

**CITY OF WILLOUGHBY, OHIO**

**REQUEST FOR BID**

**2025 HIGHWAY PAVEMENT LANE MARKING PROJECT**

**Presented by**

**The City of Willoughby  
One Public Square  
Willoughby, Ohio 44094**

# **CITY OF WILLOUGHBY, OHIO**

## **ADMINISTRATION**

Robert A. Fiala, Mayor

Michael C. Lucas, Director of Law

Cher Hoffman, Director of Finance

Rich Palmisano, Director of Public Service

Tim Lannon, PE, City Engineer

## **COUNCIL**

Robert E. Carr, President & Ward 4 Councilman

John Tomaselli, Ward 3, Council Vice President

Kristie Sievers, Ward 1

Ken J. Kary, Ward 2

Mike L. Merhar, Ward 5

Daniel J. Garry, Ward 6

Daniel J. Anderson, Councilman-at-Large

Alisa Novak, Clerk of Council

## **ADVERTISEMENT FOR BIDS/PUBLIC NOTICE TO BIDDERS**

Sealed bids will be received at the office of the Director of Public Service, Willoughby City Hall, 1 Public Square, Willoughby, OH 44094 until 12 p.m. on July 23, 2025, and will be opened and read immediately thereafter for the implementation of the following:

### **2025 HIGHWAY PAVEMENT LANE MARKING PROJECT**

**COMPLETION DATE: OCTOBER 17, 2025**

Copies of the Specifications and Bid Forms may be obtained at the office of the Director of Public Service at the heretofore referenced address or by requesting an electronic copy forwarded to a reputable email address provided (contact John Crislip 440-953-4111). Each bid must be made upon the Bid Forms furnished with the Specifications and must be delivered to the office of said Director prior to the above-referenced time and date specified.

Refer to the Instructions to Bidders for Bid Security & Contract Bond requirements.

The City reserves the right to reject any or all bids, to waive any informalities or irregularities in the bids received, and to accept the lowest and best bid.

**BY THE ORDER OF**

Robert A. Fiala  
Mayor & Safety Director  
City of Willoughby, Ohio

**Publish:**      **The News-Herald**  
                     July 9, 2025  
                     July 16, 2025

**INSTRUCTIONS**  
**TO**  
**BIDDERS**

**EXCEPT AS OTHERWISE PROVIDED HEREIN**, the Instructions to Bidders, Bid Forms, and Specifications referred to herein shall be part of the Contract.

## **I. DEFINITIONS.**

- A. BID or PROPOSAL** shall mean the offer of a certain amount as the price or fee that shall be paid or accepted for the performance of work or furnishing of material, as required in the Specifications and Bid Forms.
- B. BIDDER, VENDOR, SUPPLIER, or CONTRACTOR** shall mean the corporation, partnership, or individual proposing to furnish the equipment, materials, supplies, or services set forth in the Specifications and Bid Forms.
- C. BID FORMS** shall mean all documents required to be completed by the Bidder, Vendor, Supplier, or Contractor, including any documents incorporated by reference.
- D. CITY** shall mean the City of Willoughby, Ohio.
- E. CALENDAR DAY** shall mean every day shown on the calendar.
- F. CONTRACT** shall mean a formal agreement set forth in writing and enforceable by law and shall include the Instructions to Bidders, Bid Forms, and all Specifications; such Instructions to Bidders, Bid Forms, and Specifications are incorporated by reference as though fully written herein.
- G. DIRECTOR** shall mean the Director of Public Service or his duly-appointed designee.
- H. INSTRUCTIONS TO BIDDERS** shall mean all notification to Bidders, Vendors, Suppliers, or Contractors of the requirements of the bidding process which must be adhered to, to correctly complete the Bid Forms.
- I. SPECIFICATIONS** shall mean any and all pages so titled as well as any drawings or other documents herein contained.

## II. BID.

**TO BE ENTITLED TO CONSIDERATION**, a Bid must be made in accordance with the following instructions:

### A. Preparation.

1. **Bid Format.** Each Bid shall be submitted on the forms furnished by the City. All signatures shall be clearly and legibly written in long hand. No oral, telephonic, or facsimile Bids shall be considered. Each Bid shall list the breakdown for each item as directed on the Bid Form. All Bids which contain items not specified on the Bid Form shall be considered informal.

Prices for equipment, materials, or supplies shall include transporting and delivery to any place designated by the City on its purchase order, within the corporate limits of the City. In the event of a discrepancy between unit bid prices and extensions thereof, the unit bid price shall govern.

2. **Name of Bidder.** Each Bid shall give the full business address of the Bidder and be signed by him with his usual signature. Bids by partnerships shall furnish the full names of all partners and shall be signed by one of the members of the partnership or by an authorized, followed by the signature and title of the person signing.

Bids by corporations must be signed with the legal name of the corporation, followed by the name of the state of incorporation and by the signature and title of the President, Secretary, or other person authorized in the Corporate Resolution to bind it in this matter. The name of each person signing shall also be typed or printed below the signature. A Bid by a person who affixes to the word "President", "Secretary", "Agent", or other title without disclosing his principal may be held to the Bid of the individual signing.

Bids by limited liability company shall be signed by the managing member followed by the state of organization, who shall be authorized by appropriate resolution to bid in this matter.

When requested by the City, satisfactory evidence of the authority of the officer or agent signing on behalf of a corporation, partnership or limited liability company shall be furnished.

3. **Submission of Bid.** The Bid shall be sealed in an envelope, addressed as follows:

**2025 HIGHWAY PAVEMENT LANE MARKING PROJECT**  
**Office of the Director of Public Service**  
**Willoughby City Hall**  
**One Public Square**  
**Willoughby, Ohio 44094**

and delivered to the Service Department on the date set forth in the Legal Notice. The sealed envelope shall also bear the name of the Bidder, the general item(s) or material(s) bid on, and the date the Bids are to be opened. Bids will be received until the date and time specified in the Legal Notice. Bids will be opened and read immediately thereafter in the office of the Director.

- B. **Bid to Include all Work.** Each Bid shall include all equipment, materials, supplies, and services described in the Instructions to Bidders, Bid Forms, and Specifications.

- C. **Bidder's Description of Items.**

1. Bidders shall furnish with their Bids as an integral part thereof descriptions by part number or otherwise of the item(s) they propose to furnish under the terms of the Bid.
2. Bidders shall be prepared to furnish any additional specifications or information concerning the item(s) to be purchased under the terms of the Bid, if so requested by the Director.

- D. **Affidavits, Certifications and Declarations.**

1. **Bidder's Affidavit.** Each Bidder is required to submit with his Bid an Affidavit on the form included with these Specifications stating that neither he nor his agents, nor any other party acting for him has paid, or agreed to pay, directly or indirectly, to any person, firm, or corporation any money or valuable consideration for assistance in procuring or attempting to procure the Contract herein referenced; and further agreeing that no such money or reward will be hereafter paid.
2. **Delinquent Personal Property Affidavit.** Each Bidder is required to submit with his Bid, on the form included with these Specifications, an Affidavit affirming that at the time the Bid was submitted, the Bidder was not charged with delinquent personal property taxes on the General Tax List of Personal Property for Lake County.

3. **Foreign Corporations.** Each Bidder who is a foreign corporation, that is, a corporation not chartered in Ohio but licensed to do business in Ohio, is required to submit with his Bid a certificate from the office of the Secretary of State of the State of Ohio showing proof that said corporation is licensed to conduct business in Ohio.
  4. **Interested Principals.** Each Bidder is required to submit with his Bid, on the form included with these Specifications, an Affidavit as to principals of the Bidder, his company, partnership, or corporation.
  5. **Non-Collusion Affidavit.** Each Bidder is required to submit with his Bid, on the form included with these Specifications, an Affidavit stating that the Bid submitted is genuine and not collusive or sham and that the Bidder has not in any way colluded, conspired, connived, or agreed, directly or indirectly, with any Bidder or person to put in a sham bid or that such other person shall refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion or communication or conference, with any person, to fix the bid price of Affiant or any other Bidder, or to fix any overhead, profit, or cost element of said Bid, or of that of any other Bidder, or to secure any advantage against the City, or any person interested in the proposed Contract; that all statements contained in said Bid are true; and further, that such Bidder has not, directly or indirectly, submitted this Bid, or the contents thereof, or divulged information or data relative thereto to any association or to any member or agent thereof.
  6. **Political Contribution Limitations Affidavit.** Each Bidder is required to submit with his Bid, on the form included with these Specifications, an Affidavit as to compliance with Sections 3517.13(I)(3) and 3517.13(J)(3) of the Ohio Revised Code, with respect to non-corporate entities and labor organizations, and corporations, respectively.
- E. Competency of Bidders.** No Bid will be considered unless the Bidder submitting same shall furnish evidence satisfactory to the Director that he has the necessary equipment, materials, supplies, ability, and financial resources to fulfill the conditions of the Specifications and the Contract. Previous experience and responsibility of the Bidder and business location will be considered in awarding the Contract. No Bid will be awarded to any Bidder who is in arrears to the City upon debt or Contract, or who is in default as surety or otherwise upon any obligation to the City.
- F. Compliance Requirements.**
1. Before submitting a Bid, each Bidder must familiarize himself with the Contract documents herein to ensure compliance with all federal,



state, and local laws, ordinances, codes, and rules and regulations that may in any manner affect the cost performance of the equipment, materials, supplies, or services.

2. Submission of a Bid will constitute an incontrovertible representation by the Bidder that he has complied with every requirement of the specifications, and that the Contract documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions for performance of the equipment, materials, supplies, or services.

**G. Disqualification of Bidder.** Any of the following reasons may be considered as being sufficient for the disqualification of a Bidder and the rejection of his Bid.

1. More than one Bid for the same equipment, materials, supplies, or services from an individual, firm, or corporation under the same or different name.
2. Evidence of collusion among Bidders. Participants in such collusion will receive no recognition as Bidders for any further equipment, materials, supplies, services, or work of the City until any such participant shall have been reinstated as a qualified Bidder.
3. Bid prices which obviously are unbalanced.

**H. Informal Bids.** Bids will be considered informal and may be rejected for the following reasons:

1. If the Bid is on a form other than that furnished by the City or if the form is altered or any part thereof detached.
2. If there are unauthorized additions, conditional or alternate Bids, or other irregularities of any kind which may tend to make the Bid incomplete, indefinite, or ambiguous as to its meaning.
3. If the Bidder adds any provisions reserving the right to accept or reject an award or enter into a Contract pursuant to an award. This does not exclude a Bid limiting the maximum gross amount of award acceptable to any one Bidder at any one bid letting, provided that any selection of award will be made by the City.
4. If the Bid does not contain a unit price for each item listed, except in the case of authorized alternate items or lump sum items.

**I. Manufacturer's Name.** Bidders shall state in their Bid the name of the manufacturer and trade name of the item(s) they propose to furnish.

**J. Bid Security.** Each bid must be accompanied by a certified or cashier's check in the amount of 10% of the amount bid, an irrevocable letter of credit in the amount of 10% of the amount bid or an original bond in the amount of 100% of the amount

bid per ORC 153.54 and 153.571. The certified or cashier's check, or irrevocable letter of credit shall be from a financial institution authorized to transact business in the State of Ohio and acceptable to the Owner. The bond shall be underwritten by a Surety Company authorized to transact business in the State of Ohio having an Ohio agent and listed on the most current Department of the Treasury Circular 570, "Surety Companies Acceptable on Federal Bonds." The bond shall be a "Bid Guarantee and Contract Bond" ("rollover bond") per O.R.C. sections 153.54 and 153.571 submitted for the full amount of the bid including all alternates, if any.

**1. Disposition of Security Submitted with Bid.**

- a. The certified or cashier's check, irrevocable letter of credit, or bond shall be made payable to the Owner and shall serve as a guarantee that in the event the bid is accepted and a contract is awarded to the successful Bidder, the contract will be executed by the bidder including any certifications, certificates or additional bonds required by the contract.
- b. Failure on the part of the successful Bidder to execute the contract documents will cause the certified or cashier's check, irrevocable letter of credit, or bond to be forfeited to the Owner as damages.
  - 1. If the Owner awards the contract without rebidding, the Bidder (and the Surety on their bond if a bond was submitted) shall be liable to the Owner for a penal sum not to exceed the difference between the low bid and the next lowest bidder or 10% of the amount of the bid, whichever is less.
  - 2. If the Owner does not award the Contract to the next lowest Bidder, but resubmits the project for bidding; the Bidder (and the Surety on their bond if a bond was submitted) shall be liable to the Owner for a penal sum not to exceed the costs in connection with the resubmission of bids or 10% of the amount of the bid, whichever is less.
- c. Checks or letters of credit for bid security of all bidders will be returned in the manner and timeframe stipulated in the Ohio Revised Code.

**K. Specification Compliance.** Bidders shall attach to their Bid a statement that all materials, supplies, or services are either in exact accordance with the Specifications or that materials are not in exact accordance with the Specifications. In the event of noncompliance, the Bidder shall include a list, stating in what respect the equipment, materials, supplies, or services offered differs from the Specifications and shall attach such list to the Bid.

- 1. **Brand Names.** Where a brand name is indicated, it is only to provide a reference. Any brand name is presumed to be followed by "or

equal". When the Bidder does not utilize the brand name mentioned, he shall note the brand name being used on the page entitled "Exceptions to Specifications".

2. Exceptions to Specifications. The specifications herein shall be strictly adhered to. Exceptions will be allowed if they are equal to or superior to that specified and provided they are listed and fully explained on a separate page entitled "Exceptions to Specifications". The exception(s) list shall refer to Specification page number and paragraph.
3. Guidelines for Bid Evaluation. The Bids will be evaluated using an extensive set of guidelines. A portion of these guidelines is as follows:
  - a. the qualifications and experience of the Bidder;
  - b. whether or not the Bids comply with the prescribed requirements;
  - c. alternates and unit prices, if requested;
  - d. delivery;
  - e. maintenance and repair, when applicable; and
  - f. previous contractual experience with the City.

- L. **Withdrawal of Bid.** If a Bidder wishes to withdraw his bid, he shall state his purpose, in writing, to the City before the time fixed for the opening, and when reached at the opening, it shall be handed to him and not read.

### **III. GENERAL CONDITIONS.**

- A. Addendum or Modification.** Any addendum or modification issued during the time of bidding shall be covered in the Bid and, in awarding a Contract, such addendum or modification will become a part thereof. In the event any such addendum or modification is issued by the City within 72 hours of the time set for the closing of Bids, excluding Saturdays, Sundays, and legal holidays, the time for submitting Bids shall be extended one (1) week, with no further advertising of Bids.
- B. Assignment of Contract.** The Bidder who is awarded the Contract shall not assign, transfer, convey, sublet, or otherwise dispose of said Contract, or his right, title, or interest in or to the same, or any part thereof, without previous consent, in writing, from the City, which consent shall be endorsed on or attached to the Contract.
- C. Awarding of Contract.** The Council of the City will make an award or reject all Bids as soon as possible but in no event later than thirty (30) calendar days following the opening of the Bids.
1. In evaluating Bids, the City may consider the qualifications of the Bidders, and whether or not the Bids comply with the prescribed requirements, alternates, and unit prices, if requested.
  2. Operation costs, maintenance considerations, performance data, or guarantees of equipment, materials, supplies, and services may be considered by the City.
  3. The City may conduct such investigations as it deems necessary to assist in the evaluation of any Bid and to establish the responsibility, qualifications, and financial ability of the Bidders, to provide the equipment, materials, supplies, or services in accordance with the contract documents to the City's satisfaction within the prescribed time.
  4. The award of a Contract pursuant to the Instructions to Bidders and the Bid, if accepted, shall be made in the best interest of the City by its Council to the lowest and best Bidder.
  5. The City reserves the right to reject the Bid of any Bidder who does not meet or exceed any such evaluation to its satisfaction.

