to be provided under the Contract Documents. Work includes and is the result of performing or providing all labor, services, and documentation necessary to produce such construction, and



furnishing, installing, and incorporating all materials and equipment into such construction, all as required by the Contract Documents.

Work Change Directive—A written statement to Contractor issued on or after the Effective Date of the Agreement and signed by Owner and recommended by Engineer ordering an addition, deletion, or revision in the Work, or responding to differing or unforeseen subsurface or physical conditions under which the Work is to be performed or to emergencies. A Work Change Directive will not change the Contract Price or the Contract Times but is evidence that the parties expect that the change ordered or documented by a Work Change Directive will be incorporated in a subsequently issued Change Order following negotiations by the parties as to its effect, if any, on the Contract Price or Contract Times.



SPECIFICATIONS FOR CONSTRUCTION

In general, unless specifically set forth herein, the work, materials, and methods of measurement and payment shall conform to the applicable divisions and paragraphs (as noted on the Bid Proposal or in the plans) of the most current edition of the:

State of Ohio
Department of Transportation

1. Construction and Material Specifications
2. Construction and Material Supplemental Specifications
3. Standard Construction Drawings

The most current State of Ohio, Department of Transportation (ODOT), Construction and Material Specifications (CMS) and Supplemental Specifications are adopted and made part of these Contract Documents, unless specifically excluded herein.

All references to the Director, the Director of Highways, the First Assistant Director, and Chief Engineer, the Deputy Director of Design and Construction, the Deputy Director of Operations, the Engineer of Construction, the Engineer of Maintenance, the Engineer of Bridges, the Engineer of Tests, shall be considered to read the Engineer.

All references to the State, the State of Ohio, the Department, the Department of Highways, or the Highway Department shall be considered to read the Owner.

ITEM 255 - FULL-DEPTH PAVEMENT SAWING

All existing pavement to be widened and/or removed shall be sawed full depth at the limits of removal, using a diamond saw blade to provide a uniform edge and prevent damage to pavement that is to remain in place. The cost of the sawing shall be incidental to the applicable pavement removal item.



PREVAILING WAGE

WAGE RATES

When the total overall project exceeds \$29,653, all bidders must comply with the prevailing wage rates on Public Improvements in Hamilton County and, as ascertained and determined by the Administrator of the Ohio Bureau of Employment Services (OBES) as provided in Section 4115.05 through 4115.034 of the Revised Code of the State of Ohio. It is anticipated that the Prevailing Wage Law will apply to this project.

Under 4115.071, Paragraph "C" of the Ohio Revised Code, any Contractor or Subcontractor contracting with a Public Authority must submit certain personnel and payroll information to that Public Authority's prevailing Wage Coordinator during the life of the Contract.

Any Contractor or Subcontractor participating in a public works project must:

1. Supply to the Prevailing Wage Coordinator of the contracting public authority with a schedule of the dates during the life of his contract with the authority on which he is required to pay wages to employees.
2. Deliver to the Prevailing Wage Coordinator a certified copy of his payroll, within two weeks after the initial pay date, and supplement report for each month thereafter. If the construction period is to be less than one month, the payroll reports must be made on a weekly basis. Payroll reports must contain the following information:
 - A. Wages
 - B. Name
 - C. Current address
 - D. Social Security number
 - E. Number of hours worked during each day of the pay periods covered and the total for each week.
 - F. Hourly rate of pay
 - G. Job classification
 - H. Fringe payments
 - I. Deductions from his wages.

The Contractor shall be responsible for assuring that all its subcontractors comply with the prevailing wage requirements and that all subcontractors provide the Owner with the required payroll reports. The Contractor shall also be responsible for assuring that all its subcontractors file a notarized "Final Affidavit of Compliance with Prevailing Wage Law, certifying that prevailing wages were paid on this Project

The Contractor hereby acknowledges that it is responsible for the compliance itself and of all subcontractors with Ohio's Prevailing Wage Law, and that lack of compliance with any requirements of Prevailing Wage Law by it or any Subcontractor shall give the Owner the right to withhold payments under this Contract until such requirements are met



Select a County:

Hamilton

[DOWNLOAD \(PDF\)](#)

| <input type="checkbox"/> | Union ↑ | Classification | Wage Rate Type | Effective Date | Posted Date | |
|--------------------------|--|-----------------|----------------|----------------|-------------|----------------------|
| <input type="checkbox"/> | Asbestos Local 207 | Asbestos Worker | Commercial | 08/06/2025 | 08/06/2025 | View |
| <input type="checkbox"/> | Asbestos Local 8 Heat & Frost Insulators | Asbestos Worker | Commercial | 03/01/2025 | 02/26/2025 | View |
| <input type="checkbox"/> | Boilermaker Local 105 | Boilermaker | Commercial | 10/01/2013 | 09/25/2013 | View |
| <input type="checkbox"/> | Bricklayer Local 23 (Cincinnati) | Bricklayer | Commercial | 06/01/2025 | 05/28/2025 | View |
| <input type="checkbox"/> | Bricklayer Local 23 Heavy Hwy (A) | Bricklayer | Commercial | 06/05/2024 | 06/05/2024 | View |
| <input type="checkbox"/> | Bricklayer Local 23 Heavy Hwy (B) | Bricklayer | Commercial | 06/05/2024 | 06/05/2024 | View |
| <input type="checkbox"/> | Bricklayer Local 23 Tile Finisher | Bricklayer | Commercial | 09/01/2023 | 08/30/2023 | View |
| <input type="checkbox"/> | Bricklayer Local 23 Tile Mechanic | Bricklayer | Commercial | 09/01/2023 | 08/30/2023 | View |
| <input type="checkbox"/> | Carpenter & Pile Driver SW District Hwy | Carpenter | Commercial | 05/21/2025 | 05/21/2025 | View |
| <input type="checkbox"/> | Carpenter & Pile Driver SW Zone 2 | Carpenter | Commercial | 06/11/2025 | 06/11/2025 | View |
| <input type="checkbox"/> | Carpenter Floorlayer SW District G | Carpenter | Commercial | 02/19/2025 | 02/19/2025 | View |
| <input type="checkbox"/> | Carpenter Millwright Local 1090 SW Zone I | Carpenter | Commercial | 10/02/2024 | 10/02/2024 | View |
| <input type="checkbox"/> | Cement Mason Local 132 (Cincinnati) | Cement Mason | Commercial | 06/01/2025 | 05/28/2025 | View |
| <input type="checkbox"/> | Cement Mason Local 132 Hwy (Cincinnati) | Cement Mason | Commercial | 05/01/2025 | 04/30/2025 | View |
| <input type="checkbox"/> | Electrical Local 212 Inside | Electrical | Commercial | 07/09/2025 | 07/09/2025 | View |
| <input type="checkbox"/> | Electrical Local 212 Inside Lt Commercial South West | Electrical | Commercial | 01/01/2024 | 12/27/2023 | View |
| <input type="checkbox"/> | Electrical Local 212 Voice Data Video | Electrical | Commercial | 11/27/2024 | 11/27/2024 | View |
| <input type="checkbox"/> | Electrical Local 71 High Tension Pipe Type Cable | Electrical | Commercial | 01/06/2025 | 12/31/2024 | View |
| <input type="checkbox"/> | Electrical Local 71 Outside Cincinnati | Electrical | Commercial | 06/04/2025 | 06/04/2025 | View |
| <input type="checkbox"/> | Electrical Local 71 Outside Utility Power | Electrical | Commercial | 01/06/2025 | 12/31/2024 | View |
| <input type="checkbox"/> | Electrical Local 71 Underground Residential Distribution | Electrical | Commercial | 01/06/2025 | 12/31/2024 | View |
| <input type="checkbox"/> | Electrical Local 71 Voice Data Video Outside | Electrical | Commercial | 03/06/2024 | 03/06/2024 | View |
| <input type="checkbox"/> | Elevator Local 11 | Elevator | Commercial | 01/29/2025 | 01/29/2025 | View |
| <input type="checkbox"/> | Glazier Local 387 | Glazier | Commercial | 11/01/2024 | 10/30/2024 | View |
| <input type="checkbox"/> | Ironworker Local 44 | Ironworker | Commercial | 06/01/2025 | 05/28/2025 | View |

| | Union ↑ | Classification | Wage Rate Type | Effective Date | Posted Date | |
|--------------------------|--|--------------------|----------------|----------------|-------------|----------------------|
| <input type="checkbox"/> | Labor HevHwy 3 | Laborer | Commercial | 06/11/2025 | 06/11/2025 | View |
| <input type="checkbox"/> | Labor Local 265 Building | Laborer | Commercial | 06/20/2024 | 06/20/2024 | View |
| <input type="checkbox"/> | Labor Local 265A Mason Tender | Laborer | Commercial | 06/20/2024 | 06/20/2024 | View |
| <input type="checkbox"/> | Operating Engineers - Building Local 18 - Zone III | Operating Engineer | Commercial | 05/01/2025 | 04/30/2025 | View |
| <input type="checkbox"/> | Operating Engineers - HevHwy Zone II | Operating Engineer | Commercial | 05/01/2025 | 04/30/2025 | View |
| <input type="checkbox"/> | Painter Local 123 & 238 Hvy Hwy | Painter | Commercial | 05/01/2024 | 05/01/2024 | View |
| <input type="checkbox"/> | Painter Local 639 Sign and Display | Painter | Commercial | 06/18/2025 | 06/18/2025 | View |
| <input type="checkbox"/> | Painter Local 639 Zone 2 Sign | Painter | Commercial | 05/28/2025 | 05/28/2025 | View |
| <input type="checkbox"/> | Painter Locals 123 & 238 Commercial & Industrial | Painter | Commercial | 05/01/2024 | 05/01/2024 | View |
| <input type="checkbox"/> | Painter Locals 123 & 238 Drywall | Painter | Commercial | 05/01/2024 | 05/01/2024 | View |
| <input type="checkbox"/> | Plasterer Local 132 (Cincinnati) | Plasterer | Commercial | 07/01/2024 | 06/26/2024 | View |
| <input type="checkbox"/> | Plumber Pipefitter Local 392 | Plumber Pipefitter | Commercial | 06/11/2025 | 06/11/2025 | View |
| <input type="checkbox"/> | Roofer Local 42 | Roofer | Commercial | 01/29/2025 | 01/29/2025 | View |
| <input type="checkbox"/> | Sheet Metal Local 24 (Cincinnati) | Sheet Metal Worker | Commercial | 10/16/2024 | 10/16/2024 | View |
| <input type="checkbox"/> | Sprinkler Fitter Local 669 | Sprinkler Fitter | Commercial | 08/06/2025 | 08/06/2025 | View |
| <input type="checkbox"/> | Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1 | Truck Driver | Commercial | 05/28/2025 | 05/28/2025 | View |
| <input type="checkbox"/> | Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 2 | Truck Driver | Commercial | 05/28/2025 | 05/28/2025 | View |

Prevailing Wage Rates - Skilled Crafts

Details

Union

Asbestos Local 207

Change#

LCN01-2025ib

Craft

Asbestos Worker

Effective Date

08/06/2025

Posted Date

08/06/2025

Wage Rates

| | | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|-----------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | | |
| Asbestos Abatement | \$32.50 | | \$10.95 | \$7.25 | \$0.75 | \$3.75 | \$0.00 | \$0.05 | \$0.00 | \$0.00 | \$55.25 | \$71.50 |
| Trainee | Percent | BHR | | | | | | | | | | |
| Trainee | 67.690000 | \$22.00 | \$10.95 | \$1.90 | \$0.75 | \$1.00 | \$0.00 | \$0.05 | \$0.00 | \$0.00 | \$36.65 | \$47.65 |

Special Calculation Note

Other: Drug Testing

Ratio

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula*, Athens, Auglaize, Brown, Butler*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren*, Wayne

Special Jurisdictional Note

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights,Birmingham,Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|--|----------------|-----------------|-----------------------|--------------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Asbestos Local 8 Heat & Frost Insulators | LCN01-2025ib | Asbestos Worker | 03/01/2025 | 02/26/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Asbestos Insulators | \$35.23 | \$9.24 | \$9.35 | \$0.45 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$58.27 | \$75.89 |
| Apprentice Rates for those that began BEFORE March 1, 2024 | | | | | | | | | | | |
| 1st Year | \$19.38 | \$9.24 | \$5.10 | \$0.45 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$38.17 | \$47.86 |
| 2nd Year | \$21.14 | \$9.24 | \$6.65 | \$0.45 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$41.48 | \$52.05 |
| 3rd Year | \$22.90 | \$9.24 | \$6.65 | \$0.45 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$43.24 | \$54.69 |
| 4th Year | \$24.66 | \$9.24 | \$6.65 | \$0.45 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$0.00 | \$45.00 | \$57.33 |
| Apprentice Rates for those that began AFTER March 1, 2024 | | | | | | | | | | | |
| 1st Year | 55.000000 | \$19.38 | \$9.24 | \$5.10 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.17 | \$43.85 |
| 2nd Year | 60.000000 | \$21.14 | \$9.24 | \$6.65 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.48 | \$48.05 |
| 3rd Year | 65.000000 | \$22.90 | \$9.24 | \$6.65 | \$0.45 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$43.24 | \$54.69 |
| 4th Year | 70.000000 | \$24.66 | \$9.24 | \$6.65 | \$0.45 | \$0.00 | \$4.00 | \$0.00 | \$0.00 | \$45.00 | \$57.33 |

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice 2 Journeymen to 2 Apprentices 3 Journeymen to 3 Apprentices 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note)

Adams, Brown, Butler*, Clermont, Hamilton, Highland, Warren*

Special Jurisdictional Note

In Butler County: townships of fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

Details

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement..