- D. Cancellation.** Should the equipment, materials, or supplies delivered to the City, or services performed for the City under this Contract fail at any time to meet the Specifications required by this Contract, then, in such event, the City may cancel this Contract upon written notice to the Bidder.
- E. Claims for Adjustment and Dispute.** If, in any case, the Bidder deems that additional compensation is due him for materials, supplies, or services not clearly covered in the Contract or not ordered by the Director as extra items, the Bidder shall notify the Director, in writing, of his intention to make claim for such additional compensation before he begins the work on which the claim is based. If such notification is not given and the Director is not afforded proper facilities by the Bidder for keeping strict account of actual costs as required, then the Bidder hereby agrees to waive any claim for such additional compensation. Such notice by the Bidder, and the fact that the Director has kept account of the cost aforesaid, shall not in any way be construed as proving or substantiating the validity of the claim. If the claim, after consideration by the Director, is found to be just, it will be forwarded by the Director to the Council of the City for legislative action as extra work in the amount as approved by the Director.
- F. Control of Work.** The Director will decide all questions which may arise as to the quality and acceptability of equipment, materials, or supplies, furnished, or services performed, and as to the rate of progress of the services performed and whether they fulfill the terms of the Contract on the part of the Bidder, and as to compensation.
- G. Duration of Contract.** The work authorized by the Contract shall be completed no later than October 17, 2024, unless extended by agreement of the parties. The Contract may be extended by mutual agreement between City and Contractor for one (1) year on the same terms and conditions.
- H. Execution of Contract.**
1. A Notice of Award will be issued by the Director requesting the equipment, materials, supplies, or services to the Bidder upon legislative authorization by Council.
  2. The Law Department will prepare and forward two (2) originals of the Contract for the equipment, materials, or supplies to be furnished or the service to be performed in accordance with the Specifications and Bid which shall be executed by the Bidder and returned to the City with any required attachments.
  3. After receipt of the executed originals from the Bidder, and any required attachments, (performance bond, insurance certificate,

copy of workers' compensation certificate, etc.) the Director of Law shall review the Contract documentation and, if acceptable, forward same to the Mayor for execution on behalf of the City, and return one (1) original of the Contract to the Bidder.

4. The date the City accepts and executes the Contract will be the effective date of the Contract.

**I. Insurance.**

1. The Bidder shall provide the City with a Certification of Insurance verifying its limits for public liability, property damage, and automobile insurance in an amount not less than Two Million Dollars (\$2,000,000), per occurrence.
2. ***The City and Verdantas LLC*** shall be specifically named as an "additional insured" on all policies covering work under this Contract. The required Certificate of Insurance shall show that the City has been so added to the policies.
3. A copy of the Contractor's Workers' Compensation Certificate shall be submitted to the City.

- J. Liability.** The Bidder shall defend, indemnify, and save harmless the City and its officers and agents from all claims, demands, payments, suits, actions, recoveries and judgments of every description, whether or not well founded by law, brought or recovered against it by reason of any act or omission of said Bidder, his agents, or employees in the execution of the Contract, and a sum sufficient to cover aforesaid claims, including attorneys fees, may be retained by the City for monies due or to become due to the Bidder under Contract until such claims shall have been discharged.

- K. Non-Discrimination.** With regard to the equipment, materials or supplies purchased, or services performed, under this Contract, neither the Bidder nor any person acting in his behalf shall by reason of race, color, creed, religion, sex, national origin, ancestry, handicap, age, or marital status discriminate against any citizen of the state in the employment of any laborer or worker who is qualified and available to perform the work to which the employment relates.

- L. Payment of Invoices.** Invoices will be due and payable within thirty (30) days of receipt. All invoices shall be mailed to the attention of the Director. Payments may be made on the basis of estimated partial delivery, and a percentage of each payment may be withheld by the City until completion of the Contract. A percentage of the final estimate may be withheld by the City for a specified period

as a guarantee. Such a procedure for partial payments must be provided for in the specifications.

**M. Performance.** The work authorized by the Contract shall be completed by October 17, 2024. School zones shall be completed prior to any other work. Performance may be extended provided the Bidder has noted the date in the appropriate space on the Bid Form. If performance does not occur before October 17, 2025, or is not extended, the City may:

1. charge the Bidder One Hundred Dollars (\$100) per day, exclusive of Sundays and holidays, not as a penalty, but as liquidated damages; or
2. purchase such equipment, materials, or supplies in the open market and/or contract for the completion of services. If the price paid by the City for performance is greater than the contract price, the Bidder shall reimburse the City for any loss that the City may sustain.

The City may waive any or all of the liquidated damages as it may determine appropriate.

**N. Contract Bond.** As security for faithful performance and payment of all obligations under the Contract, the Owner shall require and the successful Bidder shall furnish either:

1. If submitted as Bid Security at time of bid: "Bid Guarantee and Contract Bond" (AKA "rollover bond") per O.R.C. sections 153.54 and 153.571.
2. If a cashier's check or irrevocable letter of credit is submitted as Bid Security at time of bid: Contract Bond per Ohio Revised Code Sections 153.54 and 153.57, in the amount of 100% of the Contract Price. The Contractor and their Surety shall sign the Supplemental Bond Acknowledgement form and submit with the Contract forms
  - a. The bond shall be underwritten by a Surety Company authorized to transact business in the State of Ohio having an Ohio agent and listed on the most current Department of the Treasury Circular 570, "Surety Companies Acceptable on Federal Bonds."
  - b. The contract bond shall cover correction of the work for the period stated in the specifications and the correction period shall start upon Final Acceptance of the entire project and final payment by the Owner.
  - c. Nothing in the performance of the Engineer's service to the Owner in connection with this project shall in any way imply any undertaking for the benefit of the successful Bidder, its subcontractor(s), or the surety of any of them.

- O. Prevailing Wage.** Each employee employed by the Bidder or any subcontractor engaged in work on the Project under this contract shall be paid the prevailing wage established by the State of Ohio. This shall occur regardless of any contractual relationship which may be said to exist between the Bidder or any subcontractor and such employee.
1. See attached Prevailing Wage information on pages PW.1 to 10
  2. See attached Lake County State of Ohio Wage Rates
- P. Purchases.** After a Contract has been executed, it shall only become operative upon delivery to the Bidder of a duly-signed purchase order, and the City shall only be obligated under the Contract to the extent of such purchase order. The City shall not be liable for any claims in the event that the total quantity of equipment, materials, or supplies ordered, or services performed under the Contract should prove to be greater or less than the estimated amount in the Specifications.
- Q. Quantities.** The City reserves the right to decrease, increase, or eliminate any quantities, item or items on the Bid Forms. This paragraph does not apply to purchases of small equipment or services.
- R. References.** Each Bidder submitting a Bid must furnish work-related references. All references shall include the company name, address, contact person, and telephone number. A minimum of five (5) references shall be furnished.
- S. Rejection of Bids.** The City reserves the right to reject any or all Bids and to accept any Bid which in its opinion, is deemed to be in the best interest of the City. Consideration of bid award will be based on availability of equipment, materials, supplies, parts, or services, and completion dates, as well as the acknowledgments listed below.
- T. Safeguards.** In the event any equipment is to be furnished pursuant to the terms of this Bid, such equipment shall be provided with safety controls, guards, and housings meeting the requirements of the safety standards of the Industrial Commission and the Department of Industrial Relations of Ohio, and the cost shall be included in the Bid for such equipment. This paragraph does not apply to purchase of materials, supplies, or services.
- U. Tax Exemption.** The City is exempt from Federal Excise and Transportation Taxes and Ohio State Sales Tax. Prices quoted should not include either Federal Excise or Ohio State Sales Taxes. Tax exemption certificates will be furnished upon request.



The transportation tax is not applicable on any purchase consigned to the City and no tax exemption certificate is required. If for any reason a contemplated purchase would not be tax exempt, this fact must be indicated in the Specifications, and such tax may be included in the price shown as a separate item in the Bid.

- V. Waiverability.** The City reserves the right to reject all or part of any or all Bids, and to waive any informalities or irregularities in the bidding procedure.
- W. Workers' Compensation.** A copy of the Bidder's Workers' Compensation Certificate is to be submitted by the successful Bidder upon execution of the Contract.
- X. Written and Oral Explanation.** Should a Bidder find discrepancies in or omissions from the Specifications or other documents herein contained, or should he be in doubt as to their meaning, he shall at once notify the Director, who shall then provide written instructions to all Bidders. The City will not be responsible for any oral instructions.

#### **IV. GENERAL REQUIREMENTS.**

- A.** No Contract will be awarded to any Bidder who is in arrears to the City upon debt or Contract or who is a defaulter as a surety or who has any other outstanding and/or disputed obligation to the City.
- B.** The Bidder's performance shall be in compliance with all applicable federal, state, and local laws, ordinances, codes, and rules and regulations.
- C.** If State funds are being used to assist construction, the successful Bidder must comply with all relevant State requirements.
- D.** The Bidder shall at all times during the term of the Contract comply with the Workers' Compensation Laws of the State of Ohio, shall pay such premiums as may be required thereunder, and shall save the City harmless from any and all liability arising from or under said laws.
- E.** The Bidder shall furnish, at the time of execution of the Contract, and at such other times as the City may request, proof satisfactory to the Director of Law of such compliance with all required laws.
- F.** The Bidder shall agree to indemnify and save harmless the City against any and all loss, cost, damage, liability, or expense (except for the compensation provided by the Contract) occasioned by or attributable to the Bidder's performance of and under the Contract; and, in addition, shall agree to reimburse the City for any expenses incurred by the City in performing or providing for the performance of any and all of the terms of the Contract reasonably required to be performed by the City (or by another at the request of the City), including attorney fees, by reason of delay in the performance or by refusal or failure to perform by the Bidder.
- G.** The Bidder shall furnish all equipment, materials, supplies, or services necessary to do the proposed work. All work shall be provided according to the standards of good workmanship and shall be complete in every detail. The Bidder shall coordinate its work with the work of others and, upon completion, remove tools, equipment, waste, and other debris. The Bidder shall warrant all materials, supplies, or services with the normal and usual warranties including, where applicable, warranties of merchantability and fitness for a particular purpose.

**H.** Acknowledgments of the following are to be indicated on the Bid Form:

**1.** Shall state:

- (A)** In exact accordance with Specifications **OR**
- (B)** NOT in accord with Specifications, attaching a list of  
EXCEPTIONS.

**2.** Acknowledge that the Bidder is not in arrears to the City upon debt or Contract, or is not a defaulter as a surety or otherwise upon any obligation to the City.

**BIDDERS MUST USE THE CITY'S PRINTED FORMS  
NO OTHER FORMS WILL BE ACCEPTED**

## **BID FORMS**

# **BID FORMS**

The proposal line items are not available online.  
The bid forms are available only by obtaining the specifications at the location indicated in the Advertisement for Bids/Public Notice to Bidders.

## **SPECIFICATIONS**

## 1. **SCOPE:**

The project includes all materials, labor, equipment, traffic maintenance, etc. to provide complete street striping within the City of Willoughby.

All work performed shall be in accordance with the Ohio Department of Transportation (ODOT), 2019 Construction and Material Specifications, Item 641 - Pavement Marking - General, Item 642 - Traffic Paint.

## 2. **GENERAL REQUIREMENTS**

***All work shall be pre-approved by the City of Willoughby, prior to commencing any work.***

All workmanship shall meet the Ohio Department of Transportation specifications. All paint shall meet the Ohio Department of Transportation specifications, latest issue, and comply with the following:

### **A. Applications**

The pavement markings shall be applied, when the surface is clean and dry and in temperatures as noted in the ODOT specifications.

The first application of paint to new asphalt pavement surfaces shall be increased by 25% over the specified rate. Paint shall be fast drying. Glass beads shall be applied to wet paint so that the beads are embedded and retained in the paint, uniformly cover the paint surface. The rate of application shall be noted in the ODOT specifications.

This is to produce optimum night reflectorization under vehicular traffic conditions. STOP BARS shall be straight and squared at the ends. CROSSWALKS shall be true and uniform. Arrows, "ONLY" and "SCHOOL" shall match existing paint.

### **B. Previous Successful Experience**

The successful bidder shall be required to submit satisfactory evidence of previous successful material application for not less than three (3) years prior to submission of bids, and must show satisfactorily his/her ability to fulfill specified requirements herein set forth.

### **C. Equipment for Application**

The Contractor shall have a truck-mount, two-color paint application equipment with an automatic intermittent device and shall be equipped with odometers to accurately measure each painted line. STENCILS for painting arrows, R x R crossings, school zones and ONLY's and any other symbols or letters shall to match exactly to markings that exist.

Equipment: The contractor's striper shall be equipped with a Data Logging System (DLS) per "2019 ODOT 641.04". The contractor shall submit proof of calibration of the Data Logging System (DLS) no later than the start of work, but in no case earlier than six (6) months prior to the start of work.

Failure of the Data Logging System to function properly shall be cause to stop the work until the Data Logging System made to function properly, or measurement of the work shall be done by the City and the cost of the City labor and equipment plus fifteen percent (15%) shall be deducted from payment due the contractor for the work. When measuring lane and center line marking, the Data Logging

System shall be started at the first marked line and remain in operation until the end of the section being marked, where it shall be shut off and the reading of the Data Logging System recorded.

#### **D. Protection**

The Contractor shall assume all cost arising from the use of patented materials, equipment, devices or processes used on, or incorporated in the work, and agrees to indemnify and save harmless the City of Willoughby, its Director's, Engineer's, Employee's and duly authorized representatives, from all suits of law, or actions of any nature for or on account of use of any patented materials, equipment, devices and/ or processes.

#### **E. Certification**

For all requirements specified in these specifications, the vendor shall be required to furnish a certified copy of a test report with certification that the materials meet these specifications, including any samples that may be requested, and for material furnished under contract. Furnishing certification will not relieve the vendor of the responsibility to furnish binder in full compliance to these specifications. In the event that contract material does not meet these specifications upon testing, the vendor shall be required to replace all such material at his/her own expense, including handling and transportation charges, with material that does so comply.

#### **F. Testing**

The City will require the paint material and the application rate inspection by a certified testing laboratory. The City will make a maximum of five random tests to insure the rate of application meets 3B. Cost of such testing shall be the responsibility of the Contractor. Failure of such inspection will require the Contractor to pay for additional tests to prorate the payment based on actual mileage applied. Failure to make test will be sufficient grounds for non-payment of the contract.

#### **G. Pre-Construction Meeting**

A pre-construction meeting shall be held at Willoughby City Hall, ***prior to the commencement of the project.*** It shall be the Contractor's responsibility to contact the Willoughby Service Director's office, for dates and times. (440-953-4111) Monday through Friday 8 A.M. to 4 P.M.

#### **H. School Zones**

\*School Zones shall be painted after all other painting is complete. All work to be completed ASAP and prior to other work in the program.



### 3. SPECIFICATIONS FOR PAINT:

1. The paint bid used shall be in accordance with ODOT "Item 642 - Traffic Paint" specifications, Type 1A, 15 Mil thickness. The paint shall be suitable binder for glass beads on asphalt or concrete pavement exposed to vehicular traffic. The paint shall not bleed or discolor when sprayed on bituminous surfaces.

Apply paint uniformly to the pavement at the following rates:

15 Mil Thickness	Line Width (inch)				
	4	6	8	12	24
	Gallon per Mile of Line				
Solid Line	16	24	32	48	96
Broken Line	4	6	8	12	24
Dotted Line	4	6	8	12	24
Areas, Symbols, Words	0.94 gallon per 100 square feet				

## AREAS OF WORK

### A. Approximate Quantities

The quantities contained herein are based upon a citywide inventory with annual reviews upon job completion. See attached PAVEMENT MARKING WORKSHEET for approximate quantities and locations of work.

## **PREVAILING WAGES**

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (<https://wagehour.com.ohio.gov/w3/webwh.nsf/wrlogin/?openform>). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.

## Prevailing Wage Determination Cover Letter

County:

-Select- ▼

Determination Date:

Expiration Date:

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

**THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)**  
wh1500

## PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

<b>"New" construction threshold for <i>Building Construction</i>:</b>	<b>\$250,000</b>
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<b>"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building Construction</i>:</b>	<b>\$75,000</b>
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<b>As of January 1, 2024:</b>	
<b>"New" construction that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to:</b>	<b>\$98,974</b>
<b>"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to:</b>	<b>\$29,653</b>

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Bureau of Wage and Hour Administration  
6606 Tussing Road, PO Box 4009  
Reynoldsburg, Ohio 43068-9009  
Phone: 614-644-2239  
Fax: 614-728-8639  
[www.com.ohio.gov](http://www.com.ohio.gov)



# Prevailing Wage Contractor Responsibilities



*This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to [Chapter 4115 of the Ohio Revised Code](#)*

[Expand All Sections](#)

## General Information



Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$98,974 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$29,653 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

a. Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration

b. Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census\*, but may not increase or decrease more than 3% for any year

## Penalties for violation



Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

## Intentional Violations



If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.

- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

## Responsibilities



A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.

1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.

1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.

C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:

1. Time cards, time sheets, daily work records, etc.
2. Payroll ledger\journals and canceled checks\check register.
3. Fringe benefit records must include program, address, account number, & canceled checks.

4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.

5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.

D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.

E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.

F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.

1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.

G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.

H. Supply all subcontractors with the Prevailing Wage Rates and changes.

I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:

1. Employees' names, addresses, and social security numbers.

a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.

2. Employees' work classification.

a. Be specific about the laborers and/or operators (Group)

b. For all apprentices, show level/year and percent of journeyman's rate

3. Hours worked on the project for each employee.

a. The number of hours worked in each day and the total number of hours worked each week.

4. Hourly rate for each employee.

a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.

b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.



5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.

a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.

b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.

6. Gross amount earned on all projects during the pay period.

7. Total deductions from employee's wages.

8. Net amount paid.

J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.

K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

## INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

### General:

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms if all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce  
Division of Industrial Compliance  
Bureau of Wage and Hour Administration  
6606 Tussing Road, P.O. Box 4009  
Reynoldsburg, Ohio 43068-9009  
614-644-2239  
[www.com.ohio.gov](http://www.com.ohio.gov)

### Certified Payroll Heading:

Employer name and address: Company's full name and address...Indicate if the company is a subcontractor.

Subcontractor: Check and list the name of the General Contractor or Prime.

Project: Name and location of the project, including county.

Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project).

Week Ending: Month, day, and year for last day of reporting period.

Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project.

Page indicator: number of pages included in the report.

Project Number: Determined by the public authority...If there is no number leave blank.

### Payroll Information by column:

1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. The Social Security number is required; the last four digits may be permitted by the public authority. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
2. Work Class: List classification of work performed by employee. If unsure of work classification, consult the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer or by "Group".
3. Hours Worked, Day & Date: In the first row of column 3, enter days of the company's pay period for example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section, enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
4. Project Total Hours: Total the hours entered for pay period.
5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
  - 1) Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
  - 2) Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
  - 3) Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours "X" base rate should equal project gross.
7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the **Cash** space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space **Approved Plans**. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space **Cash & Approved Plans**. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, **calculate the hourly fringe credit by dividing the yearly employer contribution by** the lesser of: hours actually worked in the year (these must be documented) or **2080**. Fringe benefits include: **Employer's share** of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration.
8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
10. Self-explanatory.
11. Self-explanatory.

# Certified Payroll Report

**Report for:**

Company:<sup>1)</sup>

Address:

City, State, Zip

Phone No:

☐ Check if Subcontractor<sup>1)</sup>

If Sub, GC/Prime Contractor Name:

Project Name & Location:

Public Authority (Owner):

Contract No:

Payroll No:

Week Ending:

Sheet:<sup>2)</sup> of

1. Employee Name, Address, & SS# (Last 4 digits if permitted)	2. Work Class <sup>3)</sup>	3. Prevailing Wage Project Hours Worked - Day & Date							4. Total Hours	5. Base Rate	6. Project Gross	7. Fringes:				Weekly Payroll Amount				
												Cash <input type="checkbox"/>	Approved Plans <input type="checkbox"/>	Cash <input type="checkbox"/>	Approved Plans <input type="checkbox"/>	8. Total Hrs for all Jobs	9. Total Gross on All Jobs	10. Total Deductions	11. Net Pay on All Jobs	

1 ) By signing below, I certify that: (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the fringe benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissible deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution.

Type or Print Name and Title

Signature

Date



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## Ohio Department of Commerce

### Bureau of Wage & Hour Administration

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**Classification = All, County = LAKE, Union = All**

County	Classification	Effective	Posted	Union
<a href="#">LAKE</a>	<a href="#">Asbestos Worker</a>	<a href="#">7/24/2024</a>	<a href="#">7/24/2024</a>	<a href="#">Asbestos Local 207</a>
<a href="#">LAKE</a>	<a href="#">Asbestos Worker</a>	<a href="#">10/4/2023</a>	<a href="#">10/4/2023</a>	<a href="#">Asbestos Local 3 Heat &amp; Frost Insulators</a>
<a href="#">LAKE</a>	<a href="#">Boilermaker</a>	<a href="#">6/5/2024</a>	<a href="#">6/5/2024</a>	<a href="#">Boilermaker Local 744</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">6/5/2024</a>	<a href="#">6/5/2024</a>	<a href="#">Bricklayer Local 23 Heavy Hwy (A)</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">6/5/2024</a>	<a href="#">6/5/2024</a>	<a href="#">Bricklayer Local 23 Heavy Hwy (B)</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">5/1/2024</a>	<a href="#">5/1/2024</a>	<a href="#">Bricklayer Local 23 (Cleveland Marble Finisher)</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">5/1/2024</a>	<a href="#">5/1/2024</a>	<a href="#">Bricklayer Local 23 (Cleveland Marble Mason)</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">5/1/2024</a>	<a href="#">5/1/2024</a>	<a href="#">Bricklayer Local 23 (Cleveland Marble, Terrazzo, &amp; Mosaic)</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">5/1/2024</a>	<a href="#">5/1/2024</a>	<a href="#">Bricklayer Local 23 (Cleveland Terrazzo Finisher)</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">5/7/2025</a>	<a href="#">5/7/2025</a>	<a href="#">Bricklayer Local 23 (Cleveland Zone 1 Tile Finisher)</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">5/7/2025</a>	<a href="#">5/7/2025</a>	<a href="#">Bricklayer Local 23 (Cleveland Zone 1 Tile Layer)</a>
<a href="#">LAKE</a>	<a href="#">Bricklayer</a>	<a href="#">5/7/2025</a>	<a href="#">5/7/2025</a>	<a href="#">Bricklayer Local 23 (Mentor)</a>
<a href="#">LAKE</a>	<a href="#">Carpenter</a>	<a href="#">6/18/2025</a>	<a href="#">6/18/2025</a>	<a href="#">Carpenter Commercial Zone NEO 1A</a>
<a href="#">LAKE</a>	<a href="#">Carpenter</a>	<a href="#">6/18/2025</a>	<a href="#">6/18/2025</a>	<a href="#">Carpenter Floorlayer Zone NEO 1A</a>
<a href="#">LAKE</a>	<a href="#">Carpenter</a>	<a href="#">6/18/2025</a>	<a href="#">6/18/2025</a>	<a href="#">Carpenter Hev Hwy Zone NHH C1-B</a>
<a href="#">LAKE</a>	<a href="#">Carpenter</a>	<a href="#">6/18/2025</a>	<a href="#">6/18/2025</a>	<a href="#">Carpenter Insulation Zone NEO 1A</a>
<a href="#">LAKE</a>	<a href="#">Carpenter</a>	<a href="#">6/18/2025</a>	<a href="#">6/18/2025</a>	<a href="#">Carpenter Millwright NE Zone M1-A</a>
<a href="#">LAKE</a>	<a href="#">Carpenter</a>	<a href="#">6/18/2025</a>	<a href="#">6/18/2025</a>	<a href="#">Carpenter Pile Driver Hev Hwy Zone NHH P2-B</a>
<a href="#">LAKE</a>	<a href="#">Cement</a>	<a href="#">5/1/2024</a>	<a href="#">5/1/2024</a>	<a href="#">Cement Mason Local 404</a>
<a href="#">LAKE</a>	<a href="#">Cement Mason</a>	<a href="#">5/1/2025</a>	<a href="#">4/30/2025</a>	<a href="#">Cement Mason Local 404 Hev Hwy</a>
<a href="#">LAKE</a>	<a href="#">Electrical</a>	<a href="#">6/4/2025</a>	<a href="#">6/4/2025</a>	<a href="#">Electrical Local 673 Inside</a>
<a href="#">LAKE</a>	<a href="#">Electrical</a>	<a href="#">6/7/2023</a>	<a href="#">6/7/2023</a>	<a href="#">Electrical Local 673 Inside Lt Commercial Northern</a>
<a href="#">LAKE</a>	<a href="#">Electrical</a>	<a href="#">11/10/2022</a>	<a href="#">11/10/2022</a>	<a href="#">Electrical Local 673 Lightning Rod</a>
<a href="#">LAKE</a>	<a href="#">Voice Data Video</a>	<a href="#">6/14/2023</a>	<a href="#">6/14/2023</a>	<a href="#">Electrical Local 673 Voice Data Video</a>
<a href="#">LAKE</a>	<a href="#">Lineman</a>	<a href="#">1/6/2025</a>	<a href="#">12/31/2024</a>	<a href="#">Electrical Local 71 Cleveland Commercial Projects</a>
<a href="#">LAKE</a>	<a href="#">Lineman</a>	<a href="#">1/6/2025</a>	<a href="#">12/31/2024</a>	<a href="#">Electrical Local 71 Cleveland Municipal Power &amp; Transit</a>
<a href="#">LAKE</a>	<a href="#">Lineman</a>	<a href="#">1/6/2025</a>	<a href="#">12/31/2024</a>	<a href="#">Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland</a>
<a href="#">LAKE</a>	<a href="#">Lineman</a>	<a href="#">1/6/2025</a>	<a href="#">12/31/2024</a>	<a href="#">Electrical Local 71 High Tension Pipe Type Cable</a>
<a href="#">LAKE</a>	<a href="#">Lineman</a>	<a href="#">1/6/2025</a>	<a href="#">12/31/2024</a>	<a href="#">Electrical Local 71 Outside Utility Power</a>
<a href="#">LAKE</a>	<a href="#">Lineman</a>	<a href="#">1/6/2025</a>	<a href="#">12/31/2024</a>	<a href="#">Electrical Local 71 Underground Residential Distribution</a>
<a href="#">LAKE</a>	<a href="#">Voice Data Video</a>	<a href="#">3/6/2024</a>	<a href="#">3/6/2024</a>	<a href="#">Electrical Local 71 Voice Data Video Outside</a>
<a href="#">LAKE</a>	<a href="#">Elevator</a>	<a href="#">1/29/2025</a>	<a href="#">1/29/2025</a>	<a href="#">Elevator Local 17</a>
<a href="#">LAKE</a>	<a href="#">Glazier</a>	<a href="#">5/21/2025</a>	<a href="#">5/21/2025</a>	<a href="#">Glazier Local 181</a>
<a href="#">LAKE</a>	<a href="#">Ironworker</a>	<a href="#">12/24/2020</a>	<a href="#">12/24/2020</a>	<a href="#">Ironworker Local 17</a>
<a href="#">LAKE</a>	<a href="#">Laborer Group 1</a>	<a href="#">6/11/2025</a>	<a href="#">6/11/2025</a>	<a href="#">Labor HevHwy 1A</a>
<a href="#">LAKE</a>	<a href="#">Laborer</a>	<a href="#">5/7/2025</a>	<a href="#">5/7/2025</a>	<a href="#">Labor Local 310</a>
<a href="#">LAKE</a>	<a href="#">Operating Engineer</a>	<a href="#">6/11/2025</a>	<a href="#">6/11/2025</a>	<a href="#">Operating Engineers - Building Local 18 - Zone I (A)</a>
<a href="#">LAKE</a>	<a href="#">Operating Engineer</a>	<a href="#">5/1/2025</a>	<a href="#">4/30/2025</a>	<a href="#">Operating Engineers - HevHwy Zone I</a>
<a href="#">LAKE</a>	<a href="#">Drywall Finisher</a>	<a href="#">6/25/2025</a>	<a href="#">6/25/2025</a>	<a href="#">Painter Local 505</a>
<a href="#">LAKE</a>	<a href="#">Painter</a>	<a href="#">6/18/2025</a>	<a href="#">6/18/2025</a>	<a href="#">Painter Local 639 Sign and Display</a>
<a href="#">LAKE</a>	<a href="#">Painter</a>	<a href="#">7/5/2023</a>	<a href="#">7/5/2023</a>	<a href="#">Painter Local 639 Zone 1 Sign</a>