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|-----------------------|--------------|-------------|----------------|-------------|
| Boilermaker Local 105 | LCN02-2013fb | Boilermaker | 10/01/2013 | 09/25/2013 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Boilermaker | \$35.26 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$3.00 | \$0.55 | \$0.00 | \$0.00 | \$60.05 | \$77.68 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st 6 months | 70.030000 | \$24.69 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.10 | \$0.55 | \$0.00 | \$46.60 | \$58.95 |
| 2nd 6 months | 75.020000 | \$26.45 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.25 | \$0.55 | \$0.00 | \$48.51 | \$61.74 |
| 3rd 6 months | 80.000000 | \$28.21 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.40 | \$0.55 | \$0.00 | \$50.42 | \$64.52 |
| 4th 6 months | 85.020000 | \$29.98 | \$7.07 | \$11.30 | \$0.89 | \$0.00 | \$2.55 | \$0.55 | \$0.00 | \$52.34 | \$67.33 |
| 5th 6 months | 87.520000 | \$30.86 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.63 | \$0.55 | \$0.00 | \$55.28 | \$70.71 |
| 6th 6 months | 90.030000 | \$31.74 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.70 | \$0.55 | \$0.00 | \$56.23 | \$72.11 |
| 7th 6 months | 92.500000 | \$32.62 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.78 | \$0.55 | \$0.00 | \$57.19 | \$73.49 |
| 8th 6 months | 95.000000 | \$33.50 | \$7.07 | \$13.28 | \$0.89 | \$0.00 | \$2.85 | \$0.55 | \$0.00 | \$58.14 | \$74.89 |

Special Calculation Note

Other is Supplemental Health and Welfare

Ratio

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Meigs, Miami, Montgomery, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Ross, Scioto, Vinton, Warren

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|----------------------------------|--------------|------------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Bricklayer Local 23 (Cincinnati) | LCN01-2025ib | Bricklayer | 06/01/2025 | 05/28/2025 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Bricklayer | \$36.25 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.38 | \$72.51 |
| Stone Mason | \$36.25 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.38 | \$72.51 |
| Pointer Caulker Cleaner | \$36.25 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.38 | \$72.51 |
| Refractory Workers | \$37.25 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$55.38 | \$74.01 |
| Refractory Worker Hot Pay | \$39.25 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$57.38 | \$77.01 |
| Sawman | \$36.50 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.63 | \$72.88 |
| Layout Man | \$36.50 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.63 | \$72.88 |
| Free Standing Chimney | \$36.75 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.88 | \$73.26 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st 6 months | 70.020000 | \$25.38 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.51 | \$56.20 |
| 2nd 6 months | 74.020000 | \$26.83 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.96 | \$58.38 |
| 3rd 6 months | 78.000000 | \$28.28 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.41 | \$60.54 |
| 4th 6 months | 82.020000 | \$29.73 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.86 | \$62.73 |
| 5th 6 months | 86.020000 | \$31.18 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.31 | \$64.90 |
| 6th 6 months | 90.000000 | \$32.63 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.76 | \$67.07 |
| 7th 6 months | 94.020000 | \$34.08 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$52.21 | \$69.25 |
| 8th 6 months | 98.000000 | \$35.53 | \$10.44 | \$6.94 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.66 | \$71.42 |
| MASON FINISHER 1-90 Days | 45.000000 | \$16.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16.31 | \$24.47 |
| 90-365 Days | 45.000000 | \$16.31 | \$10.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$26.75 | \$34.91 |
| 366+ Days | 50.000000 | \$18.13 | \$10.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.57 | \$37.64 |

Special Calculation Note

**In order to utilize a Pre-Apprentice, you must have 1 Registered Apprentice in your employ. Mason Trainees Health and Welfare after 180 days

Ratio

1-2 Journeyman to 1 Apprentice 3-4 Journeyman to 2 Apprentice 5-6 Journeyman to 2 Apprentice 7-10 Journeyman to 3 Apprentice 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainees 4 Apprentice permits 2 Mason Trainees For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Hamilton, Preble*, Warren

Special Jurisdictional Note

In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced. Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement. Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|-----------------------------------|--------------|------------|----------------|-------------|
| Bricklayer Local 23 Heavy Hwy (A) | LCN01-2024ib | Bricklayer | 06/05/2024 | 06/05/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Cement Mason Bricklayer Sewer Water Works A | \$33.39 | \$10.00 | \$9.53 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.45 | \$70.15 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st year | 70.000000 | \$23.37 | \$10.00 | \$9.53 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.43 | \$55.12 |
| 2nd year | 80.000000 | \$26.71 | \$10.00 | \$9.53 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.77 | \$60.13 |
| 3rd year | 90.000000 | \$30.05 | \$10.00 | \$9.53 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.11 | \$65.14 |

Special Calculation Note

NOT FOR BUILDING CONSTRUCTION.

Ratio

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|-----------------------------------|--------------|------------|----------------|-------------|
| Bricklayer Local 23 Heavy Hwy (B) | LCN01-2024ib | Bricklayer | 06/05/2024 | 06/05/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B | \$34.39 | \$10.00 | \$9.52 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.45 | \$71.65 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st year | 70.000000 | \$24.07 | \$10.00 | \$9.52 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.13 | \$56.17 |
| 2nd year | 80.000000 | \$27.51 | \$10.00 | \$9.52 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.57 | \$61.33 |
| 3rd year | 90.000000 | \$30.95 | \$10.00 | \$9.52 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.01 | \$66.49 |

Special Calculation Note

NOT FOR BUILDING CONSTRUCTION.

Ratio

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|-----------------------------------|--------------|------------|----------------|-------------|
| Bricklayer Local 23 Tile Finisher | LCN01-2023ib | Bricklayer | 09/01/2023 | 08/30/2023 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|----------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Bricklayer Tile Marble Terrazzo Finisher | \$27.87 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$44.18 | \$58.12 |
| Terrazzo Base Grinder | \$28.37 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$44.68 | \$58.87 |
| Marble Sander Polisher | \$27.97 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$44.28 | \$58.27 |
| Apprentices | Percent | BHR | | | | | | | | | |
| 1st 6 months 0-600 hrs | 65.000000 | \$18.12 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$34.43 | \$43.48 |
| 2nd 6 months 601-1200 hrs | 70.000000 | \$19.51 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$35.82 | \$45.57 |
| 3rd 6 months 1201-1800 hrs | 75.000000 | \$20.90 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$37.21 | \$47.66 |
| 4th 6 months 1801-2400 hrs | 80.000000 | \$22.30 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$38.61 | \$49.75 |
| 5th 6 months 2401-3000 hrs | 85.000000 | \$23.69 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$40.00 | \$51.84 |
| 6th 6 months 3001-3600 hrs | 95.000000 | \$26.48 | \$9.67 | \$5.85 | \$0.54 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$42.79 | \$56.02 |
| 1-30 Days Prior to Entering Apprenticeship | 60.000000 | \$16.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16.72 | \$25.08 |

Special Calculation Note

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentices 15 Journeymen to 3 Apprentices 20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Adams, Brown, Butler, Clermont, Gallia, Hamilton, Lawrence, Preble*, Scioto, Warren, Warren*

Special Jurisdictional Note

Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Details

In order to utilize a Pre-Apprentice, you must have 1 Registered Apprentice in your employ.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|-----------------------------------|--------------|------------|----------------|-------------|
| Bricklayer Local 23 Tile Mechanic | LCN01-2023ib | Bricklayer | 09/01/2023 | 08/30/2023 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|-------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Bricklayer Tile Terrazzo Marble Mason Mechanic | \$32.41 | \$9.67 | \$5.85 | \$0.57 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$48.75 | \$64.96 |
| Marble Layout Work | \$32.91 | \$9.67 | \$5.85 | \$0.57 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$49.25 | \$65.71 |
| Swing Scaffold Worker | \$33.91 | \$9.67 | \$5.85 | \$0.57 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$50.25 | \$67.21 |
| Apprentice after 2 years (2400 hrs) as Apprentice Finisher | Percent BHR | | | | | | | | | | |
| 5th/6 Months 0-600 hrs | 70.000000 | \$22.69 | \$9.67 | \$5.85 | \$0.57 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$39.03 | \$50.37 |
| 6th/6 months 601-1200 hrs | 80.000000 | \$25.93 | \$9.67 | \$5.85 | \$0.57 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$42.27 | \$55.23 |
| 7th/6 months 1201-1800 hrs. | 85.000000 | \$27.55 | \$9.67 | \$5.85 | \$0.57 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$43.89 | \$57.66 |
| 8th/6 months 1801-2400 hrs. | 90.000000 | \$29.17 | \$9.67 | \$5.85 | \$0.57 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$45.51 | \$60.09 |
| | | | | | | | | | | | |

Special Calculation Note

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentices 15 Journeymen to 3 Apprentices 20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Adams, Brown, Butler, Clermont, Gallia, Hamilton, Lawrence, Preble*, Scioto, Warren

Special Jurisdictional Note

In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details

In order to utilize a Pre-Apprentice, you must have 1 Registered Apprentice in your employ.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|---|--------------|-----------|----------------|-------------|
| Carpenter & Pile Driver SW District Hwy | LCN01-2025ib | Carpenter | 05/21/2025 | 05/21/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Journeyman | \$36.09 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$0.00 | \$59.09 | \$77.14 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st 6 Months | 70.000000 | \$25.26 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$48.26 | \$60.89 |
| 2nd 6 Months | 70.000000 | \$25.26 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$48.26 | \$60.89 |
| 3rd 6 Months | 80.000000 | \$28.87 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$51.87 | \$66.31 |
| 4th 6 Months | 80.000000 | \$28.87 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$51.87 | \$66.31 |
| 5th 6 Months | 90.000000 | \$32.48 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$55.48 | \$71.72 |
| 6th 6 Months | 90.000000 | \$32.48 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$55.48 | \$71.72 |
| 7th 6 Months | 95.000000 | \$34.29 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$57.29 | \$74.43 |
| 8th 6 Months | 95.000000 | \$34.29 | \$9.42 | \$6.95 | \$0.70 | \$0.00 | \$5.77 | \$0.16 | \$0.00 | \$57.29 | \$74.43 |

Special Calculation Note

Other is UBC National Fund.

Ratio

1 Journeymen to 1 Apprentice An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprentices employed. Thereafter, every third additional carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Greene, Hamilton, Logan, Miami, Montgomery, Preble, Shelby, Warren

Special Jurisdictional Note

Details

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants. When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|-----------------------------------|--------------|-----------|----------------|-------------|
| Carpenter & Pile Driver SW Zone 2 | LCN01-2025ib | Carpenter | 06/11/2025 | 06/11/2025 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Carpenter | \$33.34 | \$9.28 | \$6.95 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$0.00 | \$54.17 | \$70.84 |
| Pile Driver | \$33.34 | \$9.28 | \$6.95 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$0.00 | \$54.17 | \$70.84 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st 6 Months | 70.000000 | \$23.34 | \$9.28 | \$2.00 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$39.22 | \$50.89 |
| 2nd 6 Months | 70.000000 | \$23.34 | \$9.28 | \$2.00 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$39.22 | \$50.89 |
| 3rd 6 Months | 80.000000 | \$26.67 | \$9.28 | \$5.56 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$46.11 | \$59.45 |
| 4th 6 Months | 80.000000 | \$26.67 | \$9.28 | \$5.56 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$46.11 | \$59.45 |
| 5th 6 Months | 90.000000 | \$30.01 | \$9.28 | \$6.26 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$50.15 | \$65.15 |
| 6th 6 Months | 90.000000 | \$30.01 | \$9.28 | \$6.26 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$50.15 | \$65.15 |
| 7th 6 Months | 95.000000 | \$31.67 | \$9.28 | \$6.60 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$52.15 | \$67.99 |
| 8th 6 Months | 95.000000 | \$31.67 | \$9.28 | \$6.60 | \$0.70 | \$0.00 | \$3.74 | \$0.16 | \$0.00 | \$52.15 | \$67.99 |

Special Calculation Note

Other is for UBC National Fund.

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note

Details

Carpenter duties shall include but not limited to: Pile driving, milling, fashioning, joining, assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork, and composition, and all other substitute materials: pile driving, cutting, fitting, and placing of lagging, and the handling, cleaning, erecting, installing, and dismantling of machinery, equipment, and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|------------------------------------|----------------|--------------|-----------------------|--------------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Carpenter Floorlayer SW District G | LCN01-2025ib | Carpenter | 02/19/2025 | 02/19/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------|----------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Carpenter Floorlayer | \$30.96 | \$8.39 | \$6.95 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$0.00 | \$49.56 | \$65.04 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st 6 months | 70.000000 | \$21.67 | \$8.39 | \$2.00 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$35.32 | \$46.16 |
| 2nd 6 months | 70.000000 | \$21.67 | \$8.39 | \$2.00 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$35.32 | \$46.16 |
| 3rd 6 months | 80.000000 | \$24.77 | \$8.39 | \$5.56 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$41.98 | \$54.36 |
| 4th 6 months | 80.000000 | \$24.77 | \$8.39 | \$5.56 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$41.98 | \$54.36 |
| 5th 6 months | 90.000000 | \$27.86 | \$8.39 | \$6.26 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$45.77 | \$59.71 |
| 6th 6 months | 90.000000 | \$27.86 | \$8.39 | \$6.26 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$45.77 | \$59.71 |
| 7th 6 months | 95.000000 | \$29.41 | \$8.39 | \$6.60 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$47.66 | \$62.37 |
| 8th 6 months | 95.000000 | \$29.41 | \$8.39 | \$6.60 | \$0.60 | \$0.00 | \$2.50 | \$0.16 | \$0.00 | \$47.66 | \$62.37 |

Special Calculation Note

Other: UBC National Fund and Install

Ratio

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Greene, Hamilton, Logan, Miami, Montgomery, Preble, Shelby, Warren

Special Jurisdictional Note

Details

Scope of work shall include, but not be limited to: receiving,unloading,handling,distribution and installation of all carpeting materials,carpet padding or matting materials and all resilient materials whether for use on walls, floors,counter, sink,table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials.Resilient Floors shall consist of and include the laying of all special designs of wood,wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile,whether nailed or glued.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|---|--------------|-----------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Carpenter Millwright Local 1090 SW Zone I | LCN01-2024ib | Carpenter | 10/02/2024 | 10/02/2024 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Carpenter Millwright | \$35.30 | \$8.42 | \$6.95 | \$0.62 | \$0.00 | \$7.77 | \$0.19 | \$0.00 | \$0.00 | \$59.25 | \$76.90 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st 6 months | 60.000000 | \$21.18 | \$8.42 | \$4.27 | \$0.62 | \$0.00 | \$4.66 | \$0.19 | \$0.00 | \$39.34 | \$49.93 |
| 2nd 6 months | 65.020000 | \$22.95 | \$8.42 | \$4.61 | \$0.62 | \$0.00 | \$5.05 | \$0.19 | \$0.00 | \$41.84 | \$53.32 |
| 3rd 6 months | 70.000000 | \$24.71 | \$8.42 | \$4.94 | \$0.62 | \$0.00 | \$5.44 | \$0.19 | \$0.00 | \$44.32 | \$56.68 |
| 4th 6 months | 75.020000 | \$26.48 | \$8.42 | \$5.28 | \$0.62 | \$0.00 | \$5.83 | \$0.19 | \$0.00 | \$46.82 | \$60.06 |
| 5th 6 months | 80.000000 | \$28.24 | \$8.42 | \$5.61 | \$0.62 | \$0.00 | \$6.22 | \$0.19 | \$0.00 | \$49.30 | \$63.42 |
| 6th 6 months | 85.000000 | \$30.01 | \$8.42 | \$5.95 | \$0.62 | \$0.00 | \$6.60 | \$0.19 | \$0.00 | \$51.79 | \$66.79 |
| 7th 6 months | 90.000000 | \$31.77 | \$8.42 | \$6.28 | \$0.62 | \$0.00 | \$6.99 | \$0.19 | \$0.00 | \$54.27 | \$70.16 |
| 8th 6 months | 95.020000 | \$33.54 | \$8.42 | \$6.62 | \$0.62 | \$0.00 | \$7.38 | \$0.19 | \$0.00 | \$56.77 | \$73.54 |

Special Calculation Note

Other (\$0.19) \$0.14 National Fund and National Millwright Fund \$0.05

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|-------------------------------------|----------------|--------------|-----------------------|--------------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Cement Mason Local 132 (Cincinnati) | LCN01-2025ib | Cement Mason | 06/01/2025 | 05/28/2025 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Cement Mason | \$33.60 | \$8.20 | \$6.50 | \$0.80 | \$0.00 | \$0.49 | \$0.06 | \$0.00 | \$0.00 | \$49.65 | \$66.45 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Year | 70.000000 | \$23.52 | \$8.20 | \$6.50 | \$0.80 | \$0.00 | \$0.49 | \$0.06 | \$0.00 | \$39.57 | \$51.33 |
| 2nd Year | 80.000000 | \$26.88 | \$8.20 | \$6.50 | \$0.80 | \$0.00 | \$0.49 | \$0.06 | \$0.00 | \$42.93 | \$56.37 |
| 3rd Year | 90.000000 | \$30.24 | \$8.20 | \$6.50 | \$0.80 | \$0.00 | \$0.49 | \$0.06 | \$0.00 | \$46.29 | \$61.41 |

Special Calculation Note

Other: International Training Fund

Ratio

1 Journeyman to 1 Apprentice 4 Journeymen to 2 Apprentices 7 Journeymen to 3 Apprentices 10 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Hamilton, Highland, Warren

Special Jurisdictional Note

Details

*Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale. *Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale. *Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|--|--------------|--------------|----------------|-------------|
| Cement Mason Local 132 Hev Hwy (Cincinnati) | LCN01-2025ib | Cement Mason | 05/01/2025 | 04/30/2025 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Cement Mason | \$37.34 | \$9.00 | \$7.65 | \$0.80 | \$0.00 | \$2.30 | \$0.07 | \$0.00 | \$0.00 | \$57.16 | \$75.83 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Year | 70.000000 | \$26.14 | \$9.00 | \$7.65 | \$0.80 | \$0.00 | \$2.30 | \$0.07 | \$0.00 | \$45.96 | \$59.03 |
| 2nd Year | 80.000000 | \$29.87 | \$9.00 | \$7.65 | \$0.80 | \$0.00 | \$2.30 | \$0.07 | \$0.00 | \$49.69 | \$64.63 |
| 3rd Year | 90.000000 | \$33.61 | \$9.00 | \$7.65 | \$0.80 | \$0.00 | \$2.30 | \$0.07 | \$0.00 | \$53.43 | \$70.23 |

Special Calculation Note

Other: International Training Fund

Ratio

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Hamilton, Highland, Warren

Special Jurisdictional Note

Details

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|-----------------------------|--------------|------------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Electrical Local 212 Inside | LCN01-2025ib | Electrical | 07/09/2025 | 07/09/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Electrician | \$38.05 | \$8.05 | \$10.59 | \$0.68 | \$0.00 | \$3.00 | \$0.65 | \$0.00 | \$0.00 | \$61.02 | \$80.04 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st period 0-1000 hrs | 45.000000 | \$17.12 | \$8.05 | \$0.51 | \$0.31 | \$0.00 | \$0.35 | \$0.00 | \$0.00 | \$26.34 | \$34.90 |
| 2nd period 1000- 2000 hrs | 48.000000 | \$18.26 | \$8.05 | \$0.55 | \$0.33 | \$0.00 | \$0.35 | \$0.00 | \$0.00 | \$27.54 | \$36.67 |
| 3rd period 2000- 3500 hrs | 50.020000 | \$19.03 | \$8.05 | \$5.30 | \$0.34 | \$0.00 | \$1.80 | \$0.65 | \$0.00 | \$35.17 | \$44.69 |
| 4th period 3500- 5000 hrs | 52.000000 | \$19.79 | \$8.05 | \$5.50 | \$0.36 | \$0.00 | \$1.85 | \$0.65 | \$0.00 | \$36.20 | \$46.09 |
| 5th period 5000- 6500 hrs | 57.000000 | \$21.69 | \$8.05 | \$6.04 | \$0.39 | \$0.00 | \$1.90 | \$0.65 | \$0.00 | \$38.72 | \$49.56 |
| 6th period 6500- 8000 hrs | 68.000000 | \$25.87 | \$8.05 | \$7.21 | \$0.47 | \$0.00 | \$2.20 | \$0.65 | \$0.00 | \$44.45 | \$57.39 |

Special Calculation Note

Other: Supplemental Unemployment

Ratio

- 1 - 3 Journeyman to 2 Apprentices
- 4 - 6 Journeyman to 4 Apprentices
- 7 - 9 Journeyman to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Brown, Clermont, Hamilton

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|--|--------------|------------|----------------|-------------|
| Electrical Local 212 Inside Lt Commercial South West | LCN01-2023ib | Electrical | 01/01/2024 | 12/27/2023 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrician | \$34.41 | \$7.60 | \$10.03 | \$0.62 | \$0.00 | \$2.65 | \$0.65 | \$0.00 | \$0.00 | \$55.96 | \$73.17 |
| CE-3 12,001-14,000 Hrs | \$27.05 | \$6.67 | \$0.81 | \$0.88 | \$0.00 | \$0.81 | \$0.00 | \$0.00 | \$0.00 | \$36.22 | \$49.75 |
| CE-2 10,001-12,000 Hrs | \$21.64 | \$6.67 | \$0.65 | \$0.88 | \$0.00 | \$0.65 | \$0.00 | \$0.00 | \$0.00 | \$30.49 | \$41.31 |
| CE-1 8,001-10,000 Hrs | \$19.83 | \$6.67 | \$0.59 | \$0.88 | \$0.00 | \$0.59 | \$0.00 | \$0.00 | \$0.00 | \$28.56 | \$38.48 |
| CW-4 6,001-8,000 Hrs | \$18.03 | \$6.67 | \$0.54 | \$0.88 | \$0.00 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$26.66 | \$35.68 |
| CW-3 4,001-6,000 Hrs | \$16.23 | \$6.67 | \$0.49 | \$0.88 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$0.00 | \$24.76 | \$32.88 |
| CW-2 2,001-4,000 Hrs | \$15.33 | \$6.67 | \$0.46 | \$0.88 | \$0.00 | \$0.46 | \$0.00 | \$0.00 | \$0.00 | \$23.80 | \$31.47 |
| CW-1 0-2,000 Hrs | \$14.42 | \$6.67 | \$0.43 | \$0.88 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$0.00 | \$22.83 | \$30.04 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st period 0-1000 hrs | 45.000000 | \$15.48 | \$7.60 | \$0.46 | \$0.28 | \$0.00 | \$0.35 | \$0.00 | \$0.00 | \$24.17 | \$31.92 |
| 2nd period 1000- 2000 hrs | 48.000000 | \$16.52 | \$7.60 | \$0.50 | \$0.30 | \$0.00 | \$0.35 | \$0.00 | \$0.00 | \$25.27 | \$33.53 |
| 3rd period 2000- 3500 hrs | 50.020000 | \$17.21 | \$7.60 | \$5.02 | \$0.31 | \$0.00 | \$1.60 | \$0.65 | \$0.00 | \$32.39 | \$41.00 |
| 4th period 3500- 5000 hrs | 52.000000 | \$17.89 | \$7.60 | \$5.22 | \$0.32 | \$0.00 | \$1.65 | \$0.65 | \$0.00 | \$33.33 | \$42.28 |
| 5th period 5000- 6500 hrs | 57.000000 | \$19.61 | \$7.60 | \$5.72 | \$0.35 | \$0.00 | \$1.70 | \$0.65 | \$0.00 | \$35.63 | \$45.44 |
| 6th period 6500- 8000 hrs | 68.000000 | \$23.40 | \$7.60 | \$6.82 | \$0.42 | \$0.00 | \$1.95 | \$0.65 | \$0.00 | \$40.84 | \$52.54 |