<a href="#">LAKE</a>	<a href="#">Painter</a>	<a href="#">5/1/2024</a>	<a href="#">5/1/2024</a>	<a href="#">Painter Local 707</a>
<a href="#">LAKE</a>	<a href="#">Painter</a>	<a href="#">5/1/2024</a>	<a href="#">5/1/2024</a>	<a href="#">Painter Local 707 HwyHwy</a>
<a href="#">LAKE</a>	<a href="#">Pipefitter</a>	<a href="#">6/11/2025</a>	<a href="#">6/11/2025</a>	<a href="#">Pipefitter Local 120</a>
<a href="#">LAKE</a>	<a href="#">Pipefitter</a>	<a href="#">6/11/2025</a>	<a href="#">6/11/2025</a>	<a href="#">Pipefitter Local 120 Mechanical Equipment</a>
<a href="#">LAKE</a>	<a href="#">Sprinkler Fitter</a>	<a href="#">6/11/2025</a>	<a href="#">6/11/2025</a>	<a href="#">Pipefitter Local 120 Sprinklerfitter</a>
<a href="#">LAKE</a>	<a href="#">Plaster</a>	<a href="#">5/31/2023</a>	<a href="#">5/31/2023</a>	<a href="#">Plasterer Local 526</a>
<a href="#">LAKE</a>	<a href="#">Plumber</a>	<a href="#">5/21/2025</a>	<a href="#">5/21/2025</a>	<a href="#">Plumber Local 55</a>
<a href="#">LAKE</a>	<a href="#">Roofer</a>	<a href="#">5/21/2025</a>	<a href="#">5/21/2025</a>	<a href="#">Roofer Local 44</a>
<a href="#">LAKE</a>	<a href="#">Sheet Metal Worker</a>	<a href="#">8/1/2024</a>	<a href="#">7/31/2024</a>	<a href="#">Sheet Metal Local 33 Industrial Door</a>
<a href="#">LAKE</a>	<a href="#">Sheet Metal Worker</a>	<a href="#">5/6/2024</a>	<a href="#">5/1/2024</a>	<a href="#">Sheet Metal Local 33 (Cleveland)</a>
<a href="#">LAKE</a>	<a href="#">Truck Driver</a>	<a href="#">5/28/2025</a>	<a href="#">5/28/2025</a>	<a href="#">Truck Driver Local 436 - HevHwy Class 1</a>
<a href="#">LAKE</a>	<a href="#">Truck Driver</a>	<a href="#">5/28/2025</a>	<a href="#">5/28/2025</a>	<a href="#">Truck Driver Local 436 - HevHwy Class 2</a>

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# Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207

Change # : LCR01-2024ib

Craft : Asbestos Worker Effective Date : 07/24/2024 Last Posted : 07/24/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Abatement	\$30.00		\$10.45	\$7.00	\$0.65	\$3.25	\$0.00	\$0.00	\$0.00	\$0.00	\$51.35	\$66.35
Trainee												
Trainee	65.15	\$19.55	\$10.45	\$1.60	\$0.65	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.25	\$43.02

**Special Calculation Note :****Ratio :**

3 Journeymen to 1 Trainee

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, ERIE\*, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

**Special Jurisdictional Note :** Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermillion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

**Details :**

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change # : LCN01-2023ib

Craft : Asbestos Worker Effective Date : 10/04/2023 Last Posted : 10/04/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$41.58		\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Specialist	\$41.58		\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Technician	\$34.35		\$15.30	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$71.07
Apprentice	Percent											
1st year	49.32	\$20.51	\$15.30	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.81	\$47.06
2nd year	63.12	\$26.25	\$15.30	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.55	\$56.67
3rd year	68.82	\$28.62	\$15.30	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.92	\$61.22
4th year	82.60	\$34.35	\$15.30	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.65	\$70.82

**Special Calculation Note :** There are no special calculations for this classification.

## Ratio :

3 Journeymen to 1 Apprentice per shop

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, ASHTABULA\*, CARROLL, COLUMBIANA, COSHOCTON, CUYAHOGA, ERIE\*, GEAUGA, HARRISON, HOLMES, HURON, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :** Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), The remainder of Ashtabula County will be considered open counties on a 90 day basis automatically renewable unless revoked by the Union upon 15 day written notice by the employers. Erie (to Sandusky limits)

## Details :

Mechanics & apprentices engaged in the manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : LCN01-2024ib

Craft : Boilermaker Effective Date : 06/05/2024 Last Posted : 06/05/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$42.70		\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$78.19	\$99.54
Apprentice	Percent											
1st 6 months	70.00	\$29.89	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$65.38	\$80.32
2nd 6 months	72.50	\$30.96	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$66.45	\$81.93
3rd 6 months	75.00	\$32.03	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$67.52	\$83.53
4th 6 months	77.50	\$33.09	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$68.58	\$85.13
5th 6 months	80.00	\$34.16	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$69.65	\$86.73
6th 6 months	85.00	\$36.30	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$71.79	\$89.93
7th 6 months	90.00	\$38.43	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$73.92	\$93.14
8th 6 months	95.00	\$40.57	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$76.06	\$96.34

Special Calculation Note : Other: Training Fund

**Ratio :**

3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

**Special Jurisdictional Note :****Details :**



# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change # : LCN01-2024ib

Craft : Bricklayer Effective Date : 06/05/2024 Last Posted : 06/05/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$33.39		\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.14
Apprentice	Percent											
1st year	70.00	\$23.37	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	80.00	\$26.71	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	90.00	\$30.05	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

## Ratio :

3 Journeymen to 1 Apprentice  
6 Journeymen to 2 Apprentice  
9 Journeymen to 3 Apprentice  
12 Journeymen to 4 Apprentice  
15 Journeymen to 5 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

## Special Jurisdictional Note :

### Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change # : LCN01-2024ib

Craft : Bricklayer Effective Date : 06/05/2024 Last Posted : 06/05/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$34.39		\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	Percent											
1st year	70.00	\$24.07	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	80.00	\$27.51	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	90.00	\$30.95	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

## Ratio :

3 Journeymen to 1 Apprentice  
6 Journeymen to 2 Apprentice  
9 Journeymen to 2 Apprentice  
12 Journeymen to 4 Apprentice  
15 Journeymen to 5 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

## Special Jurisdictional Note :

## Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Marble Finisher)

Change # : LCN01-2024ib

Craft : Bricklayer Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Finisher	\$30.52		\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.99
Apprentice Tile Marble Finishers	Percent											
1st 6 months	60.00	\$18.31	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.87
2nd 6 months	70.00	\$21.36	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$49.26
3rd 6 months	75.00	\$22.89	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$51.54
4th 6 months	80.00	\$24.42	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$53.83
5th 6 months	85.00	\$25.94	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$56.12
6th 6 months	90.00	\$27.47	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.68	\$58.41

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

## Ratio :

1-2 Journeymen to 1 Apprentice  
3- 4 Journeymen to 2 Apprentice  
5-6 Journeymen to 3 Apprentice  
7-8 Journeymen to 4 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

## Special Jurisdictional Note :

## Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers>Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Change # : LCN01-2024ib

Craft : Bricklayer Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Horizontal Marble Mason	\$27.16		\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.68	\$62.26
Masonry Maintenance Specialist	\$13.58		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.58	\$20.37
Apprentice	Percent											
1st 6 Months	60.00	\$16.30	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.70	\$35.84
2nd 6 Months	65.00	\$17.65	\$11.40	\$1.60	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.32	\$40.15
3rd 6 Months	70.00	\$19.01	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.53	\$50.04
4th 6 Months	75.00	\$20.37	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$52.08
5th 6 Months	80.00	\$21.73	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$54.11
6th 6 Months	85.02	\$23.09	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.61	\$56.16
MASON TRAINEES												
1st 90 Days	45.00	\$12.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.22	\$18.33
1st year after 90 Days	45.00	\$12.22	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.62	\$29.73
2nd Year	50.00	\$13.58	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.98	\$31.77

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

**Ratio :**

1-2 Journeyman to 1 Apprentice  
3-4 Journeyman to 2 Apprentices  
5-6 Journeyman to 2 Apprentices  
6-10 Journeyman to 3 Apprentices

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA,  
PORTAGE, SUMMIT

1 Apprentice permits 1 Mason Trainee  
2 Apprentice permits 1 Mason Trainee  
3 Apprentice permits 2 Mason Trainee  
4 Apprentice permits 2 Mason Trainee

**Special Jurisdictional Note :**

**Details :**

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Marble, Terrazzo, & Mosaic)

Change # : LCN01-2024ib

Craft : Bricklayer Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Bricklayer Marble, Terrazzo, Mosaic	\$37.96	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.59	\$78.57
Swing Scaffold Workers	\$38.96	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.59	\$80.07
Stack	\$38.46	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.09	\$79.32
Masonry Maintenance	\$17.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.08	\$25.62
Apprentice	Percent										
1st 6 months	60.00	\$22.78	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.18	\$45.56
2nd 6 months	65.00	\$24.67	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$46.30	\$58.64
3rd 6 months	70.00	\$26.57	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$48.20	\$61.49
4th 6 months	75.00	\$28.47	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$64.33
5th 6 months	80.00	\$30.37	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$52.00	\$67.18
6th 6 months	85.02	\$32.27	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$70.04
7th 6 months	90.00	\$34.16	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$55.79	\$72.88
8th 6 months	95.00	\$36.06	\$11.40	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$57.69	\$75.72
MASON TRAINEES 1st 90 Days	45.00	\$17.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.08	\$25.62
1st Year after 90 Days	45.00	\$17.08	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.48	\$37.02
2nd Year	50.00	\$18.98	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.38	\$39.87

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

## Ratio :

1-2 Journeyman to 1 Apprentice  
3-4 Journeyman to 2 Apprentices  
5-6 Journeyman to 3 Apprentices  
7-10 Journeyman to 4 Apprentices

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, GEauga, LAKE, PORTAGE, SUMMIT

1 Apprentice permits 1 Mason Trainee  
2 Apprentice permits 1 Mason Trainee  
3 Apprentice permits 2 Mason Trainee  
4 Apprentice permits 2 Mason Trainee

## Special Jurisdictional Note :

## Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Terrazzo Finisher)

Change # : LCN01-2024ib

Craft : Bricklayer Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Terrazzo Finisher	\$30.52		\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.99
Apprentice Terrazzo Finishers	Percent											
1st 6 months	60.00	\$18.31	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.87
2nd 6 months	70.00	\$21.36	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$49.26
3rd 6 months	75.00	\$22.89	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$51.54
4th 6 months	80.00	\$24.42	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$53.83
5th 6 months	85.00	\$25.94	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$56.12
6th 6 months	90.00	\$27.47	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.68	\$58.41

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

## Ratio :

1-2 Journeymen to 1 Apprentice  
3- 4 Journeymen to 2 Apprentices  
5- 6 Journeymen to 3 Apprentices  
7- 8 Journeymen to 4 Apprentices

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, GEauga, LAKE, LORAIN, MEDINA,  
PORTAGE, SUMMIT

## Special Jurisdictional Note :

## Details :

**Tile Finishers:** do all the cleaning, acid washing, grouting, by any methods or means. Also unpacking of all tiles, opening of all mastic containers, mixing of all mortar, thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

**Terrazzo Finishers:** Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

**Marble Finishers:** Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waste material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Finisher)

Change # : LCN01-2025ib

Craft : Bricklayer Effective Date : 05/07/2025 Last Posted : 05/07/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Finisher	\$32.41		\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$49.15	\$65.35
Apprentice Tile Finishers	Percent											
1st 6 months	60.00	\$19.45	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.15	\$38.87
2nd 6 months	70.00	\$22.69	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$39.43	\$50.77
3rd 6 months	75.00	\$24.31	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$41.05	\$53.20
4th 6 months	80.00	\$25.93	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$42.67	\$55.63
5th 6 months	85.02	\$27.55	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$44.29	\$58.07
6th 6 months	90.00	\$29.17	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$45.91	\$60.49

Special Calculation Note :

## Ratio :

1-4 Journeymen to 1 Apprentice  
5-10 Journeymen to 2 Apprentice  
11-16 Journeymen to 3 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, GEauga, LAKE, LORAIN, MEDINA

## Special Jurisdictional Note :

## Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Layer)

Change # : LCN01-2025ib

Craft : Bricklayer Effective Date : 05/07/2025 Last Posted : 05/07/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Layer	\$37.11		\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$57.21	\$75.76
Apprentice	Percent											
1st 30 days	60.00	\$22.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.27	\$33.40
1st 6 months	60.00	\$22.27	\$9.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.07	\$43.20
2nd 6 months	65.00	\$24.12	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$44.22	\$56.28
3rd 6 months	70.00	\$25.98	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$46.08	\$59.07
4th 6 months	75.00	\$27.83	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$47.93	\$61.85
5th 6 months	80.00	\$29.69	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$49.79	\$64.63
6th 6 months	85.00	\$31.54	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$51.64	\$67.42
7th 6 months	90.00	\$33.40	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$53.50	\$70.20
8th 6 months	95.00	\$35.25	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$55.35	\$72.98

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.  
Note that the classification description is clarified after the local union number at the top of the page.

**Ratio :**

1-4 Journeymen to 1 Apprentice  
5-10 Journeymen to 2 Apprentice  
11-16 Journeymen to 3 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

**Special Jurisdictional Note :**

**Details :**



# Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Mentor)

Change # : LCN01-2025ib

Craft : Bricklayer Effective Date : 05/07/2025 Last Posted : 05/07/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	\$38.46		\$10.00	\$8.59	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$60.36	\$79.59
Cement & Stone Masons	\$38.46		\$10.00	\$8.59	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$60.36	\$79.59
Pointer Caulker Cleaner	\$38.46		\$10.00	\$8.59	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$60.36	\$79.59
Plasterers	\$38.46		\$10.00	\$8.59	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$60.36	\$79.59
Mason Trainees												
1-90 Days	\$17.31		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.31	\$25.96
91-365 Days	\$17.31		\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.31	\$35.96
366 plus days	\$19.23		\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.23	\$38.85
Apprentice	Percent											
1st 6 months	60.00	\$23.08	\$10.00	\$2.30	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$38.69	\$50.22
2nd 6 months	65.00	\$25.00	\$10.00	\$2.30	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$40.61	\$53.11
3rd 6 months	70.00	\$26.92	\$10.00	\$2.30	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$42.53	\$55.99
4th 6 months	75.00	\$28.84	\$10.00	\$2.30	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$44.46	\$58.88
5th 6 months	80.00	\$30.77	\$10.00	\$2.30	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$46.38	\$61.76
6th 6 months	85.00	\$32.69	\$10.00	\$2.30	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$48.30	\$64.65
7th 6 months	90.00	\$34.61	\$10.00	\$2.30	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$50.22	\$67.53
8th 6 months	95.00	\$36.54	\$10.00	\$2.30	\$0.81	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$52.15	\$70.42

**Special Calculation Note :** Apprentices must be employed prior to hiring Mason Finisher(s).

## Ratio :

1-3 Journeymen to 1 Apprentice  
4-6 Journeymen to 2 Apprentice  
7-9 Journeymen to 3 Apprentice  
10-12 Journeymen to 4 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, GEAUGA, LAKE

1 Apprentice permits 1 Mason Trainee  
2 Apprentice permits 1 Mason Trainee  
3 Apprentice permits 2 Mason Trainee  
4 Apprentice permits 2 Mason Trainee

## Special Jurisdictional Note :

## Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Commercial Zone NEO 1A

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 06/18/2025 Last Posted : 06/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$38.54		\$8.90	\$10.98	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$63.23	\$82.50
Apprentice	Percent											
1st 3 months	60.00	\$23.12	\$8.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.02	\$43.59
2nd 3 months	60.00	\$23.12	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$36.83	\$48.40
2nd 6 months	65.00	\$25.05	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$38.76	\$51.29
3rd 6 months	70.00	\$26.98	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$40.69	\$54.18
4th 6 months	75.00	\$28.91	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$42.62	\$57.07
5th 6 months	80.00	\$30.83	\$8.90	\$8.78	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$53.32	\$68.74
6th 6 months	85.00	\$32.76	\$8.90	\$9.33	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$55.80	\$72.18
7th 6 months	90.00	\$34.69	\$8.90	\$9.88	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$58.28	\$75.62
8th 6 months	95.00	\$36.61	\$8.90	\$10.43	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$60.75	\$79.06

Special Calculation Note : \*Other is International Training

Ratio :  
1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :  
ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Zone NEO 1A