Special Calculation Note

Other is; Supplemental Unemployment

Ratio

Each Job site shall be allowed a ratio of two (2) Apprentices to every three (3) Journeyman Wireman. 1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Etc. Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note)

Brown, Clermont, Hamilton

Special Jurisdictional Note

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|---------------------------------------|--------------|------------|----------------|-------------|
| Electrical Local 212 Voice Data Video | LCN01-2024ib | Electrical | 11/27/2024 | 11/27/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Installer Technician A | \$27.20 | \$6.85 | \$6.07 | \$0.52 | \$0.00 | \$2.25 | \$0.50 | \$0.00 | \$0.00 | \$43.39 | \$56.99 |
| Electrical-Installer Technician B | \$25.84 | \$6.85 | \$6.03 | \$0.49 | \$0.00 | \$2.25 | \$0.50 | \$0.00 | \$0.00 | \$41.96 | \$54.88 |
| JW Installer Technician | \$24.48 | \$6.85 | \$5.98 | \$0.47 | \$0.00 | \$2.25 | \$0.50 | \$0.00 | \$0.00 | \$40.53 | \$52.77 |
| NON BICSI Installer | \$17.68 | \$4.24 | \$2.18 | \$0.34 | \$0.00 | \$2.00 | \$0.00 | \$0.00 | \$0.00 | \$26.44 | \$35.28 |
| Cable Puller | \$13.60 | \$4.24 | \$0.41 | \$0.26 | \$0.00 | \$0.25 | \$0.00 | \$0.00 | \$0.00 | \$18.76 | \$25.56 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Period 0-1000 Hours | 55.000000 | \$14.96 | \$4.24 | \$3.34 | \$0.28 | \$0.00 | \$1.24 | \$0.19 | \$0.00 | \$24.25 | \$31.73 |
| 2nd Period 1001-2000 Hours | 55.000000 | \$14.96 | \$4.24 | \$3.34 | \$0.28 | \$0.00 | \$1.24 | \$0.19 | \$0.00 | \$24.25 | \$31.73 |
| 3rd Period 2001-3000 Hours | 65.000000 | \$17.68 | \$6.85 | \$3.94 | \$0.34 | \$0.00 | \$1.46 | \$0.33 | \$0.00 | \$30.60 | \$39.44 |
| 4th Period 3001-4000 Hours | 65.000000 | \$17.68 | \$6.85 | \$3.94 | \$0.34 | \$0.00 | \$1.46 | \$0.33 | \$0.00 | \$30.60 | \$39.44 |
| 5th Period 4001-5000 Hours | 75.000000 | \$20.40 | \$6.85 | \$4.55 | \$0.39 | \$0.00 | \$1.69 | \$0.38 | \$0.00 | \$34.26 | \$44.46 |
| 6th Period 5001-6000 Hours | 75.000000 | \$20.40 | \$6.85 | \$4.55 | \$0.39 | \$0.00 | \$1.69 | \$0.38 | \$0.00 | \$34.26 | \$44.46 |
| 7th Period 6001-7000 Hours | 80.000000 | \$21.76 | \$6.85 | \$5.90 | \$0.41 | \$0.00 | \$2.25 | \$0.40 | \$0.00 | \$37.57 | \$48.45 |
| 8th Period 7001-8000 Hours | 80.000000 | \$21.76 | \$6.85 | \$5.90 | \$0.41 | \$0.00 | \$2.25 | \$0.40 | \$0.00 | \$37.57 | \$48.45 |

Special Calculation Note

Other is Health Reimbursement Account.

Ratio

1 Technician to 2 Apprentices 2 Technician to 4 Apprentices 3 Technician to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Brown, Clermont, Hamilton

Special Jurisdictional Note

Details

-- The following work is excluded from the Teledata Technician Work Scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. The installation of conduit and /or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed the Teledata Technician may install raceway, or conduit not greater than 10 feet. Fire Alarm work shall not be part of this agreement. All HVAC control work shall not be part of this agreement. -- A Journeyman Installer Technician A shall be an individual with five (5) years of experience and training, successfully completed classroom & OJT requirements of JATC apprentice program, passed and maintained BICSI Installer Level 1, BICSI Installer Level 2, and BICSI Technician Certificate. -- Installer Technician (B) shall be an individual with four (4) years experience & training, successfully completed classroom and OJT requirements of JATC administrated apprentice program, pass and maintain BICSI Installer Level 1 and Installer Level 2. -- JW Installer Technician shall be an individual with three (3) years of experience and training successfully completed classroom and OTJ requirements of JATC administered apprentice program, pass and maintained BICSI Installer Level 1 and BICSI Installer Level 2 or has passed and maintained BICSI Installer Level 2.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|--|--------------|------------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Electrical Local 71 High Tension Pipe Type Cable | LCN02-2024ib | Electrical | 01/06/2025 | 12/31/2024 |

Wage Rates

| | | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------|-----------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | | |
| Electrical Lineman | \$52.94 | | \$7.50 | \$1.59 | \$0.53 | \$0.00 | \$12.71 | \$0.75 | \$0.00 | \$0.00 | \$76.02 | \$102.49 |
| Certified Lineman Welder | \$52.94 | | \$7.50 | \$1.59 | \$0.53 | \$0.00 | \$12.71 | \$0.75 | \$0.00 | \$0.00 | \$76.02 | \$102.49 |
| Certified Cable Splicer | \$52.94 | | \$7.50 | \$1.59 | \$0.53 | \$0.00 | \$12.71 | \$0.75 | \$0.00 | \$0.00 | \$76.02 | \$102.49 |
| Operator A | \$47.43 | | \$7.50 | \$1.42 | \$0.47 | \$0.00 | \$11.38 | \$0.75 | \$0.00 | \$0.00 | \$68.95 | \$92.67 |
| Operator B | \$41.99 | | \$7.50 | \$1.26 | \$0.42 | \$0.00 | \$10.08 | \$0.75 | \$0.00 | \$0.00 | \$62.00 | \$83.00 |
| Operator C | \$33.74 | | \$7.50 | \$1.01 | \$0.34 | \$0.00 | \$8.10 | \$0.75 | \$0.00 | \$0.00 | \$51.44 | \$68.31 |
| Groundman 0-12 months Exp | \$26.47 | | \$7.50 | \$0.79 | \$0.26 | \$0.00 | \$6.35 | \$0.75 | \$0.00 | \$0.00 | \$42.12 | \$55.36 |
| Groundman 0-12 months Exp w/CDL | \$29.12 | | \$7.50 | \$0.87 | \$0.29 | \$0.00 | \$6.99 | \$0.75 | \$0.00 | \$0.00 | \$45.52 | \$60.08 |
| Groundman 1 yr or more | \$29.12 | | \$7.50 | \$0.87 | \$0.29 | \$0.00 | \$6.99 | \$0.75 | \$0.00 | \$0.00 | \$45.52 | \$60.08 |
| Groundman 1 yr or more w/CDL | \$34.41 | | \$7.50 | \$1.03 | \$0.34 | \$0.00 | \$8.26 | \$0.75 | \$0.00 | \$0.00 | \$52.29 | \$69.50 |
| Equipment Mechanic A | \$41.99 | | \$7.50 | \$1.26 | \$0.42 | \$0.00 | \$10.08 | \$0.75 | \$0.00 | \$0.00 | \$62.00 | \$83.00 |
| Equipment Mechanic B | \$37.86 | | \$7.50 | \$1.14 | \$0.38 | \$0.00 | \$9.09 | \$0.75 | \$0.00 | \$0.00 | \$56.72 | \$75.65 |
| Equipment Mechanic C | \$33.74 | | \$7.50 | \$1.01 | \$0.34 | \$0.00 | \$8.10 | \$0.75 | \$0.00 | \$0.00 | \$51.44 | \$68.31 |
| X-Ray Technician | \$52.94 | | \$7.50 | \$1.59 | \$0.53 | \$0.00 | \$12.71 | \$0.75 | \$0.00 | \$0.00 | \$76.02 | \$102.49 |
| Apprentice | Percent | BHR | | | | | | | | | | |
| 1st 1000 hrs | 60.000000 | \$31.76 | \$7.50 | \$0.95 | \$0.32 | \$0.00 | \$7.62 | \$0.75 | \$0.00 | \$0.00 | \$48.90 | \$64.79 |
| 2nd 1000 hrs | 65.000000 | \$34.41 | \$7.50 | \$1.03 | \$0.34 | \$0.00 | \$8.26 | \$0.75 | \$0.00 | \$0.00 | \$52.29 | \$69.50 |
| 3rd 1000 hrs | 70.000000 | \$37.06 | \$7.50 | \$1.11 | \$0.37 | \$0.00 | \$8.89 | \$0.75 | \$0.00 | \$0.00 | \$55.68 | \$74.21 |
| 4th 1000 hrs | 75.000000 | \$39.71 | \$7.50 | \$1.19 | \$0.40 | \$0.00 | \$9.53 | \$0.75 | \$0.00 | \$0.00 | \$59.08 | \$78.93 |
| 5th 1000 hrs | 80.000000 | \$42.35 | \$7.50 | \$1.27 | \$0.42 | \$0.00 | \$10.16 | \$0.75 | \$0.00 | \$0.00 | \$62.45 | \$83.63 |
| 6th 1000 hrs | 85.000000 | \$45.00 | \$7.50 | \$1.35 | \$0.45 | \$0.00 | \$10.80 | \$0.75 | \$0.00 | \$0.00 | \$65.85 | \$88.35 |
| 7th 1000 hrs | 90.000000 | \$47.65 | \$7.50 | \$1.43 | \$0.48 | \$0.00 | \$11.44 | \$0.75 | \$0.00 | \$0.00 | \$69.25 | \$93.07 |