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 06/18/2025 Last Posted : 06/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	\$38.54		\$8.90	\$10.98	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$63.25	\$82.52
Apprentice	Percent											
1st 3 months	60.00	\$23.12	\$8.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.02	\$43.59
2nd 3 months	60.00	\$23.12	\$8.90	\$0.00	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$36.85	\$48.42
2nd 6 months	65.00	\$25.05	\$8.90	\$0.00	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$38.78	\$51.31
3rd 6 months	70.00	\$26.98	\$8.90	\$0.00	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$40.71	\$54.20
4th 6 months	75.00	\$28.91	\$8.90	\$0.00	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$42.64	\$57.09
5th 6 months	80.00	\$30.83	\$8.90	\$8.78	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$53.34	\$68.76
6th 6 months	85.00	\$32.76	\$8.90	\$9.33	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$55.82	\$72.20
7th 6 months	90.00	\$34.69	\$8.90	\$9.88	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$58.30	\$75.64
8th 6 months	95.00	\$36.61	\$8.90	\$10.43	\$0.72	\$0.00	\$3.94	\$0.17	\$0.00	\$0.00	\$60.77	\$79.08

Special Calculation Note : Other: International Training

Ratio :  
1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :  
ASHTABULA, CUYAHOGA, GEauga, LAKE

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Hev Hwy Zone NHH C1-B

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 06/18/2025 Last Posted : 06/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$38.57		\$8.90	\$10.98	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$63.23	\$82.52
Apprentice	Percent											
1st 3 Months	60.00	\$23.14	\$8.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.04	\$43.61
2nd 3 Months	60.00	\$23.14	\$8.90	\$0.00	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$36.82	\$48.39
2nd 6 Months	65.00	\$25.07	\$8.90	\$0.00	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$38.75	\$51.29
3rd 6 Months	70.00	\$27.00	\$8.90	\$0.00	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$40.68	\$54.18
4th 6 Months	75.00	\$28.93	\$8.90	\$0.00	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$42.61	\$57.07
5th 6 Months	80.00	\$30.86	\$8.90	\$8.78	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$53.32	\$68.74
6th 6 Months	85.00	\$32.78	\$8.90	\$9.33	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$55.79	\$72.19
7th 6 Months	90.00	\$34.71	\$8.90	\$9.88	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$58.27	\$75.63
8th 6 Months	95.00	\$36.64	\$8.90	\$10.43	\$0.72	\$0.00	\$3.92	\$0.14	\$0.00	\$0.00	\$60.75	\$79.07

Special Calculation Note : Other: Training

Ratio :  
1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :  
ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

## Details :

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work:

"HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings.

"AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings.

"HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction.

"RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placing of rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings.

"SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition.

"SUPPORTIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site.

"POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings.

"POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities.

"SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Insulation Zone NEO 1A

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 06/18/2025 Last Posted : 06/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Insulation	\$30.83		\$8.90	\$10.98	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$55.52	\$70.93
Apprentice	Percent											
1st 3 months	60.00	\$18.50	\$8.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.40	\$36.65
2nd 3 months	60.00	\$18.50	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$32.21	\$41.46
2nd 6 months	65.00	\$20.04	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$33.75	\$43.77
3rd 6 months	70.00	\$21.58	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$35.29	\$46.08
4th 6 months	75.02	\$23.13	\$8.90	\$0.00	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$36.84	\$48.40
5th 6 months	80.00	\$24.66	\$8.90	\$8.78	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$47.15	\$59.49
6th 6 months	85.00	\$26.21	\$8.90	\$9.33	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$49.25	\$62.35
7th 6 months	90.00	\$27.75	\$8.90	\$9.88	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$51.34	\$65.21
8th 6 month	95.00	\$29.29	\$8.90	\$10.43	\$0.72	\$0.00	\$3.95	\$0.14	\$0.00	\$0.00	\$53.43	\$68.07

Special Calculation Note : \*Other is Training

Ratio :  
1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :  
ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright NE Zone M1-A

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 06/18/2025 Last Posted : 06/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	\$36.41		\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$63.91	\$82.11
Certified Welder	\$37.41		\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$64.91	\$83.61
Layout man on Monorail	\$39.14		\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$66.64	\$86.21
Apprentice	Percent											
1st 6 months	60.00	\$21.85	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$49.35	\$60.27
2nd 6 months	65.00	\$23.67	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$51.17	\$63.00
3rd 6 months	70.00	\$25.49	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$52.99	\$65.73
4th 6 months	75.00	\$27.31	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$54.81	\$68.46
5th 6 months	80.00	\$29.13	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$56.63	\$71.19
6th 6 months	85.00	\$30.95	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$58.45	\$73.92
7th 6 months	90.00	\$32.77	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$60.27	\$76.65
8th 6 months	95.00	\$34.59	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$62.09	\$79.38

Special Calculation Note : Other is Training.

## Ratio :

1 Journeymen to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

## Special Jurisdictional Note :

## Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

# Prevailing Wage Rate

## Skilled Crafts

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Change # : LCN01-2025ib

Craft : Carpenter Effective Date : 06/18/2025 Last Posted : 06/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Pile Driver	\$36.34		\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$63.91	\$82.08
Diver	\$54.51		\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$82.08	\$109.33
Certified Welder	\$37.39		\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$64.96	\$83.65
<b>Apprentice</b>	<b>Percent</b>											
1st 6 months	60.00	\$21.80	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$49.37	\$60.28
2nd 6 months	65.00	\$23.62	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$51.19	\$63.00
3rd 6 months	70.00	\$25.44	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$53.01	\$65.73
4th 6 months	75.00	\$27.26	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$54.83	\$68.45
5th 6 months	80.00	\$29.07	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$56.64	\$71.18
6th 6 months	85.00	\$30.89	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$58.46	\$73.90
7th 6 months	90.00	\$32.71	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$60.28	\$76.63
8th 6 months	95.00	\$34.52	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$62.09	\$79.35

Special Calculation Note : \*Other is Training

### Ratio :

1 Journeymen to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

### Special Jurisdictional Note :

### Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 404

Change # : LCN01-2024ib

Craft : Cement Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$34.88		\$9.40	\$7.10	\$0.63	\$0.00	\$5.95	\$0.08	\$0.00	\$0.00	\$58.04	\$75.48
Apprentice	Percent											
1st yr	58.51	\$20.41	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$40.60	\$50.80
2nd yr	73.50	\$25.64	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$45.83	\$58.65
3rd yr	83.51	\$29.13	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$49.32	\$63.88
4th yr	98.50	\$34.36	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$54.55	\$71.73

Special Calculation Note : Other is Training Fund

**Ratio :**

5 Journeymen to 1 Apprentice  
2 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEauga, LAKE, LORAIN

**Special Jurisdictional Note :**

**Details :**



# Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 404 Hev Hwy

Change # : LCN01-2025ib

Craft : Cement Mason Effective Date : 05/01/2025 Last Posted : 04/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$36.29		\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$57.16	\$75.30
Apprentice	Percent											
1st Year	70.00	\$25.40	\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$46.27	\$58.97
2nd Year	80.00	\$29.03	\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$49.90	\$64.42
3rd Year	90.00	\$32.66	\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$53.53	\$69.86
4th Year	95.00	\$34.48	\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$55.35	\$72.58

Special Calculation Note : Other: International Training Fund

**Ratio :**

1 Journeyman to 1 Apprentice  
2 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEauga, LAKE, LORAIN

**Special Jurisdictional Note :**

**Details :**

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 673 Inside

Change # : LCN02-2025ib

Craft : Electrical Effective Date : 06/04/2025 Last Posted : 06/04/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$41.17		\$7.66	\$10.22	\$0.70	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$65.75	\$86.34
Apprentice	Percent											
1st Period	45.00	\$18.53	\$7.66	\$0.56	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.45	\$36.71
2nd Period	50.02	\$20.59	\$7.66	\$0.62	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.57	\$39.87
3rd Period	55.00	\$22.64	\$7.66	\$0.66	\$0.70	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$46.66	\$57.99
4th Period	65.00	\$26.76	\$7.66	\$0.78	\$0.70	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$50.90	\$64.28
5th Period	75.00	\$30.88	\$7.66	\$0.91	\$0.70	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$55.15	\$70.59
6th Period	85.00	\$34.99	\$7.66	\$10.03	\$0.70	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$59.38	\$76.88

## Special Calculation Note :

### Ratio :

The first person assigned to a job site shall be a Journeyman Wireman. Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeymen Wireman or fraction thereof:

1 to 3 Journeymen to 2 Apprentices

4 to 6 Journeymen to 4 Apprentices

7 to 9 Journeymen to 6 Apprentices

### Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA\*, GEAUGA\*, LAKE

**Special Jurisdictional Note :** The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

### Details :

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale.

If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

# Prevailing Wage Rate

## Skilled Crafts

Name of Union: Electrical Local 673 Inside Lt Commercial Northern

Change # : LCN01-2023ib

Craft : Electrical Effective Date : 06/07/2023 Last Posted : 06/07/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$37.55		\$7.32	\$10.10	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$61.13	\$79.90
Welder	\$41.31		\$7.32	\$10.10	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$64.89	\$85.54
CE-3 12,001-14,000 Hrs	\$27.59		\$6.51	\$0.83	\$0.82	\$0.00	\$0.83	\$0.10	\$0.00	\$0.00	\$36.68	\$50.47
CE-2 10,001-12,000 Hrs	\$21.68		\$6.51	\$0.65	\$0.82	\$0.00	\$0.65	\$0.10	\$0.00	\$0.00	\$30.41	\$41.25
CE-1 8,001-10,000 Hrs	\$19.71		\$6.51	\$0.59	\$0.82	\$0.00	\$0.59	\$0.10	\$0.00	\$0.00	\$28.32	\$38.18
CW-4 6,001-8,000 Hrs	\$17.74		\$6.51	\$0.53	\$0.82	\$0.00	\$0.53	\$0.10	\$0.00	\$0.00	\$26.23	\$35.10
CW-3 4,001-6,000 Hrs	\$15.77		\$6.51	\$0.47	\$0.82	\$0.00	\$0.47	\$0.10	\$0.00	\$0.00	\$24.14	\$32.03
CW-2 2,001-4,000 Hrs	\$14.78		\$6.51	\$0.44	\$0.82	\$0.00	\$0.44	\$0.10	\$0.00	\$0.00	\$23.09	\$30.48
CW-1 0-2,000 Hrs	\$13.80		\$6.51	\$0.41	\$0.82	\$0.00	\$0.41	\$0.10	\$0.00	\$0.00	\$22.05	\$28.95
Apprentice	Percent											
1st Period	45.00	\$16.90	\$7.32	\$0.50	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.42	\$33.87
2nd Period	50.02	\$18.78	\$7.32	\$0.56	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$36.75
3rd Period	55.00	\$20.65	\$7.32	\$0.59	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$43.72	\$54.05
4th Period	65.00	\$24.41	\$7.32	\$0.71	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$47.60	\$59.80
5th Period	75.00	\$28.16	\$7.32	\$0.82	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$51.46	\$65.54
6th Period	85.00	\$31.92	\$7.32	\$0.93	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$55.33	\$71.29

Special Calculation Note : Other is Central Collection.

### Ratio :

Each job site shall be allowed a ratio of  
2 Apprentice for every 3  
Journeyman Wireman or fraction thereof:  
1 to 3 Journeyman to 2 Apprentices  
4 to 6 Journeyman to 4 Apprentices  
7 to 9 Journeyman to 6 Apprentices

### Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA\*, GEauga\*, LAKE

### Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4)  
employees of different classifications per jobsite. An Inside Journeyman Wireman is  
required on the project as the fifth (5th) worker or when apprentices are used

**Special Jurisdictional Note :** The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

### Details :

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale.  
If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 673 Lightning Rod

Change # : OCR01-2022sks

Craft : Electrical Effective Date : 11/10/2022 Last Posted : 11/10/2022

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lightning Protection	\$30.44		\$7.50	\$0.91	\$0.00	\$2.84	\$1.83	\$0.00	\$0.00	\$0.00	\$43.52	\$58.74
Experience Level	Percent											
Lightning Protection Installer 1st day-6 months	50.00	\$15.22	\$7.50	\$0.46	\$0.00	\$0.41	\$0.92	\$0.00	\$0.00	\$0.00	\$24.51	\$32.12
Lightning Protection Installer 2nd 6 months	55.00	\$16.74	\$7.50	\$0.50	\$0.00	\$0.45	\$1.01	\$0.00	\$0.00	\$0.00	\$26.20	\$34.57
Lightning Protection Installer 3rd 6th months	60.00	\$18.26	\$7.50	\$0.55	\$0.00	\$0.89	\$1.10	\$0.00	\$0.00	\$0.00	\$28.30	\$37.44
Lightning Protection Installer 4th 6 months months	65.00	\$19.79	\$7.50	\$0.59	\$0.00	\$0.97	\$1.19	\$0.00	\$0.00	\$0.00	\$30.04	\$39.93
Lightning Protection Installer 3rd Year	70.00	\$21.31	\$7.50	\$0.64	\$0.00	\$1.52	\$1.28	\$0.00	\$0.00	\$0.00	\$32.25	\$42.90
Lightning Protection Installer 4th Year	80.00	\$24.35	\$7.50	\$0.73	\$0.00	\$1.73	\$1.46	\$0.00	\$0.00	\$0.00	\$35.77	\$47.95
Lightning Protection Installer 5th Year	90.00	\$27.40	\$7.50	\$0.82	\$0.00	\$1.95	\$1.65	\$0.00	\$0.00	\$0.00	\$39.32	\$53.01

Special Calculation Note :

Ratio :

1- 3 Journeyman to 2 Trainee  
4-6 Journeyman to 4 Trainee  
7-9 Journeyman to 6 Trainee

Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 673 Voice Data Video

Change # : LCN01-2023ib

Craft : Voice Data Video Effective Date : 06/14/2023 Last Posted : 06/14/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician	\$28.95		\$10.98	\$0.87	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.86	\$57.34
Communication Technician	\$30.20		\$10.98	\$0.91	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$44.15	\$59.25
Senior Technician	\$31.17		\$10.98	\$0.93	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$45.14	\$60.73
Security Tech Level I	\$28.95		\$10.98	\$0.87	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.86	\$57.34
Security Tech Level II	\$30.20		\$10.98	\$0.91	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$44.15	\$59.25
Security Tech Level III	\$31.17		\$10.98	\$0.93	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$45.14	\$60.73
Audio Visual Tech Level I	\$28.95		\$10.98	\$0.87	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.86	\$57.34
Audio Visual Tech Level II	\$30.20		\$10.98	\$0.91	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$44.15	\$59.25
Audio Visual Tech Level III	\$31.17		\$10.98	\$0.93	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$45.14	\$60.73
Apprentice	Percent											
1st 6 Months	55.00	\$15.92	\$10.98	\$0.48	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$29.44	\$37.40
2nd 6 Months	65.00	\$18.82	\$10.98	\$0.56	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$32.42	\$41.83
2nd Year	75.00	\$21.71	\$10.98	\$0.65	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$35.40	\$46.26
3rd Year	80.00	\$23.16	\$10.98	\$0.69	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$36.89	\$48.47
4th Year	85.00	\$24.61	\$10.98	\$0.74	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$38.39	\$50.69
5th Year	90.00	\$26.05	\$10.98	\$0.78	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$39.88	\$52.90

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

## Ratio :

1 to 3 Journeyman to 2 Apprentice  
4 to 6 Journeyman to 4 Apprentice  
7 to 9 Journeyman to 6 Apprentices

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA\*, GEAUGA\*, LAKE

**Special Jurisdictional Note :** In Ashtabula County the following townships are excluded: (Orwell, Colebrook, Williamsfield, Wayne and Windsor). In Geauga County the following townships are included: (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson)

## Details :

The following work is EXCLUDED from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

\*Installer Technician: Successful completion of the Installer/Technician Apprenticeship Program or have been certified by the IBEW/NECA Joint Apprenticeship and Training Program as an Installer/Technician.