Special Calculation Note

Other is Health Retirement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler. *All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|--|--------------|------------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Electrical Local 71 Outside Cincinnati | LCN01-2025ib | Electrical | 06/04/2025 | 06/04/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Electrical Lineman | \$46.03 | \$7.50 | \$1.38 | \$0.46 | \$0.00 | \$9.20 | \$0.50 | \$0.00 | \$0.00 | \$65.07 | \$88.09 |
| Traffic Signal & Lighting Journeyman | \$44.43 | \$7.50 | \$1.33 | \$0.44 | \$0.00 | \$8.89 | \$0.50 | \$0.00 | \$0.00 | \$63.09 | \$85.31 |
| Equipment Operator | \$40.44 | \$7.50 | \$1.21 | \$0.40 | \$0.00 | \$8.09 | \$0.50 | \$0.00 | \$0.00 | \$58.14 | \$78.36 |
| Groundman 0-12 months (W/O CDL) | \$24.52 | \$7.50 | \$0.74 | \$0.25 | \$0.00 | \$4.90 | \$0.50 | \$0.00 | \$0.00 | \$38.41 | \$50.67 |
| Groundman 0-21 Months (W/CDL) | \$26.78 | \$7.50 | \$0.80 | \$0.27 | \$0.00 | \$5.36 | \$0.50 | \$0.00 | \$0.00 | \$41.21 | \$54.60 |
| Groundman 1 Year or More (W/CDL) | \$29.07 | \$7.50 | \$0.87 | \$0.29 | \$0.00 | \$5.81 | \$0.50 | \$0.00 | \$0.00 | \$44.04 | \$58.58 |
| Traffic Signal Apprentices | | | | | | | | | | | |
| 1st 1,000 hours | \$26.66 | \$7.50 | \$0.80 | \$0.27 | \$0.00 | \$5.33 | \$0.50 | \$0.00 | \$0.00 | \$41.06 | \$54.39 |
| 2nd 1,000 hours | \$28.88 | \$7.50 | \$0.87 | \$0.29 | \$0.00 | \$5.78 | \$0.50 | \$0.00 | \$0.00 | \$43.82 | \$58.26 |
| 3rd 1,000 hours | \$31.10 | \$7.50 | \$0.93 | \$0.31 | \$0.00 | \$6.22 | \$0.50 | \$0.00 | \$0.00 | \$46.56 | \$62.11 |
| 4th 1,000 hours | \$33.32 | \$7.50 | \$1.00 | \$0.33 | \$0.00 | \$6.66 | \$0.50 | \$0.00 | \$0.00 | \$49.31 | \$65.97 |
| 5th 1,000 hours | \$35.54 | \$7.50 | \$1.07 | \$0.36 | \$0.00 | \$7.11 | \$0.50 | \$0.00 | \$0.00 | \$52.08 | \$69.85 |
| 6th 1,000 hours | \$39.99 | \$7.50 | \$1.20 | \$0.40 | \$0.00 | \$8.00 | \$0.50 | \$0.00 | \$0.00 | \$57.59 | \$77.59 |
| Apprentice Lineman | Percent | BHR | | | | | | | | | |
| 1st 1,000 Hours | 60.000000 | \$27.62 | \$7.50 | \$0.83 | \$0.28 | \$0.00 | \$5.52 | \$0.50 | \$0.00 | \$42.25 | \$56.06 |
| 2nd 1,000 Hours | 65.000000 | \$29.92 | \$7.50 | \$0.90 | \$0.30 | \$0.00 | \$5.98 | \$0.50 | \$0.00 | \$45.10 | \$60.06 |
| 3rd 1,000 Hours | 70.000000 | \$32.22 | \$7.50 | \$0.97 | \$0.32 | \$0.00 | \$6.44 | \$0.50 | \$0.00 | \$47.95 | \$64.06 |
| 4th 1,000 Hours | 75.000000 | \$34.52 | \$7.50 | \$1.04 | \$0.35 | \$0.00 | \$6.90 | \$0.50 | \$0.00 | \$50.81 | \$68.07 |
| 5th 1,000 Hours | 80.000000 | \$36.82 | \$7.50 | \$1.10 | \$0.37 | \$0.00 | \$7.36 | \$0.50 | \$0.00 | \$53.65 | \$72.07 |
| 6th 1,000 Hours | 85.000000 | \$39.13 | \$7.50 | \$1.17 | \$0.39 | \$0.00 | \$7.82 | \$0.50 | \$0.00 | \$56.51 | \$76.07 |
| 7th 1,000 Hours | 90.000000 | \$41.43 | \$7.50 | \$1.24 | \$0.41 | \$0.00 | \$8.28 | \$0.50 | \$0.00 | \$59.36 | \$80.07 |

Special Calculation Note

Other is Health Reimbursement Account

Ratio

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Hamilton, Warren

Special Jurisdictional Note

Details

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck. No more than three (3) Groundmen shall work alone. Jobs with more than three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator. Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|---|--------------|------------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Electrical Local 71 Outside Utility Power | LCN01-2024ib | Electrical | 01/06/2025 | 12/31/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Lineman | \$50.15 | \$7.50 | \$1.50 | \$0.50 | \$0.00 | \$12.04 | \$0.75 | \$0.00 | \$0.00 | \$72.44 | \$97.52 |
| Substation Technician | \$50.15 | \$7.50 | \$1.50 | \$0.50 | \$0.00 | \$12.04 | \$0.75 | \$0.00 | \$0.00 | \$72.44 | \$97.52 |
| Cable Splicer | \$52.52 | \$7.50 | \$1.58 | \$0.52 | \$0.00 | \$12.60 | \$0.75 | \$0.00 | \$0.00 | \$75.47 | \$101.73 |
| Operator A | \$44.95 | \$7.50 | \$1.35 | \$0.45 | \$0.00 | \$10.79 | \$0.75 | \$0.00 | \$0.00 | \$65.79 | \$88.27 |
| Operator B | \$39.73 | \$7.50 | \$1.19 | \$0.40 | \$0.00 | \$9.53 | \$0.75 | \$0.00 | \$0.00 | \$59.10 | \$78.97 |
| Operator C | \$31.89 | \$7.50 | \$0.96 | \$0.32 | \$0.00 | \$7.65 | \$0.75 | \$0.00 | \$0.00 | \$49.07 | \$65.02 |
| Groundman 0-12 months Exp | \$25.07 | \$7.50 | \$0.75 | \$0.25 | \$0.00 | \$6.02 | \$0.75 | \$0.00 | \$0.00 | \$40.34 | \$52.88 |
| Groundman 0-12 months Exp w/CDL | \$27.58 | \$7.50 | \$0.83 | \$0.28 | \$0.00 | \$6.62 | \$0.75 | \$0.00 | \$0.00 | \$43.56 | \$57.35 |
| Groundman 1 yr or more | \$27.58 | \$7.50 | \$0.83 | \$0.28 | \$0.00 | \$6.62 | \$0.75 | \$0.00 | \$0.00 | \$43.56 | \$57.35 |
| Groundman 1 yr or more w/CDL | \$32.60 | \$7.50 | \$0.98 | \$0.33 | \$0.00 | \$7.82 | \$0.75 | \$0.00 | \$0.00 | \$49.98 | \$66.28 |
| Equipment Mechanic A | \$39.73 | \$7.50 | \$1.19 | \$0.40 | \$0.00 | \$9.54 | \$0.75 | \$0.00 | \$0.00 | \$59.11 | \$78.98 |
| Equipment Mechanic B | \$35.82 | \$7.50 | \$1.07 | \$0.36 | \$0.00 | \$8.60 | \$0.75 | \$0.00 | \$0.00 | \$54.10 | \$72.01 |
| Equipment Mechanic C | \$31.89 | \$7.50 | \$0.96 | \$0.32 | \$0.00 | \$7.65 | \$0.75 | \$0.00 | \$0.00 | \$49.07 | \$65.02 |
| Line Truck w/uuger | \$35.16 | \$7.50 | \$1.05 | \$0.35 | \$0.00 | \$8.44 | \$0.75 | \$0.00 | \$0.00 | \$53.25 | \$70.83 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st 1000 hrs | 60.000000 | \$30.09 | \$7.50 | \$0.90 | \$0.30 | \$7.22 | \$0.75 | \$0.00 | \$0.00 | \$46.76 | \$61.81 |
| 2nd 1000 hrs | 65.000000 | \$32.60 | \$7.50 | \$0.98 | \$0.33 | \$7.82 | \$0.75 | \$0.00 | \$0.00 | \$49.98 | \$66.28 |
| 3rd 1000 hrs | 70.000000 | \$35.11 | \$7.50 | \$1.05 | \$0.35 | \$8.43 | \$0.75 | \$0.00 | \$0.00 | \$53.19 | \$70.74 |
| 4th 1000 hrs | 75.000000 | \$37.61 | \$7.50 | \$1.13 | \$0.38 | \$9.03 | \$0.75 | \$0.00 | \$0.00 | \$56.40 | \$75.21 |
| 5th 1000 hrs | 80.000000 | \$40.12 | \$7.50 | \$1.20 | \$0.40 | \$9.63 | \$0.75 | \$0.00 | \$0.00 | \$59.60 | \$79.66 |
| 6th 1000 hrs | 85.000000 | \$42.63 | \$7.50 | \$1.28 | \$0.43 | \$10.23 | \$0.75 | \$0.00 | \$0.00 | \$62.82 | \$84.13 |
| 7th 1000 hrs | 90.000000 | \$45.14 | \$7.50 | \$1.35 | \$0.45 | \$10.83 | \$0.75 | \$0.00 | \$0.00 | \$66.02 | \$88.58 |

Special Calculation Note

Other is Health Reimbursement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|--|--------------|------------|----------------|-------------|
| Electrical Local 71 Underground Residential Distribution | LCN02-2024ib | Electrical | 01/06/2025 | 12/31/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---------------------------------|----------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| URD Electrician | \$38.05 | \$7.50 | \$1.14 | \$0.38 | \$0.00 | \$9.13 | \$0.75 | \$0.00 | \$0.00 | \$56.95 | \$75.98 |
| Equipment Operator A | \$34.04 | \$7.50 | \$1.02 | \$0.34 | \$0.00 | \$8.17 | \$0.75 | \$0.00 | \$0.00 | \$51.82 | \$68.84 |
| Equipment Operator B | \$31.26 | \$7.50 | \$0.94 | \$0.31 | \$0.00 | \$7.50 | \$0.75 | \$0.00 | \$0.00 | \$48.26 | \$63.89 |
| Directional Drill Locator | \$34.04 | \$7.50 | \$1.02 | \$0.34 | \$0.00 | \$8.17 | \$0.75 | \$0.00 | \$0.00 | \$51.82 | \$68.84 |
| Directional Drill Operator | \$31.26 | \$7.50 | \$0.94 | \$0.31 | \$0.00 | \$7.50 | \$0.75 | \$0.00 | \$0.00 | \$48.26 | \$63.89 |
| Groundman 0-12 months Exp | \$24.70 | \$7.50 | \$0.74 | \$0.25 | \$0.00 | \$5.93 | \$0.75 | \$0.00 | \$0.00 | \$39.87 | \$52.22 |
| Groundman 0-12 months Exp w/CDL | \$27.24 | \$7.50 | \$0.82 | \$0.27 | \$0.00 | \$6.54 | \$0.75 | \$0.00 | \$0.00 | \$43.12 | \$56.74 |
| Groundman 1 yr or more | \$27.24 | \$7.50 | \$0.82 | \$0.27 | \$0.00 | \$6.54 | \$0.75 | \$0.00 | \$0.00 | \$43.12 | \$56.74 |
| Groundman 1 yr or more w/CDL | \$32.26 | \$7.50 | \$0.97 | \$0.32 | \$0.00 | \$7.74 | \$0.75 | \$0.00 | \$0.00 | \$49.54 | \$65.67 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st 1000 hrs | 80.000000 | \$30.44 | \$7.50 | \$0.91 | \$0.30 | \$7.31 | \$0.75 | \$0.00 | \$0.00 | \$47.21 | \$62.43 |
| 2nd 1000 hrs | 85.000000 | \$32.34 | \$7.50 | \$0.97 | \$0.32 | \$7.76 | \$0.75 | \$0.00 | \$0.00 | \$49.64 | \$65.81 |
| 3rd 1000 hrs | 90.000000 | \$34.25 | \$7.50 | \$1.03 | \$0.34 | \$8.22 | \$0.75 | \$0.00 | \$0.00 | \$52.09 | \$69.21 |
| 4th 1000 hrs | 95.000000 | \$36.15 | \$7.50 | \$1.08 | \$0.36 | \$8.68 | \$0.75 | \$0.00 | \$0.00 | \$54.52 | \$72.59 |

Special Calculation Note

Other: Health Reimbursement Account

Ratio

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|--|--------------|------------|----------------|-------------|
| Electrical Local 71 Voice Data Video Outside | LCN02-2024ib | Electrical | 03/06/2024 | 03/06/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-----------------------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Electrical Installer Technician I | \$35.39 | \$7.25 | \$1.06 | \$0.00 | \$0.00 | \$1.77 | \$0.00 | \$0.00 | \$0.00 | \$45.47 | \$63.17 |
| Installer Technician II | \$33.37 | \$7.25 | \$1.00 | \$0.00 | \$0.00 | \$1.67 | \$0.00 | \$0.00 | \$0.00 | \$43.29 | \$59.98 |
| Installer Repairman | \$33.37 | \$7.25 | \$1.00 | \$0.00 | \$0.00 | \$1.67 | \$0.00 | \$0.00 | \$0.00 | \$43.29 | \$59.98 |
| Equipment Operator II | \$24.98 | \$7.25 | \$0.75 | \$0.00 | \$0.00 | \$1.25 | \$0.00 | \$0.00 | \$0.00 | \$34.23 | \$46.72 |
| Cable Splicer | \$35.39 | \$7.25 | \$1.06 | \$0.00 | \$0.00 | \$1.77 | \$0.00 | \$0.00 | \$0.00 | \$45.47 | \$63.17 |
| Ground Driver W/CDL | \$16.69 | \$7.25 | \$0.50 | \$0.00 | \$0.00 | \$0.83 | \$0.00 | \$0.00 | \$0.00 | \$25.27 | \$33.62 |
| Groundman | \$14.57 | \$7.25 | \$0.44 | \$0.00 | \$0.00 | \$0.73 | \$0.00 | \$0.00 | \$0.00 | \$22.99 | \$30.28 |
| Trainees | Percent | BHR | | | | | | | | | |
| Trainee F | 50.010000 | \$17.70 | \$7.25 | \$0.53 | \$0.00 | \$0.89 | \$0.00 | \$0.00 | \$0.00 | \$26.37 | \$35.22 |
| Trainee E | 58.000000 | \$20.53 | \$7.25 | \$0.62 | \$0.00 | \$1.03 | \$0.00 | \$0.00 | \$0.00 | \$29.43 | \$39.69 |
| Trainee D | 66.000000 | \$23.36 | \$7.25 | \$0.70 | \$0.00 | \$1.17 | \$0.00 | \$0.00 | \$0.00 | \$32.48 | \$44.16 |
| Trainee C | 74.000000 | \$26.19 | \$7.25 | \$0.79 | \$0.00 | \$1.31 | \$0.00 | \$0.00 | \$0.00 | \$35.54 | \$48.63 |
| Trainee B | 82.000000 | \$29.02 | \$7.25 | \$0.87 | \$0.00 | \$1.45 | \$0.00 | \$0.00 | \$0.00 | \$38.59 | \$53.10 |
| Trainee A | 90.000000 | \$31.85 | \$7.25 | \$0.96 | \$0.00 | \$1.59 | \$0.00 | \$0.00 | \$0.00 | \$41.65 | \$57.58 |

Special Calculation Note

Ratio

1 Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|-------------------|--------------|----------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Elevator Local 11 | LCN01-2025ib | Elevator | 01/29/2025 | 01/29/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|-------------------------|-----------|-------------------------|---------|---------|--------|---------|---------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Elevator Mechanic | \$57.41 | \$16.27 | \$10.96 | \$0.80 | \$4.59 | \$10.40 | \$2.16 | \$0.00 | \$0.00 | \$102.59 | \$131.30 |
| Apprentice | Percent | BHR | | | | | | | | | |
| Probationary Apprentice | 50.010000 | \$28.71 | \$0.00 | \$0.00 | \$0.00 | \$1.72 | \$0.00 | \$0.00 | \$0.00 | \$30.43 | \$44.79 |
| 1st year | 55.000000 | \$31.58 | \$16.27 | \$10.96 | \$0.80 | \$1.89 | \$10.40 | \$1.32 | \$0.00 | \$73.22 | \$89.00 |
| 2nd year | 65.000000 | \$37.32 | \$16.27 | \$10.96 | \$0.80 | \$2.24 | \$10.40 | \$1.56 | \$0.00 | \$79.55 | \$98.20 |
| 3rd year | 70.000000 | \$40.19 | \$16.27 | \$10.96 | \$0.80 | \$2.41 | \$10.40 | \$1.68 | \$0.00 | \$82.71 | \$102.80 |
| 4th year | 80.000000 | \$45.93 | \$16.27 | \$10.96 | \$0.80 | \$2.76 | \$10.40 | \$1.92 | \$0.00 | \$89.04 | \$112.00 |
| Helper | 70.000000 | \$40.19 | \$16.27 | \$10.96 | \$0.80 | \$3.22 | \$10.40 | \$1.68 | \$0.00 | \$83.52 | \$103.61 |
| Assistant Mechanic | 80.000000 | \$45.93 | \$16.27 | \$10.96 | \$0.80 | \$3.67 | \$10.40 | \$1.92 | \$0.00 | \$89.95 | \$112.91 |

Special Calculation Note

Other: Holiday Pay

Ratio

1 Journeyman to 1 Apprentice 1 Journeyman to 1 Helper 1 Journeyman to 1 Assistant Mechanic

Jurisdiction (* denotes special jurisdictional note)

Adams, Brown, Butler, Clermont, Clinton, Darke, Greene, Hamilton, Highland, Miami, Montgomery, Preble, Scioto, Shelby, Warren

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|-------------------|--------------|---------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Glazier Local 387 | LCN01-2024ib | Glazier | 11/01/2024 | 10/30/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Glazier | \$33.85 | \$6.50 | \$11.60 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$52.40 | \$69.33 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Year | 65.000000 | \$22.00 | \$6.50 | \$8.15 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.10 | \$48.10 |
| 2nd Year | 75.000000 | \$25.39 | \$6.50 | \$9.14 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.48 | \$54.17 |
| 3rd Year | 85.000000 | \$28.77 | \$6.50 | \$10.12 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.84 | \$60.23 |
| 4th Year | 95.000000 | \$32.16 | \$6.50 | \$11.11 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.22 | \$66.30 |

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time.

Ratio

Each employer may employ and train Apprentices in the following ratio to journeymen workers employed. 1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Fayette*, Greene, Hamilton, Highland, Miami, Montgomery, Preble, Warren

Special Jurisdictional Note

Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East.

Details

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|---------------------|--------------|------------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Ironworker Local 44 | LCN01-2025ib | Ironworker | 06/01/2025 | 05/28/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|------------------------|------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Ironworker Reinforcing | \$38.27 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$62.17 | \$81.31 |
| Structural | \$37.77 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$61.67 | \$80.56 |
| Ornamental | \$37.77 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$61.67 | \$80.56 |
| Machine Mover/Rigger | \$37.77 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$61.67 | \$80.56 |
| Conveyer Mechanic | \$37.77 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$61.67 | \$80.56 |
| Maintenance/Heavy Hwy | \$37.77 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$61.67 | \$80.56 |
| Welder A | \$38.02 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$61.92 | \$80.93 |
| Welder B | \$38.27 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$62.17 | \$81.31 |
| Sheeter | \$37.77 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$61.67 | \$80.56 |
| Fence Erector | \$35.88 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$59.78 | \$77.72 |
| Ironworker | \$37.77 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$4.30 | \$0.00 | \$0.00 | \$0.00 | \$61.67 | \$80.56 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st yr A | 60.000000 | \$22.96 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$1.08 | \$0.00 | \$0.00 | \$43.64 | \$55.12 |
| 1st yr B | 65.000000 | \$24.88 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$1.08 | \$0.00 | \$0.00 | \$45.56 | \$57.99 |
| 2nd yr A | 70.000000 | \$26.79 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$1.08 | \$0.00 | \$0.00 | \$47.47 | \$60.86 |
| 2nd yr B | 75.000000 | \$28.70 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$1.08 | \$0.00 | \$0.00 | \$49.38 | \$63.73 |
| 3rd yr A | 80.000000 | \$30.62 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$2.15 | \$0.00 | \$0.00 | \$52.37 | \$67.67 |
| 3rd yr B | 85.000000 | \$32.53 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$2.15 | \$0.00 | \$0.00 | \$54.28 | \$70.54 |
| 4th yr A | 90.000000 | \$34.44 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$3.23 | \$0.00 | \$0.00 | \$57.27 | \$74.49 |
| 4th yr B | 95.000000 | \$36.36 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$3.23 | \$0.00 | \$0.00 | \$59.19 | \$77.36 |
| 4th yr C | 100.000000 | \$38.27 | \$9.50 | \$9.50 | \$0.60 | \$0.00 | \$3.23 | \$0.00 | \$0.00 | \$61.10 | \$80.24 |

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice 2 Journeyman to 2 Apprentice 10 Journeyman to 10 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Adams*, Brown, Butler*, Clermont, Clinton*, Hamilton, Highland*, Warren*

Special Jurisdictional Note

Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover, West Chester. Clinton County Twps included: Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all. Reinforcing Iron Work but not limited to: Any work in connection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials used to reinforce concrete construction, except that loading and unloading by ahnd and carrying to a centralized point adjacent to or upon site of the project on which such materials arfe to used. Realigning of reinforcing iron, wire mess placing, bricking, pulling and similar reinforcing materials, placing stell dowels, as well as refastening and resetting same while concrete is being poured. Reinforcing steel and wire mess in roadways and sidewalks in connection with building construction, also erection and fabrication of preconnection with building construction, also erection and fabrication of prestressed and precast joist, beams, columns, and slabs, walls, roofs, tanks, manholes, trenches and covers. The handling and placing of "J" of Jack bars on slip form construction; the placing of all clips, bolts, steel rods and wire fabric or mesh pertaining to gunite construction; the placing of steel-tex or paper-back mesh used for reinforcing and placing wire mesh to reinforce gypsum roof construction. Metal decking similar "corruform" used for floor forms over metal or concrete supports whether welded or clipped. Post tension. All loading and unloading, hosting, placing and tying of all post tensioning cables. Wrecking of cones, wedging of tendons, stressign, cutting and repairing. Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters,fence,windows,curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials . Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence,which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|----------------|--------------|---------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Labor HevHwy 3 | LCN02-2025ib | Laborer | 06/11/2025 | 06/11/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Laborer Group 1 | \$37.27 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$53.37 | \$72.01 |
| Group 2 | \$37.44 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$53.54 | \$72.26 |
| Group 3 | \$37.77 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$53.87 | \$72.76 |
| Group 4 | \$38.22 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$54.32 | \$73.43 |
| Watch Person | \$32.00 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$0.00 | \$48.10 | \$64.10 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 0-1000 hrs | 80.000000 | \$29.82 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$45.92 | \$60.82 |
| 1001-2000 hrs | 85.000000 | \$31.68 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$47.78 | \$63.62 |
| 2001-3000 hrs | 90.000000 | \$33.54 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$49.64 | \$66.41 |
| 3001-4000 hrs | 95.000000 | \$35.41 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$51.51 | \$69.21 |
| More than 4000 hrs | 100.000000 | \$37.27 | \$8.60 | \$4.45 | \$0.45 | \$0.00 | \$2.50 | \$0.00 | \$0.10 | \$53.37 | \$72.01 |

Special Calculation Note

Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate. Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Scioto, Seneca, Shelby, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America." Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process. Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling. Group 4 Miner,Welder, Gunite Nozzle Person A) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|--------------------------|--------------|---------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Labor Local 265 Building | LCN01-2024ib | Laborer | 06/20/2024 | 06/20/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------|------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Laborer | \$26.80 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$45.15 | \$58.55 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 0-1000 Hours | 80.000000 | \$21.44 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.79 | \$50.51 |
| 1001 - 2000 Hours | 85.000000 | \$22.78 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$41.13 | \$52.52 |
| 2001 - 3000 Hours | 90.000000 | \$24.12 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$42.47 | \$54.53 |
| 3001 - 4000 Hours | 95.000000 | \$25.46 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$43.81 | \$56.54 |
| More than 4000 Hours | 100.000000 | \$26.80 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$45.15 | \$58.55 |

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time.

Ratio

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter per project

Jurisdiction (* denotes special jurisdictional note)

Brown, Clermont, Clinton, Hamilton

Special Jurisdictional Note

Details

Building & Common Laborer, Asbestos Removal, Cement Mason Helpers, Hand Operated Mechanical Mule, Mechanical Mule, Mechanical Sweeper, Signaler, Flagger Wrecking Laborer, Bottom Man, Pipe Layer, Skid Steer, Industrial Fork Lift Operator, Burning Torch Operator, Jack Hammer, Air Spade, Chipping Hammer, Mechanical & Air Tamper Operator, Mechanical Concrete Buggies, Power Operated Mechanical Mule, Concrete Pump Hose Man, Vibrator Man, CERCLA Trained Hazardous, Material Removal (Levels A,B & C), High Lifts, Lulls and Dingo, Tunnel Laborer.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|-------------------------------|--------------|---------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Labor Local 265A Mason Tender | LCN01-2024ib | Laborer | 06/20/2024 | 06/20/2024 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Laborer Mason Tender/ Scaffolding/ Forklift Operator | \$25.90 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$44.25 | \$57.20 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 0-1000 Hours | 80.000000 | \$20.72 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.07 | \$49.43 |
| 1001-2000 Hours | 85.020000 | \$22.02 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$40.37 | \$51.38 |
| 2001-3000 Hours | 90.000000 | \$23.31 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$41.66 | \$53.32 |
| 3001-4000 Hours | 95.000000 | \$24.61 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$42.96 | \$55.26 |
| Over 4000 Hours | 100.000000 | \$25.90 | \$8.40 | \$9.45 | \$0.40 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$44.25 | \$57.20 |

Special Calculation Note

Ratio

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter per project

Jurisdiction (* denotes special jurisdictional note)

Brown, Clermont, Clinton, Hamilton

Special Jurisdictional Note

Details

TENDERS: The tending of Masons and mixing, handling and conveying of all materials used by Brick or Stone Masons, whether done by hand or by any other procedure including but not limited to, all forklifts or other mechanical means, all heating and drying off all materials used by Brick or Stone Masons and cleaning and clearing of all debris. SCAFFOLDING: The building and dismantling of scaffolding and staging for Masons shall be the work of the Mason Tenders.