\*Communications Technician: At least 2 years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship Training Program as a Communication Technician.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change # : LCN02-2024ib

Craft : Lineman Effective Date : 01/06/2025 Last Posted : 12/31/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$59.08		\$7.50	\$1.77	\$0.59	\$0.00	\$14.18	\$0.75	\$0.00	\$0.00	\$83.87	\$113.41
Cable Splicer	\$59.08		\$7.50	\$1.77	\$0.59	\$0.00	\$14.18	\$0.75	\$0.00	\$0.00	\$83.87	\$113.41
Equip. Operator	\$53.17		\$7.50	\$1.60	\$0.53	\$0.00	\$12.76	\$0.75	\$0.00	\$0.00	\$76.31	\$102.89
Groundman 0 to 12 months	\$35.45		\$7.50	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.62	\$71.35
Groundman 1 year plus	\$41.36		\$7.50	\$1.24	\$0.41	\$0.00	\$9.93	\$0.75	\$0.00	\$0.00	\$61.19	\$81.87
Apprentice Linemen	Percent											
1st 1000 Hrs	60.00	\$35.45	\$7.50	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.62	\$71.34
2nd 1000 Hrs	65.00	\$38.40	\$7.50	\$1.15	\$0.38	\$0.00	\$8.91	\$0.75	\$0.00	\$0.00	\$57.09	\$76.29
3rd 1000 Hrs	70.00	\$41.36	\$7.50	\$1.24	\$0.41	\$0.00	\$9.93	\$0.75	\$0.00	\$0.00	\$61.19	\$81.86
4th 1000 Hrs	75.00	\$44.31	\$7.50	\$1.33	\$0.44	\$0.00	\$10.63	\$0.75	\$0.00	\$0.00	\$64.96	\$87.11
5th 1000 Hrs	80.00	\$47.26	\$7.50	\$1.42	\$0.47	\$0.00	\$10.96	\$0.75	\$0.00	\$0.00	\$68.36	\$92.00
6th 1000 Hrs	85.01	\$50.22	\$7.50	\$1.51	\$0.50	\$0.00	\$12.05	\$0.75	\$0.00	\$0.00	\$72.53	\$97.65
7th 1000 Hrs	90.00	\$53.17	\$7.50	\$1.60	\$0.53	\$0.00	\$12.76	\$0.75	\$0.00	\$0.00	\$76.31	\$102.90

Special Calculation Note : Other is Health Reimbursement Account

## Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

## Special Jurisdictional Note :

## Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman.

There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change # : LCN02-2024ib

Craft : Lineman Effective Date : 01/06/2025 Last Posted : 12/31/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$54.96		\$7.50	\$1.65	\$0.55	\$0.00	\$12.64	\$0.75	\$0.00	\$0.00	\$78.05	\$105.53
Cable Splicer	\$54.96		\$7.50	\$1.65	\$0.55	\$0.00	\$12.64	\$0.75	\$0.00	\$0.00	\$78.05	\$105.53
Equip. Operator	\$49.46		\$7.50	\$1.48	\$0.49	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$71.06	\$95.79
Groundman 0 to 12 months	\$32.98		\$7.50	\$0.99	\$0.33	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$50.13	\$66.62
Groundman 1 Year or More	\$38.47		\$7.50	\$1.15	\$0.38	\$0.00	\$8.85	\$0.75	\$0.00	\$0.00	\$57.10	\$76.33
Apprentice Linemen	Percent											
1st 1000 Hrs	60.00	\$32.98	\$7.50	\$0.99	\$0.33	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$50.13	\$66.61
2nd 1000 Hrs	65.00	\$35.72	\$7.50	\$1.07	\$0.36	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$53.62	\$71.49
3rd 1000 Hrs	70.00	\$38.47	\$7.50	\$1.15	\$0.38	\$0.00	\$8.85	\$0.75	\$0.00	\$0.00	\$57.10	\$76.34
4th 1000 Hrs	75.00	\$41.22	\$7.50	\$1.24	\$0.41	\$0.00	\$9.48	\$0.75	\$0.00	\$0.00	\$60.60	\$81.21
5th 1000 Hrs	80.00	\$43.97	\$7.50	\$1.32	\$0.44	\$0.00	\$10.11	\$0.75	\$0.00	\$0.00	\$64.09	\$86.07
6th 1000 Hrs	85.00	\$46.72	\$7.50	\$1.40	\$0.47	\$0.00	\$10.74	\$0.75	\$0.00	\$0.00	\$67.58	\$90.93
7th 1000 Hrs	90.00	\$49.46	\$7.50	\$1.48	\$0.49	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$71.06	\$95.80

Special Calculation Note : Other is Health Reimbursement Account

Ratio :  
1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :  
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

## Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland

Change # : LCN02-2024ib

Craft : Lineman Effective Date : 01/06/2025 Last Posted : 12/31/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$43.89		\$7.50	\$1.32	\$0.44	\$0.00	\$9.66	\$0.50	\$0.00	\$0.00	\$63.31	\$85.25
Traffic Signal & Lighting Journeyman	\$43.89		\$7.50	\$1.32	\$0.44	\$0.00	\$9.66	\$0.50	\$0.00	\$0.00	\$63.31	\$85.25
Equipment Operator	\$39.97		\$7.50	\$1.20	\$0.40	\$0.00	\$8.79	\$0.50	\$0.00	\$0.00	\$58.36	\$78.34
Groundman 0 to 1 Year	\$26.26		\$7.50	\$0.79	\$0.26	\$0.00	\$5.78	\$0.50	\$0.00	\$0.00	\$41.09	\$54.22
Groundman 1 Year or more	\$31.10		\$7.50	\$0.93	\$0.31	\$0.00	\$6.84	\$0.50	\$0.00	\$0.00	\$47.18	\$62.73
Traffic Apprentice	Percent											
1st 1,000 Hours	60.00	\$26.33	\$7.50	\$0.79	\$0.26	\$0.00	\$5.79	\$0.50	\$0.00	\$0.00	\$41.17	\$54.34
2nd 1,000 Hours	65.00	\$28.53	\$7.50	\$0.86	\$0.29	\$0.00	\$6.28	\$0.50	\$0.00	\$0.00	\$43.96	\$58.22
3rd 1,000 Hours	70.00	\$30.72	\$7.50	\$0.92	\$0.31	\$0.00	\$6.76	\$0.50	\$0.00	\$0.00	\$46.71	\$62.07
4th 1,000 Hours	75.00	\$32.92	\$7.50	\$0.99	\$0.33	\$0.00	\$7.24	\$0.50	\$0.00	\$0.00	\$49.48	\$65.94
5th 1,000 Hours	80.00	\$35.11	\$7.50	\$1.05	\$0.35	\$0.00	\$7.72	\$0.50	\$0.00	\$0.00	\$52.23	\$69.79
6th 1,000 Hours	90.00	\$39.50	\$7.50	\$1.19	\$0.40	\$0.00	\$8.69	\$0.50	\$0.00	\$0.00	\$57.78	\$77.53

Special Calculation Note : Other: Health Reimbursement Account

**Ratio :**  
1 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**  
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

**Special Jurisdictional Note :**

**Details :**

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.



# Prevailing Wage Rate

## Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN02-2024ib

Craft : Lineman Effective Date : 01/06/2025 Last Posted : 12/31/2024

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Lineman Welder	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Cable Splicer	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Operator A	\$47.43	\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$68.95	\$92.66
Operator B	\$41.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Operator C	\$33.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
Groundman 0-12 months Exp	\$26.47	\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.75	\$0.00	\$0.00	\$42.12	\$55.35
Groundman 0-12 months Exp w/CDL	\$29.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more	\$29.12	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more w/CDL	\$34.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
Equipment Mechanic A	\$41.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Equipment Mechanic B	\$37.86	\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$56.72	\$75.65
Equipment Mechanic C	\$33.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
X-Ray Technician	\$52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
<b>Apprentice</b>	<b>Percent</b>										
1st 1000 hrs	60.00	\$31.76	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.75	\$0.00	\$48.90	\$64.79
2nd 1000 hrs	65.00	\$34.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$52.29	\$69.50
3rd 1000 hrs	70.00	\$37.06	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.75	\$0.00	\$55.68	\$74.21
4th 1000 hrs	75.00	\$39.71	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$59.07	\$78.93
5th 1000 hrs	80.00	\$42.35	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.75	\$0.00	\$62.45	\$83.63
6th 1000 hrs	85.00	\$45.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.75	\$0.00	\$65.85	\$88.35
7th 1000 hrs	90.00	\$47.65	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.75	\$0.00	\$69.25	\$93.07

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton &amp; below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$ .30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2024ib

Craft : Lineman Effective Date : 01/06/2025 Last Posted : 12/31/2024

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.51
Substation Technician	\$50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.51
Cable Splicer	\$52.52	\$7.50	\$1.58	\$0.52	\$0.00	\$12.60	\$0.75	\$0.00	\$0.00	\$75.47	\$101.73
Operator A	\$44.95	\$7.50	\$1.35	\$0.45	\$0.00	\$10.79	\$0.75	\$0.00	\$0.00	\$65.79	\$88.27
Operator B	\$39.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.10	\$78.96
Operator C	\$31.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.01
Groundman 0-12 months Exp	\$25.07	\$7.50	\$0.75	\$0.25	\$0.00	\$6.02	\$0.75	\$0.00	\$0.00	\$40.34	\$52.88
Groundman 0-12 months Exp w/CDL	\$27.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more	\$27.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more w/CDL	\$32.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
Equipment Mechanic A	\$39.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.75	\$0.00	\$0.00	\$59.11	\$78.97
Equipment Mechanic B	\$35.82	\$7.50	\$1.07	\$0.36	\$0.00	\$8.60	\$0.75	\$0.00	\$0.00	\$54.10	\$72.01
Equipment Mechanic C	\$31.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.01
Line Truck w/auger	\$35.16	\$7.50	\$1.05	\$0.35	\$0.00	\$8.44	\$0.75	\$0.00	\$0.00	\$53.25	\$70.83
Apprentice	Percent										
1st 1000 hrs	60.00	\$30.09	\$7.50	\$0.90	\$0.30	\$0.00	\$7.22	\$0.75	\$0.00	\$46.76	\$61.80
2nd 1000 hrs	65.00	\$32.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$49.98	\$66.28
3rd 1000 hrs	70.00	\$35.10	\$7.50	\$1.05	\$0.35	\$0.00	\$8.43	\$0.75	\$0.00	\$53.18	\$70.74
4th 1000 hrs	75.00	\$37.61	\$7.50	\$1.13	\$0.38	\$0.00	\$9.03	\$0.75	\$0.00	\$56.40	\$75.21
5th 1000 hrs	80.00	\$40.12	\$7.50	\$1.20	\$0.40	\$0.00	\$9.63	\$0.75	\$0.00	\$59.60	\$79.66
6th 1000 hrs	85.00	\$42.63	\$7.50	\$1.28	\$0.43	\$0.00	\$10.23	\$0.75	\$0.00	\$62.82	\$84.13
7th 1000 hrs	90.00	\$45.14	\$7.50	\$1.35	\$0.45	\$0.00	\$10.83	\$0.75	\$0.00	\$66.01	\$88.58

Special Calculation Note : Other is Health Reimbursement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton &amp; below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Underground Residential Distribution

Change # : LCN02-2024ib

Craft : Lineman Effective Date : 01/06/2025 Last Posted : 12/31/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
URD Electrician	\$38.05		\$7.50	\$1.14	\$0.38	\$0.00	\$9.13	\$0.75	\$0.00	\$0.00	\$56.95	\$75.97
Equipment Operator A	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Equipment Operator B	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Directional Drill Locator	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Directional Drill Operator	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Groundman 0-12 months Exp	\$24.70		\$7.50	\$0.74	\$0.25	\$0.00	\$5.93	\$0.75	\$0.00	\$0.00	\$39.87	\$52.22
Groundman 0-12 months Exp w/CDL	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more w/CDL	\$32.26		\$7.50	\$0.97	\$0.32	\$0.00	\$7.74	\$0.75	\$0.00	\$0.00	\$49.54	\$65.67
Apprentice	Percent											
1st 1000 hrs	80.00	\$30.44	\$7.50	\$0.91	\$0.30	\$0.00	\$7.31	\$0.75	\$0.00	\$0.00	\$47.21	\$62.43
2nd 1000 hrs	85.00	\$32.34	\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$0.75	\$0.00	\$0.00	\$49.64	\$65.81
3rd 1000 hrs	90.00	\$34.25	\$7.50	\$1.03	\$0.34	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$52.09	\$69.21
4th 1000 hrs	95.00	\$36.15	\$7.50	\$1.08	\$0.36	\$0.00	\$8.68	\$0.75	\$0.00	\$0.00	\$54.52	\$72.59

Special Calculation Note : Other: Health Reimbursement Account

## Ratio :

(1) Journeyman Lineman to (1) Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

## Special Jurisdictional Note :

## Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Prevailing Wage Rate

Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCN02-2024ib

Craft : Voice Data Video Effective Date : 03/06/2024 Last Posted : 03/06/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician I	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Installer Repairman	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Equipment Operator II	\$24.98		\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$16.69		\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$14.57		\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Trainees	Percent											
Trainee F	50.01	\$17.70	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	58.00	\$20.53	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	66.00	\$23.36	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	74.00	\$26.19	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	82.00	\$29.02	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	90.00	\$31.85	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

Special Calculation Note :

Ratio :  
1 Trainee to 1 Journeyman

Jurisdiction ( \* denotes special jurisdictional note ) :  
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

- Details :**
- Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.
- Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.
- Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.
- Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.
- Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.
- Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.
- Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 17

Change # : LCN01-2025ib

Craft : Elevator Effective Date : 01/29/2025 Last Posted : 01/29/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$63.79		\$16.27	\$10.96	\$0.80	\$5.10	\$10.40	\$2.40	\$0.00	\$0.00	\$109.72	\$141.62
Helper	\$44.65		\$16.27	\$10.96	\$0.80	\$3.57	\$10.40	\$1.68	\$0.00	\$0.00	\$88.33	\$110.65
Apprentice	Percent											
0-6months Probation	50.01	\$31.90	\$0.00	\$0.00	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$0.00	\$33.81	\$49.76
1st year	55.00	\$35.08	\$16.27	\$10.96	\$0.80	\$2.10	\$10.40	\$1.32	\$0.00	\$0.00	\$76.93	\$94.48
2nd year	65.00	\$41.46	\$16.27	\$10.96	\$0.80	\$2.49	\$10.40	\$1.56	\$0.00	\$0.00	\$83.94	\$104.68
3rd year	70.00	\$44.65	\$16.27	\$10.96	\$0.80	\$2.68	\$10.40	\$1.68	\$0.00	\$0.00	\$87.44	\$109.77
4th year	80.00	\$51.03	\$16.27	\$10.96	\$0.80	\$3.06	\$10.40	\$1.92	\$0.00	\$0.00	\$94.44	\$119.96
Assistant Mechanic	80.00	\$51.03	\$16.27	\$10.96	\$0.80	\$4.08	\$10.40	\$1.92	\$0.00	\$0.00	\$95.46	\$120.98

**Special Calculation Note :** Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

**Ratio :**

1 Journeyman to 1 Apprentice  
1 Journeyman to 1 Helper  
1 Journeyman to 1 Assistant Mechanic

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, ERIE, GEauga, LAKE, LORAIN

**Special Jurisdictional Note :****Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 181

Change # : LCN01-2025ib

Craft : Glazier Effective Date : 05/21/2025 Last Posted : 05/21/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$35.92		\$9.52	\$11.58	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.47	\$75.43
Apprentice	Percent											
1st Year	60.00	\$21.55	\$9.52	\$1.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$43.32
2nd Year	70.00	\$25.14	\$9.52	\$3.52	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.63	\$51.21
3rd Year	80.00	\$28.74	\$9.52	\$7.69	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.40	\$60.76
4th Year	90.00	\$32.33	\$9.52	\$8.53	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.83	\$66.99

**Special Calculation Note :** No special calculations for this classification.

## Ratio :

1 Journeyman to 1 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, ERIE\*, GEAUGA, HURON, LAKE, LORAIN, MEDINA\*, PORTAGE\*, SUMMIT\*

**Special Jurisdictional Note :** Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow Route 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

## Details :

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive an additional \$1.50 per hour.

# Prevailing Wage Rate

## Skilled Crafts

Name of Union: Ironworker Local 17

Change # : LCN01-2020fb

Craft : Ironworker Effective Date : 12/24/2020 Last Posted : 12/24/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$33.83		\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$59.04	\$75.95
Apprentice	Percent											
1st 6 Months	50.00	\$16.91	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$42.13	\$50.58
2nd 6 Months	55.00	\$18.61	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$43.82	\$53.12
2nd Year 1st 6 Months	70.00	\$23.68	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$48.89	\$60.73
2nd Year 2nd 6 Months	75.00	\$25.37	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$50.58	\$63.27
3rd Year 1st 6 Months	80.00	\$27.06	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$52.27	\$65.81
3rd Year 2nd 6 Months	85.00	\$28.76	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$53.97	\$68.34
4th Year 1st 6 Months	90.00	\$30.45	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$55.66	\$70.88
4th Year 2nd 6 Months	95.00	\$32.14	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$57.35	\$73.42

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

4 Journeymen to 1 Apprentice on Structural Work  
 3 Journeymen to 1 Apprentice on Rod Work  
 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, Stairway and Ornamental Work  
 1 Apprentice for every Sheeting Gang  
 1 Journeymen to 2 Apprentice Roadway Signage and Sound Barriers  
 2 Journeymen to 2 Apprentice Unloading and Erection of Light Gauge Metal Trusses

### Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

**Special Jurisdictional Note :** West Boundary Line :Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie); Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17

South Boundary Line:Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line,except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary : Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

### Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Hwy 1A

Change # : LCN02-2025ib

Craft : Laborer Group 1 Effective Date : 06/11/2025 Last Posted : 06/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$38.93		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$55.03	\$74.49
Group 2	\$39.10		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$55.20	\$74.75
Group 3	\$39.43		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$55.53	\$75.24
Group 4	\$39.88		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$55.98	\$75.92
Watch Person	\$32.00		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.10	\$64.10
<b>Apprentice</b>	<b>Percent</b>											
0-1000 hrs	80.00	\$31.14	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$47.24	\$62.82
1001-2000 hrs	85.00	\$33.09	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$49.19	\$65.74
2001-3000 hrs	90.00	\$35.04	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$51.14	\$68.66
3001-4000 hrs	95.00	\$36.98	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.08	\$71.58
More than 4000 hrs	100.00	\$38.93	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$55.03	\$74.49

**Special Calculation Note :** Watchman have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

**Ratio :**

1 Journeymen to 1 Apprentice  
3 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

LAKE

**Special Jurisdictional Note :** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

**Details :**

Group 1  
Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2  
Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C)

\*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3  
Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4  
Miner, Welder, Guniting Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.



# Prevailing Wage Rate

## Skilled Crafts

Name of Union: Labor Local 310

Change # : LCN01-2025ib

Craft : Laborer Effective Date : 05/07/2025 Last Posted : 05/07/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$33.18		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$56.52	\$73.11
Group 2	\$33.66		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$57.00	\$73.83
Group 3	\$33.43		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$56.77	\$73.48
Group 4	\$30.08		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$53.42	\$68.46
Group 5	\$27.58		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$50.92	\$64.71
Group 6	\$29.73		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$53.07	\$67.93
Group 7	\$33.68		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$57.02	\$73.86
Group 8	\$33.83		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$57.17	\$74.08
Group 9	\$28.03		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$51.37	\$65.39
Group 10	\$24.03		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$47.37	\$59.39
Group 11	\$33.33		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$56.67	\$73.33
Group 12	\$33.57		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$56.91	\$73.70
Group 13	\$34.68		\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$58.02	\$75.36
<b>Apprentice</b>	<b>Percent</b>											
1-1000 hours	60.00	\$19.91	\$8.86	\$0.00	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$32.30	\$42.25
1001-2000 hours	70.00	\$23.23	\$8.86	\$5.48	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$41.10	\$52.71
2001-3000 hours	80.00	\$26.54	\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$49.88	\$63.16
3001-4000 hours	90.00	\$29.86	\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$53.20	\$68.13
4001 plus	100.00	\$33.18	\$8.86	\$10.95	\$0.10	\$0.00	\$3.08	\$0.15	\$0.00	\$0.20	\$56.52	\$73.11

Special Calculation Note : Other is Supplemental Unemployment Benefit (SUB).

**Ratio :**  
3 Journeymen to 1 Apprentice

**Jurisdiction ( \* denotes special jurisdictional note ) :**  
CUYAHOGA, GEAUGA, LAKE

**Special Jurisdictional Note :****Details :**

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Guniting Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Change #: LCN01-2025ib

Craft : Operating Engineer Effective Date : 06/11/2025 Last Posted : 06/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Group A	\$49.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.31	\$91.01
Operator Group B	\$49.26		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.16	\$90.79
Operator Group C	\$47.81		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.71	\$88.62
Operator Group D	\$47.03		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.93	\$87.45
Operator Group E	\$46.71		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.61	\$86.96
Operator Group F	\$39.63		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$56.53	\$76.35
Master Mechanic	\$50.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.31	\$92.51
Lift Director	\$50.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.31	\$92.51
Crane 200'-299'	\$50.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.31	\$92.51
Crane 300' and over	\$50.91		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.81	\$93.26
Mobile Concrete Pumps 200'-299'r	\$51.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$68.31	\$94.01
Mobile Concrete Pumps 300' and over	\$50.91		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.81	\$93.26
Apprentice	Percent											
1st Year	59.82	\$29.56	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$46.46	\$61.24
2nd Year	69.78	\$34.48	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$51.38	\$68.62
3rd Year	79.76	\$39.41	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$56.31	\$76.01
4th Year	89.72	\$44.33	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.23	\$83.40

Special Calculation Note : Other & Misc is Education & Safety and National Training Fund.

## Ratio :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

## Special Jurisdictional Note :

## Details :

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Group A - A-Frames; " Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operation)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes- compact: Track or rubber over 4000lbs. capacity; Cranes-self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (two or more drums ); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Maintenance Operators and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D - Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunit Machine; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes - compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Aills; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over

Crane 300' and Over - Boom & Jib 300' and over

# Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone I

Change # : LCN01-2025ib

Craft : Operating Engineer Effective Date : 05/01/2025 Last Posted : 04/30/2025

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Operator Class A	\$47.33	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.23	\$87.90
Operator Class B	\$47.23	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.13	\$87.75
Operator Class C	\$46.19	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.09	\$86.18
Operator Class D	\$44.97	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.87	\$84.35
Operator Class E	\$39.68	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$56.58	\$76.42
Master Mechanic	\$48.33	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.23	\$89.40
Lift Director	\$48.33	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.23	\$89.40
Crane and Mobile Concrete Pump 150' - 179'	\$47.83	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.73	\$88.65
Crane and Mobile Concrete Pump 180' - 249'	\$48.33	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.23	\$89.40
Crane and Mobile Concrete Pump 250' and Over	\$48.58	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.48	\$89.77
Apprentice	Percent										
1st Year	50.00	\$23.66	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.10	\$40.57	\$52.40
2nd Year	60.00	\$28.40	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.10	\$45.30	\$59.50
3rd Year	70.00	\$33.13	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.10	\$50.03	\$66.60
4th Year	80.00	\$37.86	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.10	\$54.76	\$73.70
Field Mech Trainee											
1st year	60.00	\$28.40	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.10	\$45.30	\$59.50
2nd year	70.00	\$33.13	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.10	\$50.03	\$66.60
3rd year	80.00	\$37.86	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.10	\$54.76	\$73.70
4th year	90.00	\$42.60	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.10	\$59.50	\$80.80

Special Calculation Note : Other: Education &amp; Safety Fund

Misc: National Training

**Ratio :**  
For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

**Jurisdiction ( \* denotes special jurisdictional note ) :**  
ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

**Special Jurisdictional Note :****Details :**

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planers of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D - Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom &amp; Jib 150 - 179 feet

Cranes and Mobile Concrete Pumps 180' - 249' - Boom &amp; Jib 180 - 249 feet

Cranes and Mobile Concrete Pumps 250' and over - Boom &amp; Jib 250 feet or over

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 505

Change # : LCN01-2025ib

Craft : Drywall Finisher Effective Date : 06/25/2025 Last Posted : 06/25/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$35.10		\$9.52	\$7.30	\$0.45	\$0.00	\$3.44	\$0.00	\$0.00	\$0.00	\$55.81	\$73.36
Apprentice	Percent											
1st Year	70.00	\$24.57	\$9.52	\$2.61	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.15	\$49.44
2nd Year	80.00	\$28.08	\$9.52	\$3.28	\$0.45	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$44.08	\$58.12
3rd Year	90.00	\$31.59	\$9.52	\$4.08	\$0.45	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$48.74	\$64.53

Special Calculation Note :

**Ratio :**

2 Journeyman to 1 Apprentice  
3 Journeyman to 1 Apprentice after 9 total tapers

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE\*,  
SUMMIT\*

**Special Jurisdictional Note :** Portage & Summit North of the East-West Turnpike.

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Change # : LCN01-2025ib

Craft : Painter Effective Date : 06/18/2025 Last Posted : 06/18/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Top Mechanic Class A	\$27.53	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.45	\$0.00	\$0.00	\$33.48	\$47.25
Top Mechanic Class B	\$27.53	\$4.50	\$0.75	\$0.00	\$0.53	\$0.00	\$1.45	\$0.00	\$0.00	\$34.76	\$48.53
Top Helper Class A	\$22.33	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$28.03	\$39.20
Top Helper Class B	\$22.33	\$4.50	\$0.75	\$0.00	\$0.43	\$0.00	\$1.20	\$0.00	\$0.00	\$29.21	\$40.38
Helper Class A	\$17.19	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$22.59	\$31.19
Helper Class B	\$17.19	\$4.50	\$0.75	\$0.00	\$0.30	\$0.00	\$0.90	\$0.00	\$0.00	\$23.64	\$32.24
New Hire (90 Days)	\$15.75	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$20.80	\$28.67

Special Calculation Note : Other: Sick, Personal & Holiday Pay

Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

## Ratio :

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

## Special Jurisdictional Note :

### Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Class A: Less Than 1 Year of Service

Class B: More Than 1 Year of Service

Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner.

Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product.

Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 1 Sign

Change # : LCN01-2023ib

Craft : Painter Effective Date : 07/05/2023 Last Posted : 07/05/2023

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	\$25.38	\$8.41	\$5.57	\$0.25	\$0.76	\$0.00	\$1.06	\$0.00	\$0.00	\$41.43	\$54.12
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	\$25.38	\$8.41	\$5.57	\$0.25	\$1.51	\$0.00	\$1.06	\$0.00	\$0.00	\$42.18	\$54.87
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	\$25.38	\$8.41	\$5.57	\$0.25	\$2.27	\$0.00	\$1.06	\$0.00	\$0.00	\$42.94	\$55.63
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	\$25.38	\$8.41	\$5.57	\$0.25	\$3.03	\$0.00	\$1.06	\$0.00	\$0.00	\$43.70	\$56.39
Computer Operator, Router, Spray Painter/Wood Class A	\$23.78	\$8.41	\$5.57	\$0.25	\$0.73	\$0.00	\$1.02	\$0.00	\$0.00	\$39.76	\$51.65
Computer Operator, Router, Spray Painter/Wood Class B	\$23.78	\$8.41	\$5.57	\$0.25	\$1.45	\$0.00	\$1.02	\$0.00	\$0.00	\$40.48	\$52.37
Computer Operator, Router, Spray Painter/Wood Class C	\$23.78	\$8.41	\$5.57	\$0.25	\$2.18	\$0.00	\$1.02	\$0.00	\$0.00	\$41.21	\$53.10
Computer Operator, Router, Spray Painter/Wood Class D	\$23.78	\$8.41	\$5.57	\$0.25	\$2.90	\$0.00	\$1.02	\$0.00	\$0.00	\$41.93	\$53.82
Final Assembly,Helper Class A	\$19.06	\$8.41	\$5.57	\$0.25	\$0.64	\$0.00	\$0.89	\$0.00	\$0.00	\$34.82	\$44.35
Final Assembly,Helper Class B	\$19.06	\$8.41	\$5.57	\$0.25	\$1.27	\$0.00	\$0.89	\$0.00	\$0.00	\$35.45	\$44.98
Final Assembly,Helper Class C	\$19.06	\$8.41	\$5.57	\$0.25	\$1.90	\$0.00	\$0.89	\$0.00	\$0.00	\$36.08	\$45.61
Final Assembly,Helper Class D	\$19.06	\$8.41	\$0.00	\$0.00	\$2.54	\$0.00	\$0.89	\$0.00	\$0.00	\$30.90	\$40.43
Apprentice	Percent										
1-2000 hrs	50.00	\$12.69	\$8.41	\$5.57	\$0.25	\$0.00	\$0.00	\$0.72	\$0.00	\$27.64	\$33.99
2001-3000 hrs	55.00	\$13.96	\$8.41	\$5.57	\$0.25	\$0.54	\$0.00	\$0.76	\$0.00	\$29.49	\$36.47
3001-4000 hrs	60.00	\$15.23	\$8.41	\$5.57	\$0.25	\$0.57	\$0.00	\$0.79	\$0.00	\$30.82	\$38.43
4001-5000 hrs	65.00	\$16.50	\$8.41	\$5.57	\$0.25	\$1.18	\$0.00	\$0.83	\$0.00	\$32.74	\$40.99
5001-6000 hrs	70.00	\$17.77	\$8.41	\$5.57	\$0.25	\$1.23	\$0.00	\$0.86	\$0.00	\$34.09	\$42.97
6001-7000 hrs	85.00	\$21.57	\$8.41	\$5.57	\$0.25	\$1.38	\$0.00	\$0.96	\$0.00	\$38.14	\$48.93
7001-8000 hrs	90.00	\$22.84	\$8.41	\$5.57	\$0.25	\$1.43	\$0.00	\$1.00	\$0.00	\$39.50	\$50.92

Special Calculation Note : Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio :

Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA,  
PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

Class A Worker: More than 1 year but less that 2 years.