Prevailing Wage Rates - Skilled Crafts

| Details | | | | | | | | | | | |
|--|--|--|--------------|--|--|--------------------|--|--|----------------|--|-------------|
| Union | | | Change# | | | Craft | | | Effective Date | | Posted Date |
| Operating Engineers - Building Local 18 - Zone III | | | LCN01-2025ib | | | Operating Engineer | | | 05/01/2025 | | 04/30/2025 |

| Wage Rates | | | | | | | | | | | |
|--|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Operator Group A | \$45.84 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$62.74 | \$85.66 |
| Operator Group B | \$45.72 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$62.62 | \$85.48 |
| Operator Group C | \$44.68 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$61.58 | \$83.92 |
| Operator Group D | \$43.50 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$60.40 | \$82.15 |
| Operator Group E | \$38.04 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$54.94 | \$73.96 |
| Master Mechanic | \$46.84 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.74 | \$87.16 |
| Lift Director | \$46.84 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.74 | \$87.16 |
| Cranes & Mobile Concrete Pumps 150'-180' | \$46.34 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.24 | \$86.41 |
| Cranes & Mobile Concrete Pumps 180'-249' | \$46.84 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.74 | \$87.16 |
| Cranes & Mobile Concrete Pumps 249' and over | \$47.09 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.99 | \$87.54 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Year | 50.000000 | \$22.92 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.10 | \$39.82 | \$51.28 |
| 2nd Year | 60.000000 | \$27.50 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.10 | \$44.40 | \$58.16 |
| 3rd Year | 70.000000 | \$32.09 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.10 | \$48.99 | \$65.03 |
| 4th Year | 80.000000 | \$36.67 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.10 | \$53.57 | \$71.91 |
| Field Mechanic Trainee | | | | | | | | | | | |
| 1st Year | 60.000000 | \$27.50 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.10 | \$44.40 | \$58.16 |
| 2nd Year | 70.000000 | \$32.09 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.10 | \$48.99 | \$65.03 |
| 3rd Year | 80.000000 | \$36.67 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.10 | \$53.57 | \$71.91 |
| 4th Year | 90.000000 | \$41.26 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.10 | \$58.16 | \$78.78 |

| Special Calculation Note |
|---|
| Other: Education & Safety Misc: National Training |

| Ratio |
|--|
| For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenrice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement |

| Jurisdiction (* denotes special jurisdictional note) |
|--|
| Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot |

| Special Jurisdictional Note |
|-----------------------------|
| |

| Details |
|---|
| Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizontal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats. Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills (all), grinders and planers of all types. Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Line-Soil Stabilizer); Submersible Pumps (4" and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators. Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader, Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders. Group E - Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge). Master Mechanics - Master Mechanic Cranes 150' - 180' - Boom & Jib 150 - 180 feet Cranes 180' - 249' - Boom & Jib 180 - 249 feet Cranes 250' and over - Boom & Jib 250 feet or over |

Prevailing Wage Rates - Skilled Crafts

| Details | | | | | | | | | | | |
|-----------------------------------|--|--|--------------|--|--|--------------------|--|--|----------------|--|-------------|
| Union | | | Change# | | | Craft | | | Effective Date | | Posted Date |
| Operating Engineers - Hwy Zone II | | | LCN01-2025ib | | | Operating Engineer | | | 05/01/2025 | | 04/30/2025 |

Wage Rates

| | | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|-----------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (%) | MISC (%) | | |
| Classification | BHR | | | | | | | | | | | |
| Operator Class A | \$45.84 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$62.74 | \$85.66 |
| Operator Class B | \$45.72 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$62.62 | \$85.48 |
| Operator Class C | \$44.68 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$61.58 | \$83.92 |
| Operator Class D | \$43.50 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$60.40 | \$82.15 |
| Operator Class E | \$38.04 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$54.94 | \$73.96 |
| Master Mechanic | \$46.84 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.74 | \$87.16 |
| Lift Director | \$46.84 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.74 | \$87.16 |
| Crane and Mobile Concrete Pump 150' - 179' | \$46.34 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.24 | \$86.41 |
| Crane and Mobile Concrete Pump 180' - 249' | \$46.84 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.74 | \$87.16 |
| Crane and Mobile Concrete Pump 250' and Ove | \$47.09 | | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$63.99 | \$87.54 |
| Apprentice | Percent | BHR | | | | | | | | | | |
| 1st Year | 50.000000 | \$22.92 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$39.82 | \$51.28 |
| 2nd Year | 60.000000 | \$27.50 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$44.40 | \$58.16 |
| 3rd Year | 70.000000 | \$32.09 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$48.99 | \$65.03 |
| 4th Year | 80.000000 | \$36.67 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$53.57 | \$71.91 |
| Field Mech Trainee | | | | | | | | | | | | |
| 1st year | 60.000000 | \$27.50 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$44.40 | \$58.16 |
| 2nd year | 70.000000 | \$32.09 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$48.99 | \$65.03 |
| 3rd year | 80.000000 | \$36.67 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$53.57 | \$71.91 |
| 4th year | 90.000000 | \$41.26 | \$9.51 | \$6.25 | \$0.95 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.10 | \$58.16 | \$78.78 |

Special Calculation Note

Other: Education & Safety Fund Misc: National Training

Ratio

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Technicians, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Pile-driving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planers of all types. Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under). Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well points); Pumps (4 inch and over discharge); Railroad Tie Insertor/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tamper (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators. Class D - Backfillers and Tamperers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepfoot rollers or graders; Vibratory Compactors, with integral power. Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chalmers; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|---------------------------------|--------------|---------|----------------|-------------|
| Painter Local 123 & 238 Hwy Hwy | LCN01-2024ib | Painter | 05/01/2024 | 05/01/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Painter Bridge Class 1 | \$38.68 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$52.69 | \$72.03 |
| Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2 | \$31.68 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.69 | \$61.53 |
| Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person Class 3 | \$31.68 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.69 | \$61.53 |
| Concrete Sealing, Concrete Blasting/Power Washing, Etc. Class 4 | \$31.68 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.69 | \$61.53 |
| Quality Control/Quality Assurance, Traffic Safety, Competent Person Class 5 | \$31.68 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.69 | \$61.53 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Year | 65.000000 | \$25.14 | \$2.30 | \$6.50 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.25 | \$46.82 |
| 2nd Year | 70.000000 | \$27.08 | \$2.30 | \$6.50 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.19 | \$49.72 |
| 3rd Year | 80.000000 | \$30.94 | \$2.30 | \$6.50 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.05 | \$55.53 |
| 4th Year | 90.000000 | \$34.81 | \$2.30 | \$6.50 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.92 | \$61.33 |

Special Calculation Note

Apprentices shall be paid proper % of the classification above..

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note

Details

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-Guard Rails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet. Class 1 – Abrasive blasting of any kind. Class 2 – Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/ spot blasting. Class 3 – Tend to all equipment including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, trucks, etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks. Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc. Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|------------------------------------|--------------|---------|----------------|-------------|
| Painter Local 639 Sign and Display | LCN01-2025ib | Painter | 06/18/2025 | 06/18/2025 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Top Mechanic Class A | \$27.53 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.45 | \$0.00 | \$0.00 | \$33.48 | \$47.25 |
| Top Mechanic Class B | \$27.53 | \$4.50 | \$0.75 | \$0.00 | \$0.53 | \$0.00 | \$1.45 | \$0.00 | \$0.00 | \$34.76 | \$48.53 |
| Top Helper Class A | \$22.33 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.20 | \$0.00 | \$0.00 | \$28.03 | \$39.20 |
| Top Helper Class B | \$22.33 | \$4.50 | \$0.75 | \$0.00 | \$0.43 | \$0.00 | \$1.20 | \$0.00 | \$0.00 | \$29.21 | \$40.38 |
| Helper Class A | \$17.19 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.90 | \$0.00 | \$0.00 | \$22.59 | \$31.19 |
| Helper Class B | \$17.19 | \$4.50 | \$0.75 | \$0.00 | \$0.30 | \$0.00 | \$0.90 | \$0.00 | \$0.00 | \$23.64 | \$32.24 |
| New Hire (90 Days) | \$15.75 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.55 | \$0.00 | \$0.00 | \$20.80 | \$28.68 |

Special Calculation Note

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|-------------------------------|--------------|---------|----------------|-------------|
| Painter Local 639 Zone 2 Sign | LCN01-2025ib | Painter | 05/28/2025 | 05/28/2025 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Painter Sign Journeyman Tech/Team Leader Class A | \$26.56 | \$3.36 | \$0.21 | \$0.00 | \$0.00 | \$0.00 | \$0.72 | \$0.00 | \$0.00 | \$30.85 | \$44.13 |
| Painter Sign Journeyman Tech/Team Leader Class B | \$26.56 | \$3.36 | \$0.21 | \$0.00 | \$0.51 | \$0.00 | \$0.72 | \$0.00 | \$0.00 | \$31.36 | \$44.64 |
| Painter Sign Journeyman Tech/Team Leader Class C | \$26.56 | \$3.36 | \$0.21 | \$0.00 | \$1.02 | \$0.00 | \$0.72 | \$0.00 | \$0.00 | \$31.87 | \$45.15 |
| Painter Sign Journeyman Tech/Team Leader Class D | \$26.56 | \$3.36 | \$0.21 | \$0.00 | \$1.53 | \$0.00 | \$0.72 | \$0.00 | \$0.00 | \$32.38 | \$45.66 |
| Sign Journeyman Class A | \$26.27 | \$3.36 | \$0.21 | \$0.00 | \$0.00 | \$0.00 | \$0.71 | \$0.00 | \$0.00 | \$30.55 | \$43.69 |
| Sign Journeyman Class B | \$26.27 | \$3.36 | \$0.21 | \$0.00 | \$0.51 | \$0.00 | \$0.71 | \$0.00 | \$0.00 | \$31.06 | \$44.20 |
| Sign Journeyman Class C | \$26.27 | \$3.36 | \$0.21 | \$0.00 | \$1.01 | \$0.00 | \$0.71 | \$0.00 | \$0.00 | \$31.56 | \$44.70 |
| Sign Journeyman Class D | \$26.27 | \$3.36 | \$0.21 | \$0.00 | \$1.52 | \$0.00 | \$0.71 | \$0.00 | \$0.00 | \$32.07 | \$45.21 |
| Tech Sign Fabrication/ Erector Class A | \$20.67 | \$3.36 | \$0.21 | \$0.00 | \$0.00 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$24.80 | \$35.14 |
| Tech Sign Fabrication/ Erector Class B | \$20.67 | \$3.36 | \$0.21 | \$0.00 | \$0.40 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$25.20 | \$35.54 |
| Tech Sign Fabrication/ Erector Class C | \$20.67 | \$3.36 | \$0.21 | \$0.00 | \$0.80 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$25.60 | \$35.94 |
| Tech Sign Fabrication/ Erector Class D | \$20.67 | \$3.36 | \$0.21 | \$0.00 | \$1.19 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$25.99 | \$36.33 |

Special Calculation Note

Other is for paid holidays.

Ratio

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

Class A: less than 1 year. Class B: 1-3 years. Class C: 3-10 years. Class D: More than 10 years.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|--------------------------|----------------|------------------|-----------------------|--------------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Painter Locals 123 & 238 | LCN01-2024ib | Drywall Finisher | 05/01/2024 | 05/01/2024 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------------|----------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Painter Drywall Finisher | \$28.29 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.30 | \$56.45 |
| Tapers and Finishers | \$28.29 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.30 | \$56.45 |
| r | | | | | | | | | | | |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Year | 65.000000 | \$18.39 | \$6.50 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.50 | \$36.69 |
| 2nd Year | 70.000000 | \$19.80 | \$6.50 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.91 | \$38.81 |
| 3rd Year | 80.000000 | \$22.63 | \$6.50 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.74 | \$43.06 |
| 4th Yea | 90.000000 | \$25.46 | \$6.50 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.57 | \$47.30 |

Special Calculation Note

Apprentices shall be paid the proper % of the classification above.

Ratio

1 Journeyman to 1 Apprentice per job

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note

Details

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges- GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|--|--------------|---------|----------------|-------------|
| Painter Locals 123 & 238 Commercial & Industrial | LCN01-2024ib | Painter | 05/01/2024 | 05/01/2024 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------------|----------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Painter Brush Roll | \$28.29 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.30 | \$56.45 |
| Paper Hanger | \$28.29 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.30 | \$56.45 |
| Spray Painter | \$28.79 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.80 | \$57.20 |
| Sand Blaster Water Blaster | \$29.04 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.05 | \$57.57 |
| Elevated Tanks | \$29.29 | \$6.50 | \$7.20 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.30 | \$57.95 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Year | 65.000000 | \$18.39 | \$6.50 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.50 | \$36.69 |
| 2nd Year | 70.000000 | \$19.80 | \$6.50 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.91 | \$38.81 |
| 3rd Year | 80.000000 | \$22.63 | \$6.50 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.74 | \$43.06 |
| 4th Year | 90.000000 | \$25.46 | \$6.50 | \$2.30 | \$0.31 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.57 | \$47.30 |

Special Calculation Note

Apprentices shall be paid the proper % of the classification above.

Ratio

(1) Journeymen to (1) Apprentice per jobsite

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note

Details

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges- Guard Rails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|----------------------------------|--------------|-----------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Plasterer Local 132 (Cincinnati) | LCN01-2024ib | Plasterer | 07/01/2024 | 06/26/2024 |

Wage Rates

| Classification | BHR | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|-----------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Plasterer | \$30.40 | | \$6.10 | \$8.47 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$46.73 | \$61.93 |
| Apprentice | Percent | BHR | | | | | | | | | | |
| 1st 900 hours | 70.000000 | \$21.28 | \$6.10 | \$0.00 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$29.14 | \$39.78 |
| 2nd 900 hours | 74.000000 | \$22.50 | \$6.10 | \$0.00 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$30.36 | \$41.60 |
| 3rd 900 hours | 78.000000 | \$23.71 | \$6.10 | \$7.74 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$39.31 | \$51.17 |
| 4th 900 hours | 82.000000 | \$24.93 | \$6.10 | \$7.74 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$40.53 | \$52.99 |
| 5th 900 hours | 86.000000 | \$26.14 | \$6.10 | \$7.74 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$41.74 | \$54.82 |
| 6th 900 hours | 90.000000 | \$27.36 | \$6.10 | \$7.74 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$42.96 | \$56.64 |
| 7th 900 hours | 94.000000 | \$28.58 | \$6.10 | \$7.74 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$44.18 | \$58.46 |
| 8th 900 hours | 98.000000 | \$29.79 | \$6.10 | \$7.74 | \$0.70 | \$0.00 | \$1.00 | \$0.06 | \$0.00 | \$0.00 | \$45.39 | \$60.29 |

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time. *Other is International Training

Ratio

1 Journeyman to 1 Apprentice 4 Journeyman to 2 Apprentice 7 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Hamilton, Highland, Warren

Special Jurisdictional Note

Details

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|------------------------------|--------------|--------------------|----------------|-------------|
| Plumber Pipefitter Local 392 | LCN01-2025ib | Plumber Pipefitter | 06/11/2025 | 06/11/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Plumber Pipefitter | \$43.30 | \$11.33 | \$14.25 | \$1.09 | \$0.00 | \$0.00 | \$0.73 | \$0.00 | \$0.00 | \$70.70 | \$92.35 |
| Plumber Helper | \$28.15 | \$11.23 | \$7.50 | \$1.09 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.97 | \$62.05 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Year | 52.000000 | \$22.52 | \$11.13 | \$1.25 | \$1.09 | \$0.00 | \$0.00 | \$0.73 | \$0.00 | \$36.72 | \$47.97 |
| 2nd Year | 55.000000 | \$23.82 | \$11.13 | \$1.25 | \$1.09 | \$0.00 | \$0.00 | \$0.73 | \$0.00 | \$38.02 | \$49.92 |
| 3rd Year | 58.000000 | \$25.11 | \$11.13 | \$8.00 | \$1.09 | \$0.00 | \$0.00 | \$0.73 | \$0.00 | \$46.06 | \$58.62 |
| 4th Year | 62.000000 | \$26.85 | \$11.13 | \$8.00 | \$1.09 | \$0.00 | \$0.00 | \$0.73 | \$0.00 | \$47.80 | \$61.22 |
| 5th Year | 75.020000 | \$32.48 | \$11.13 | \$14.25 | \$1.09 | \$0.00 | \$0.00 | \$0.73 | \$0.00 | \$59.68 | \$75.93 |

Special Calculation Note

OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio

1 Journeymen to 1 Apprentice 2 Journeymen to 4 Apprentices 3 Journeymen to 6 Apprentices When more than Sixteen (16) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen. Helper Ratio: 1 Journeyman to 2 Helpers

Jurisdiction (* denotes special jurisdictional note)

Brown, Butler, Clermont, Hamilton, Warren

Special Jurisdictional Note

Details

Helpers shall be permitted to work on ONLY: Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|-----------------|--------------|--------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Roofer Local 42 | OCR01-2025ib | Roofer | 01/29/2025 | 01/29/2025 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------|-----------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Roofer | \$33.18 | \$8.40 | \$8.78 | \$0.50 | \$0.00 | \$1.68 | \$0.21 | \$0.00 | \$0.00 | \$52.75 | \$69.34 |
| Tradesmen | \$26.54 | \$8.40 | \$7.02 | \$0.00 | \$0.00 | \$1.68 | \$0.06 | \$0.00 | \$0.00 | \$43.70 | \$56.97 |
| Apprentice | Percent | BHR | | | | | | | | | |
| 1st Period | 65.000000 | \$21.57 | \$8.40 | \$5.71 | \$0.00 | \$0.00 | \$1.68 | \$0.00 | \$0.00 | \$37.36 | \$48.14 |
| 2nd Period | 70.000000 | \$23.23 | \$8.40 | \$6.15 | \$0.00 | \$0.00 | \$1.68 | \$0.00 | \$0.00 | \$39.46 | \$51.07 |
| 3rd Period | 80.000000 | \$26.54 | \$8.40 | \$7.02 | \$0.00 | \$0.00 | \$1.68 | \$0.00 | \$0.00 | \$43.64 | \$56.92 |

Special Calculation Note

Other is for Training Fund

Ratio

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Brown, Butler, Clermont, Hamilton, Highland, Pike, Warren

Special Jurisdictional Note

Details

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Prevailing Wage Rates - Skilled Crafts

Details

| | | | | |
|-----------------------------------|--------------|--------------------|----------------|-------------|
| Union | Change# | Craft | Effective Date | Posted Date |
| Sheet Metal Local 24 (Cincinnati) | LCN01-2024ib | Sheet Metal Worker | 10/16/2024 | 10/16/2024 |

Wage Rates

| | | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|--------------------|-----------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | | |
| Sheet Metal Worker | \$35.57 | | \$8.20 | \$14.26 | \$0.86 | \$0.00 | \$0.00 | \$1.20 | \$0.00 | \$0.00 | \$60.09 | \$77.88 |
| Apprentice | Percent | BHR | | | | | | | | | | |
| 1st 6 Month | 50.000000 | \$17.79 | \$7.44 | \$4.92 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$31.86 | \$40.75 |
| 2nd 6 Month. | 51.000000 | \$18.14 | \$7.44 | \$6.12 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$33.41 | \$42.48 |
| 3rd 6 Month. | 52.120000 | \$18.54 | \$7.44 | \$6.45 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$34.14 | \$43.41 |
| 4th 6 Month. | 53.490000 | \$19.03 | \$7.44 | \$6.81 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$34.99 | \$44.50 |
| 5th 6 Month. | 55.000000 | \$19.56 | \$8.20 | \$7.40 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$36.87 | \$46.66 |
| 6th 6 Month. | 57.500000 | \$20.45 | \$8.20 | \$7.87 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$38.23 | \$48.46 |
| 7th 6 Month. | 60.000000 | \$21.34 | \$8.20 | \$8.69 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$39.94 | \$50.61 |
| 8th 6 Month. | 65.000000 | \$23.12 | \$8.20 | \$9.27 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$42.30 | \$53.86 |
| 9th 6 Month. | 70.000000 | \$24.90 | \$8.20 | \$11.31 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$46.12 | \$58.57 |
| 10th 6 Month. | 75.000000 | \$26.68 | \$8.20 | \$11.80 | \$0.86 | \$0.00 | \$0.00 | \$0.85 | \$0.00 | \$0.00 | \$48.39 | \$61.73 |

Special Calculation Note

OTHER: Supplemental Unemployment Benefits

Ratio

1 Journeymen to 1 Apprentice 4 Journeymen to 2 Apprentices 7 Journeymen to 3 Apprentices 10 Journeymen to 4 Apprentices Thereafter, 3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Brown, Clermont, Hamilton, Highland

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

Union

Change#

Craft

Effective Date

Posted Date

Sprinkler Fitter Local 669

LCR01-2025ib

Sprinkler Fitter

08/06/2025

08/06/2025

Wage Rates

| | | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|------------------|-----------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | | |
| Sprinkler Fitter | \$48.28 | | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$7.74 | \$0.00 | \$0.00 | \$0.00 | \$76.36 | \$100.50 |
| Apprentice | Percent | BHR | | | | | | | | | | |
| CLASS 1 | 50.000000 | \$24.14 | \$9.03 | \$0.00 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.71 | \$45.78 |
| CLASS 2 | 56.000000 | \$27.04 | \$9.03 | \$0.00 | \$0.54 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.61 | \$50.13 |
| CLASS 3 | 61.000000 | \$29.45 | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$50.94 | \$65.66 |
| CLASS 4 | 65.000000 | \$31.38 | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$52.87 | \$68.56 |
| CLASS 5 | 69.000000 | \$33.31 | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$55.05 | \$71.70 |
| CLASS 6 | 75.000000 | \$36.21 | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$57.95 | \$76.05 |
| CLASS 7 | 79.000000 | \$38.14 | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$59.88 | \$78.95 |
| CLASS 8 | 84.000000 | \$40.56 | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$62.30 | \$82.58 |
| CLASS 9 | 89.000000 | \$42.97 | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$64.71 | \$86.19 |
| CLASS 10 | 93.000000 | \$44.90 | \$12.40 | \$7.40 | \$0.54 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$66.64 | \$89.09 |

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|--|--------------|--------------|----------------|-------------|
| Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,9 57 - Bldg & Hwy Class 1 | LCN01-2025ib | Truck Driver | 05/28/2025 | 05/28/2025 |

Wage Rates

| Classification | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------|------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Truck Driver CLASS 1 | \$34.26 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.51 | \$70.64 |
| Apprentice | Percent | BHR | | | | | | | | | |
| First 6 months | 80.000000 | \$27.41 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.66 | \$60.36 |
| 7-12 months | 85.000000 | \$29.12 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.37 | \$62.93 |
| 13-18 months | 90.000000 | \$30.83 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.08 | \$65.50 |
| 19-24 months | 95.000000 | \$32.55 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$51.80 | \$68.07 |
| 25-30 months | 100.000000 | \$34.26 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.51 | \$70.64 |

Special Calculation Note

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rates - Skilled Crafts

Details

| Union | Change# | Craft | Effective Date | Posted Date |
|--|--------------|--------------|----------------|-------------|
| Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,9 57 - Bldg & Hwy Class 2 | LCN01-2025ib | Truck Driver | 05/28/2025 | 05/28/2025 |

Wage Rates

| | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|----------------------|------------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | BHR | | | | | | | | | | |
| Truck Driver CLASS 2 | \$35.26 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.51 | \$72.14 |
| Apprentice | Percent | BHR | | | | | | | | | |
| First 6 months | 80.000000 | \$28.21 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.46 | \$61.56 |
| 7-12 months | 85.000000 | \$29.97 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.22 | \$64.21 |
| 13-18 months | 90.000000 | \$31.73 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.98 | \$66.85 |
| 19-24 months | 95.000000 | \$33.50 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$52.75 | \$69.50 |
| 25-30 months | 100.000000 | \$35.26 | \$9.25 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.51 | \$72.14 |

Special Calculation Note

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.

BID FORMS

The bid forms are not available online. The bid forms are available only by purchasing a set of plans and specifications at the location indicated in the Legal Notice.