Class B Worker: More than 2 years but less than 10 years.

Class C Worker: More than 10 years but less that 20 years.

Class D Worker: More than 20 years

# Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 707

Change # : LCN02-2024ib

Craft : Painter Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$32.35		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.15	\$68.32
Paperhanger	\$32.35		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.15	\$68.32
Spray Painting	\$33.05		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.85	\$69.37
Sandblasting & Buffing	\$32.75		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.55	\$68.93
REPAINT Brush Roll & Paperhanger	\$30.85		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.65	\$66.07
REPAINT Spray Painting	\$31.55		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.35	\$67.12
REPAINT Sandblasting & Buffing	\$31.25		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.05	\$66.67
Apprentice - Painter	Percent											
1st Year	65.00	\$21.03	\$9.12	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.24	\$42.75
2nd Year	75.00	\$24.26	\$9.12	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$38.99	\$51.12
3rd Year	85.00	\$27.50	\$9.12	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$43.09	\$56.84
4th Year	95.00	\$30.73	\$9.12	\$3.75	\$0.45	\$0.00	\$3.74	\$0.00	\$0.00	\$0.00	\$47.79	\$63.16

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

**Ratio :**

1 Apprentice to 1 Journeyman

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE\*, SUMMIT\*

**Special Jurisdictional Note :** Portage & Summit North of the East-West Turnpike.**Details :**

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Repaint: 20% or less of new surfaces.

# Prevailing Wage Rate

## Skilled Crafts

Name of Union: Painter Local 707 HvyHwy

Change # : LCN02-2024ib

Craft : Painter Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Bridge Class 1 Bridge Blaster	\$38.61		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$58.41	\$77.71
Class 2 Bridge Painter, Rigger Containment Builder, Spot Blaster	\$35.61		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$55.41	\$73.21
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$28.61		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$48.41	\$62.71
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$31.61		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.41	\$67.21
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$27.61		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$47.41	\$61.21
Class 5 Quality Control, Quality Assurance, Traffic Safety, Competent Person	\$31.61		\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.41	\$67.21
Apprentice - Painter	Percent											
1st Year	60.00	\$23.17	\$9.12	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.38	\$45.96
2nd Year	75.00	\$28.96	\$9.12	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$43.69	\$58.17
3rd Year	85.00	\$32.82	\$9.12	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$48.41	\$64.82

**Special Calculation Note :** Apprentice pay based on percentage of above appropriate classification.

### Ratio :

1 Apprentice to 1 Journeyman

### Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE\*,  
SUMMIT\*

**Special Jurisdictional Note :** Portage & Summit North of the East-West Turnpike.

### Details :

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

\* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.



# Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120

Change # : LCN01-2025ib

Craft : Pipefitter Effective Date : 06/11/2025 Last Posted : 06/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Pipefitter	\$49.17		\$13.05	\$11.80	\$1.27	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$78.99	\$103.57
Apprentice	Percent											
1st year	48.46	\$23.83	\$5.70	\$0.00	\$1.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80	\$42.71
2nd year	49.97	\$24.57	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$46.35	\$58.64
3rd year	57.86	\$28.45	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$50.23	\$64.45
4th year	68.92	\$33.89	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$55.67	\$72.61
5th year	76.84	\$37.78	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$59.56	\$78.45

Special Calculation Note : OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

## Ratio :

1 Journeyman to 1 Apprentice  
2-4 Journeymen to 2 Apprentices  
5-7 Journeymen to 3 Apprentices

3 to 1 on jobs with 12 or more journeymen

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA\*, SUMMIT\*

**Special Jurisdictional Note :** Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

## Details :

Under pipefitter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperature controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change # : LCN01-2025ib

Craft : Pipefitter Effective Date : 06/11/2025 Last Posted : 06/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Pipefitter Mechanical Equipment Service A-2	\$37.51		\$13.05	\$11.80	\$1.27	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$67.33	\$86.08
Pipefitter Mechanical Equipment Service A-1	\$33.63		\$13.05	\$11.80	\$1.27	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$63.45	\$80.26
MES Trainees	Percent											
1st year	56.23	\$21.09	\$6.11	\$0.00	\$1.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.47	\$39.02
2nd year	58.68	\$22.01	\$6.11	\$4.90	\$1.27	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$36.24	\$47.25
3rd year	64.92	\$24.35	\$6.11	\$4.90	\$1.27	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$38.58	\$50.76
4th year	75.26	\$28.23	\$6.11	\$4.90	\$1.27	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$42.46	\$56.58
5th year	81.47	\$30.56	\$6.11	\$4.90	\$1.27	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$44.79	\$60.07

Special Calculation Note : OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

## Ratio :

A per employer ratio of one (1) unindentured trainee to the first three (3) to fifteen (15) journeymen and/or apprentices shall be established, with a ratio of one (1) unindentured trainee for every fifteen (15) journeymen and/or apprentices thereafter. Each employer shall be limited to three (3) unindentured trainees. At no time shall the number of unindentured trainees exceed the number of apprentices.

## Jurisdiction ( \* denotes special jurisdictional note ) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA\*, SUMMIT\*

**Special Jurisdictional Note :** Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

## Details :

Work scope but not limited to: Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

# Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120 Sprinklerfitter

Change # : LCN01-2025ib

Craft : Sprinkler Fitter Effective Date : 06/11/2025 Last Posted : 06/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$49.17		\$13.05	\$11.80	\$1.27	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$78.99	\$103.57
Apprentice	Percent											
1st year	48.46	\$23.83	\$5.70	\$0.00	\$1.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80	\$42.71
2nd year	49.97	\$24.57	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$46.35	\$58.64
3rd year	57.86	\$28.45	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$50.23	\$64.45
4th year	68.92	\$33.89	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$55.67	\$72.61
5th year	76.84	\$37.78	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$59.56	\$78.45

Special Calculation Note : OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

## Ratio :

1 Journeymen to 1 Apprentice  
2 - 4 Journeymen to 2 Apprentices  
5 - 7 Journeymen to 3 Apprentices

## Jurisdiction ( \* denotes special jurisdictional note ) :

CUYAHOGA, GEauga, LAKE, LORAIN

3 Journeymen to 1 Apprentice on jobs with  
12 or more journeymen

## Special Jurisdictional Note :

## Details :

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

# Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 526

Change # : LCN01-2023ib

Craft : Plaster Effective Date : 05/31/2023 Last Posted : 05/31/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plasterer	\$31.00		\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$52.07	\$67.57
Apprentice	Percent											
1st Year	50.00	\$15.50	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$36.57	\$44.32
2nd Year	60.00	\$18.60	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$39.67	\$48.97
3rd Year	75.00	\$23.25	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$44.32	\$55.94
4th Year	90.00	\$27.90	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$48.97	\$62.92

Special Calculation Note : Other is for Substance abuse and training.

**Ratio :**

1 Journeymen to 1 Apprentice  
3 Journeymen to 1 Apprentice.

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

**Special Jurisdictional Note :**

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Local 55

Change # : LCN01-2025ib

Craft : Plumber Effective Date : 05/21/2025 Last Posted : 05/21/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber	\$44.86		\$12.87	\$9.63	\$1.23	\$0.00	\$7.10	\$0.20	\$0.00	\$0.00	\$75.89	\$98.32
Shopman (When in the field)	\$24.69		\$9.50	\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$43.73	\$56.08
Plumber Light Commercial Journeymen	\$29.42		\$9.18	\$2.28	\$0.69	\$0.00	\$3.58	\$0.20	\$0.00	\$0.00	\$45.35	\$60.06
Apprentice Light Commercial Trainee												
0-3 Months	\$14.84		\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.34	\$22.76
4-6 Months	\$15.03		\$3.69	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.18	\$26.69
7-12 Months	\$15.32		\$4.42	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$21.83	\$29.49
2nd Year	\$16.67		\$4.49	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$23.36	\$31.70
3rd Year	\$18.03		\$4.55	\$0.36	\$0.68	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$24.90	\$33.92
Apprentice	Percent											
1-6 Months	44.14	\$19.80	\$7.39	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$29.94	\$39.84
7-12 Months	50.15	\$22.50	\$7.61	\$0.44	\$1.00	\$0.00	\$2.01	\$0.20	\$0.00	\$0.00	\$33.76	\$45.01
2nd year 1-6	53.65	\$24.07	\$8.37	\$0.85	\$1.05	\$0.00	\$3.06	\$0.20	\$0.00	\$0.00	\$37.60	\$49.63
2nd year 7-12	55.76	\$25.01	\$8.55	\$2.85	\$1.05	\$0.00	\$3.78	\$0.20	\$0.00	\$0.00	\$41.44	\$53.95
3rd year 1-6	62.61	\$28.09	\$9.08	\$2.80	\$1.05	\$0.00	\$4.00	\$0.20	\$0.00	\$0.00	\$45.22	\$59.26
3rd year 7-12	67.40	\$30.24	\$9.32	\$3.63	\$1.05	\$0.00	\$4.62	\$0.20	\$0.00	\$0.00	\$49.06	\$64.17
4th year	73.60	\$33.02	\$9.57	\$4.07	\$1.05	\$0.00	\$4.98	\$0.20	\$0.00	\$0.00	\$52.89	\$69.40
5th year	79.88	\$35.83	\$9.81	\$4.51	\$1.05	\$0.00	\$5.33	\$0.20	\$0.00	\$0.00	\$56.73	\$74.65

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

**Ratio :**

- 1 Journeymen 1 Apprentice  
2 Journeymen to 1 Apprentice thereafter

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA\*, SUMMIT\*

**Light Commercial Ratio**

- 1-2 Journeymen to 1 Trainee  
3 Journeymen to 2 Trainees  
4-5 Journeymen to 3 Trainees  
6-8 Journeymen to 4 Trainees  
9-10 Journeymen to 5 Trainees  
11-13 Journeymen to 6 Trainees

**Special Jurisdictional Note :** Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

**Details :**

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

# Prevailing Wage Rate

## Skilled Crafts

Name of Union: Roofer Local 44

Change # : LCN01-2025ib

Craft : Roofer Effective Date : 05/21/2025 Last Posted : 05/21/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$40.15		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.56
Applicant & Helper Trainees												
0 to 1851 hrs	\$18.07		\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$19.72	\$28.75
1852 to 3350 hrs	\$22.08		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$43.42	\$54.46
3351 to 4850 hrs	\$28.11		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.45	\$63.51
4851 to 6350 hrs	\$31.12		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.46	\$68.02
6351 to 7550 hrs	\$36.14		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$57.48	\$75.55
7551 hrs	\$40.15		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.56
Apprentice	Percent											
Start of school	50.02	\$20.08	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$21.73	\$31.77
600 hrs worked/72 school hrs	55.00	\$22.08	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$23.73	\$34.77
1200 hrs worked/144 school hrs	60.00	\$24.09	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$45.43	\$57.48
1800 hrs worked/216 school hrs	65.00	\$26.10	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$47.44	\$60.49
2400 hrs worked/288 school hrs	70.02	\$28.11	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.45	\$63.51
3000 hrs worked/360 school hrs	75.00	\$30.11	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$51.45	\$66.51
3600 hrs worked/432 school hrs	80.00	\$32.12	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$53.46	\$69.52
4200 hrs worked/504 school hrs	90.02	\$36.14	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$57.48	\$75.55
4800 hrs/576 school hrs	100.00	\$40.15	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.56

Special Calculation Note : Other is for Drug Testing.

**Ratio :**

2 Journeymen to 1 Apprentice  
1 Applicant/Helper Trainee

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN\*,  
SANDUSKY

Special Jurisdictional Note : Lorain (The Ohio Turnpike North)

**Details :**

# Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 Industrial Door

Change # : LCN01-2024ib

Craft : Sheet Metal Worker Effective Date : 08/01/2024 Last Posted : 07/31/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$26.27		\$9.37	\$5.55	\$0.17	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$43.51	\$56.64
Trainees	Percent											
1st 60 days Probationary Perios	52.00	\$13.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.66	\$20.49
61st day -12 months	58.00	\$15.24	\$9.37	\$1.92	\$0.17	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$28.11	\$35.72
2nd yr	68.00	\$17.86	\$9.37	\$1.92	\$0.17	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$30.91	\$39.85
3rd yr	73.00	\$19.18	\$9.37	\$1.92	\$0.17	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$32.33	\$41.92
4th yr	80.00	\$21.02	\$9.37	\$1.92	\$0.17	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$34.28	\$44.78
5th yr	86.00	\$22.59	\$9.37	\$1.92	\$0.17	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$35.96	\$47.26

Special Calculation Note :

Ratio :

Jurisdiction ( \* denotes special jurisdictional note ) :

ASHLAND, ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, HANCOCK, HENRY, HOLMES, HURON, LAKE, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

# Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Cleveland)

Change # : LCN01-2024ib

Craft : Sheet Metal Worker Effective Date : 05/06/2024 Last Posted : 05/01/2024

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Sheet Metal Worker	\$43.06	\$8.89	\$17.26	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$73.73	\$95.26
Apprentice											
	Percent										
1st year	50.00	\$21.53	\$8.89	\$3.09	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$33.69	\$44.46
2nd year	54.95	\$23.66	\$8.89	\$3.40	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$40.47	\$52.30
3rd year	59.96	\$25.82	\$8.89	\$3.71	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$42.94	\$55.85
4th year	74.96	\$32.28	\$8.89	\$4.64	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$50.33	\$66.47

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

**Ratio :**

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices

**Jurisdiction ( \* denotes special jurisdictional note ) :**

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

**Special Jurisdictional Note :**

**Details :**



# Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Local 436 - HevHwy Class 1

Change # : LCN02-2025ib

Craft : Truck Driver Effective Date : 05/28/2025 Last Posted : 05/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1	\$34.92		\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.62	\$72.08
Apprentice	Percent											
First 6 months	80.00	\$27.94	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.64	\$61.60
7-12 months	85.00	\$29.68	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.38	\$64.22
13-18 months	90.00	\$31.43	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.13	\$66.84
19-24 months	95.00	\$33.17	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.87	\$69.46
25-30 months	100.00	\$34.92	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.62	\$72.08

Special Calculation Note :

Ratio :  
3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :  
CUYAHOGA, GEauga, LAKE

Special Jurisdictional Note :

## Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

# Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Local 436 - HevHwy Class 2

Change # : LCN02-2025ib

Craft : Truck Driver Effective Date : 05/28/2025 Last Posted : 05/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2	\$35.73		\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.43	\$73.29
Apprentice	Percent											
First 6 months	80.00	\$28.58	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.28	\$62.58
7-12 months	85.00	\$30.37	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.07	\$65.26
13-18 months	90.00	\$32.16	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.86	\$67.94
19-24 months	95.00	\$33.94	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.64	\$70.62
25-30 months	100.00	\$35.73	\$9.25	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.43	\$73.29

Special Calculation Note :

Ratio :  
3 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) :  
CUYAHOGA, GEauga, LAKE

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.